

UNM Staff Salary Structure (Clinical)
Effective November 1, 2019

Table A - Clinical Exempt (AE) and Non-exempt (AN). 5% above staff salary structure.

Grade	MINIMUM			1st QUARTILE			MIDPOINT			3rd QUARTILE			MAXIMUM		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
11	17.96	3,112.20	37,346.40	20.01	3,468.11	41,617.33	24.01	4,161.73	49,074.48	28.01	4,855.36	58,264.27	32.01	5,548.98	66,587.73
12	19.38	3,359.72	40,316.64	22.61	3,918.78	47,025.33	27.13	4,702.53	56,430.40	31.65	5,486.29	65,835.47	36.17	6,270.04	75,240.53
13	20.81	3,606.49	43,277.87	26.01	4,508.11	54,097.33	31.21	5,409.73	64,916.80	36.41	6,311.36	75,736.27	41.61	7,212.98	86,555.73
14	23.93	4,147.29	49,767.47	29.91	5,184.11	62,209.33	35.89	6,220.93	74,651.20	41.87	7,257.76	87,093.07	47.85	8,294.58	99,534.93
15	28.71	4,975.82	59,709.87	35.88	6,219.78	74,637.33	43.06	7,463.73	89,564.80	50.24	8,707.69	104,492.27	57.41	9,951.64	119,419.73
16	34.45	5,971.91	71,662.93	43.07	7,464.89	89,578.67	51.68	8,957.87	107,494.40	60.29	10,450.84	125,410.13	68.91	11,943.82	143,325.87
17	41.34	7,165.60	85,987.20	51.68	8,957.00	107,484.00	62.01	10,748.40	128,980.80	72.35	12,539.80	150,477.60	82.68	14,331.20	171,974.40
18	49.81	8,633.16	103,597.87	62.26	10,791.44	129,497.33	74.71	12,949.73	155,396.80	87.16	15,108.02	181,296.27	99.61	17,266.31	207,195.73
19	59.53	10,317.96	123,815.47	74.41	12,897.44	154,769.33	89.29	15,476.93	185,723.20	104.17	18,056.42	216,677.07	119.05	20,635.91	247,630.93
20	71.44	12,382.93	148,595.20	89.30	15,478.67	185,744.00	107.16	18,574.40	222,892.80	125.02	21,670.13	260,041.60	142.88	24,765.87	297,190.40

Table B - Clinical Exempt (BE) and Non-exempt (BN). 10% above staff salary structure.

Grade	MINIMUM			1st QUARTILE			MIDPOINT			3rd QUARTILE			MAXIMUM		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
11	18.81	3,260.40	39,124.80	20.97	3,634.22	43,610.67	25.16	4,361.07	51,411.36	29.35	5,087.91	61,054.93	33.55	5,814.76	69,777.07
12	20.31	3,519.71	42,236.48	23.68	4,105.11	49,261.33	28.42	4,926.13	59,113.60	33.16	5,747.16	68,965.87	37.89	6,568.18	78,818.13
13	21.79	3,777.51	45,330.13	27.24	4,721.89	56,662.67	32.69	5,666.27	67,995.20	38.14	6,610.64	79,327.73	43.59	7,555.02	90,660.27
14	25.07	4,344.89	52,138.67	31.33	5,431.11	65,173.33	37.60	6,517.33	78,208.00	43.87	7,603.56	91,242.67	50.13	8,689.78	104,277.33
15	30.07	5,212.71	62,552.53	37.59	6,515.89	78,190.67	45.11	7,819.07	93,828.80	52.63	9,122.24	109,466.93	60.15	10,425.42	125,105.07
16	36.09	6,256.18	75,074.13	45.12	7,820.22	93,842.67	54.14	9,384.27	112,611.20	63.16	10,948.31	131,379.73	72.19	12,512.36	150,148.27
17	43.31	7,507.64	90,091.73	54.14	9,384.56	112,614.67	64.97	11,261.47	135,137.60	75.80	13,138.38	157,660.53	86.63	15,015.29	180,183.47
18	51.97	9,008.71	108,104.53	64.97	11,260.89	135,130.67	77.96	13,513.07	162,156.80	90.95	15,765.24	189,182.93	103.95	18,017.42	216,209.07
19	62.36	10,809.07	129,708.80	77.95	13,511.33	162,136.00	93.54	16,213.60	194,563.20	109.13	18,915.87	226,990.40	124.72	21,618.13	259,417.60
20	74.84	12,972.27	155,667.20	93.55	16,215.33	194,584.00	112.26	19,458.40	233,500.80	130.97	22,701.47	272,417.60	149.68	25,944.53	311,334.40

Table C - Clinical Exempt (CE) and Non-exempt (CN). 15% above staff salary structure.

Grade	MINIMUM			1st QUARTILE			MIDPOINT			3rd QUARTILE			MAXIMUM		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
11	19.67	3,408.60	40,903.20	21.92	3,798.89	45,586.67	26.30	4,558.67	53,748.24	30.68	5,318.44	63,821.33	35.07	6,078.22	72,938.67
12	21.23	3,679.69	44,156.32	24.77	4,292.89	51,514.67	29.72	5,151.47	61,817.60	34.67	6,010.04	72,120.53	39.63	6,868.62	82,423.47
13	22.79	3,949.69	47,396.27	28.48	4,937.11	59,245.33	34.18	5,924.53	71,094.40	39.88	6,911.96	82,943.47	45.57	7,899.38	94,792.53
14	26.21	4,542.49	54,509.87	32.76	5,678.11	68,137.33	39.31	6,813.73	81,764.80	45.86	7,949.36	95,392.27	52.41	9,084.98	109,019.73
15	31.44	5,449.60	65,395.20	39.30	6,812.00	81,744.00	47.16	8,174.40	98,092.80	55.02	9,536.80	114,441.60	62.88	10,899.20	130,790.40
16	37.73	6,540.44	78,485.33	47.17	8,175.56	98,106.67	56.60	9,810.67	117,728.00	66.03	11,445.78	137,349.33	75.47	13,080.89	156,970.67
17	45.28	7,848.53	94,182.40	56.60	9,810.67	117,728.00	67.92	11,772.80	141,273.60	79.24	13,734.93	164,819.20	90.56	15,697.07	188,364.80
18	54.33	9,417.78	113,013.33	67.92	11,772.22	141,266.67	81.50	14,126.67	169,520.00	95.08	16,481.11	197,773.33	108.67	18,835.56	226,026.67
19	65.20	11,301.33	135,616.00	81.50	14,126.67	169,520.00	97.80	16,952.00	203,424.00	114.10	19,777.33	237,328.00	130.40	22,602.67	271,232.00
20	78.24	13,561.60	162,739.20	97.80	16,952.00	203,424.00	117.36	20,342.40	244,108.80	136.92	23,732.80	284,793.60	156.48	27,123.20	325,478.40