

Education Benefits at a Glance

UNM Benefit Eligible Employees meeting <u>UAP 3700</u> Education Benefits policy criteria may be eligible for the following				
	Dependent Education Scholarship		Tuition Remission	
	Eligible dependents may take up to a full- time, undergraduate class load, up to 8 semesters maximum. See policy for details on employee and dependent eligibility criteria, coverage limitations and IRS required taxation. (DEPENDENT ONLY BENEFIT)		Eligible employees and dependent spouse or domestic partners may review policy for details on eligibility criteria, coverage limitations and IRS required taxation.	
Eligible Participants:	Spouse or Domestic Partner, & Dependent Child(ren)		Employee & UNM Retiree	Spouse or Domestic Partner
Must first satisfy a 12 month wait period (in a benefits eligible position)	No		No	No
Taxable Benefit (per IRS requirements)	See Policy 3700 for details		See Policy 3700 for details	See Policy 3700 for details
Resident Tuition Rate	Yes		Yes	Yes
Non-Resident Rate	No		Yes	No
Upper Division Premium	Yes		Yes	Yes
Tuition Differential	No		Yes	Yes
Mandatory Fees	No		Yes	Yes
Course Fees	No		No	No
Books	No		No	No
Graduate Resident Tuition	No		Yes	Yes
Professional Development	No		Yes	No
Health and Fitness	No		Yes	No
Personal Enrichment	No		Yes	No
Courses at NMSU	No		Yes	No
Courses at other Institutions	No		No	No