

LIST OF ACCEPTABLE DOCUMENTS FOR THE I-9 FORM

*Please choose from List A OR List B **AND** List C
(Please complete our I-9 Form - See Compensation's Forms Section)*

LIST A

OR LIST B

AND LIST C

Documents that Establish Both Identity and Employment Eligibility

1. US Passport (Unexpired or expired)
2. Certificate of US Citizenship (INS Form N-560 or N-561)
3. Certificate of Naturalization (INS Form N-550 or N-570)
4. Unexpired foreign passport, with I-551 stamp or attached INS Form I-94 indicating unexpired employment authorization.
5. Alien Registration Receipt Card with Photograph (INS Form I-151 or I-551)
6. Unexpired Temporary Resident Card (INS Form I-688)
7. Unexpired Employment Authorization Card (INS Form I-688A)
8. Unexpired Reentry Permit (INS Form I-327)
9. Unexpired Refugee Travel Document (INS Form I-571)
10. Unexpired Employment Authorization Document issued

Documents that Establish Identity

1. Driver's License or ID Card issued by the state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color and address.
2. ID Card issued by the federal, state, or local government agencies or entities provided it contains a photograph or information such as name, date of birth, sex, height, eye color and address.
3. School ID card with a photograph
4. Voter's registration card
5. US military card or draft record
6. Military dependent's ID card
7. US Coast Guard Merchant Mariner Card
8. Native American tribal document
9. Driver's license issued by a Canadian government authority

For persons under age 18 who are unable to present a document listed above:

10. School record or report card
11. Clinic, doctor or hospital record
12. Day-care or nursery school record

Documents that Establish Employment Eligibility

1. US Social Security Card issued by the Social Security Administration (*other than a card stating it is not valid for employment*)
2. Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)
3. Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal
4. Native American tribal documents
5. US Citizen ID Card (INS Form I-197)
6. ID Card for use of Resident Citizen in the United States (INS Form I-179)
7. Unexpired employment authorization document issued by the INS (*other than those listed under List A*)

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)