### University Values

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| University Value | Description | What does this look like in my department? |
| Excellence  | Providing quality service to students, patients, colleagues and the public; working effectively as a team member; and producing high-quality results. |  |
| Access with Support to Succeed  | Being responsive to student needs and contributing to an environment where all members can participate. |  |
| Integrity  | Consistently engaging in work-related activity; making productive use of work time; and demonstrating restraint and self-control in difficult situations. |  |
| Diversity  | Treating all persons with respect and civility and recognizing differences of culture, ethnicity, gender, sexual orientation, nationality, religion, language, and academic discipline. |  |
| Respectful Relationships  | Working together to accomplish goals; offer help to coworkers provide excellent customer service; and actively look for opportunities to partner with other departments. |  |
| Freedom | Demonstrating an interest in learning; open-mindedness toward people who hold differing opinions from one’s own; and keeping current in your field. |  |
| Sustainability | Using University resources responsibly; turning off resources when not in use; and actively participate in University Sustainability programs.  |  |