



Benefits Eligibility at a Glance

Effective July 1, 2024 – June 30, 2025

UNM Benefit-Eligible Employees UNM Benefits	Health				Life and Disability				LTC	Retirement Plans		Education Benefits		Wellness	Discounted Programs	
	Medical	Dental	Vision	FSA (Flexible Spending Accounts)	Life Insurance	AD&D (Accidental Death & Dismemberment)	Short-Term Disability	Long-Term Disability	Long-Term Care	NMERB or ARP (if eligible)	403(b) & 457(b)	Tuition Remission	Dependent Education Scholarship	UNM Health Programs (CARS & Employee Wellness)	UNM Athletics & Popejoy Discounted Tickets	LoboPerks (via Lobo ID)
STAFF Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
TERM or CONTRACT STAFF At least three-month contract Appointment of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
TEMPORARY STAFF* At least three-month appointment Appointment of 75% or greater	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓
FACULTY At least three-month academic year contract Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
ADJUNCT FACULTY* At least three-month contract Appointment of 75% or greater	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓
POST-DOCTORAL FELLOW At least three-month contract Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓					✓	✓	✓	✓	✓	✓
RESIDENT PHYSICIANS Full-time Graduate Medical Education resident physicians	✓	✓	✓	✓	✓			✓			✓	Refer to GME directly for other Benefits offered				

*Not eligible for Leave benefits