

Exit Survey Campus Wide Page 1

Overview

From July 1st, 2018 through December 31st, 2018

Campus ↑☰	Responses	Invitations	Percentage
Branch	15	30	50%
HSC	57	106	53.77%
Main	87	233	37.34%
Total	159	369	43.09%

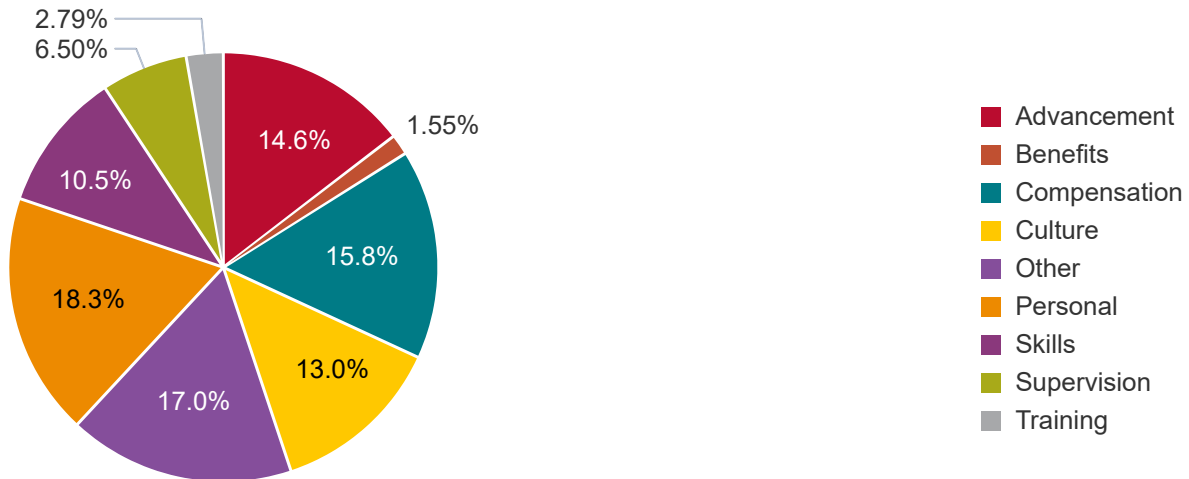
1 - 4

Question 1 - Why are you leaving the University?

Choice	Responses	Percentage
Advancement	47	14.55
Benefits	5	1.55
Compensation	51	15.79
Culture	42	13
Other	55	17.03
Personal	59	18.27
Skills	34	10.53
Supervision	21	6.5
Training	9	2.79

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Total UNM - Question 1

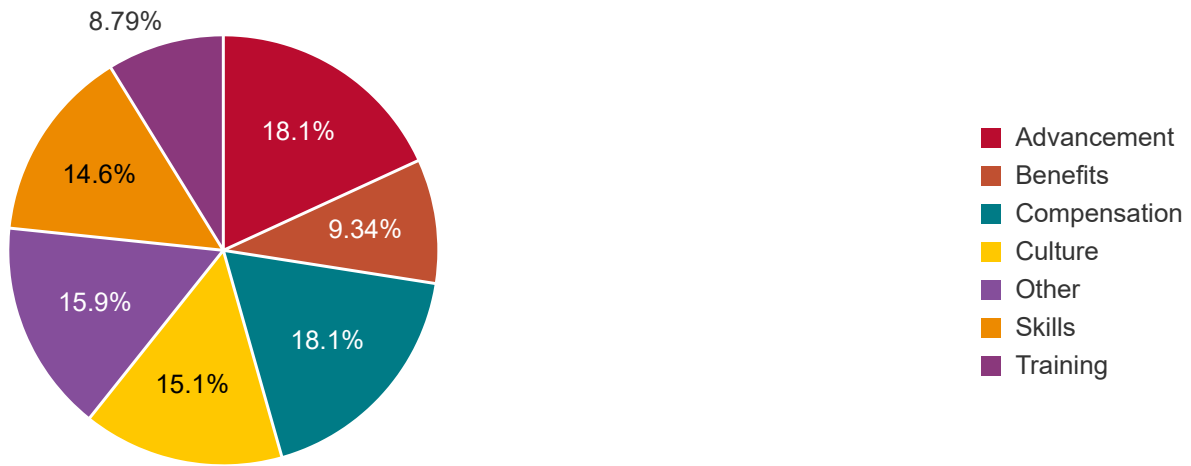


Question 2 - What attracted you to your new company/position?

Choice	Responses	Percentage
Advancement	66	18.13
Benefits	34	9.34
Compensation	66	18.13
Culture	55	15.11
Other	58	15.93
Skills	53	14.56
Training	32	8.79

1 - 7

Total UNM - Question 2

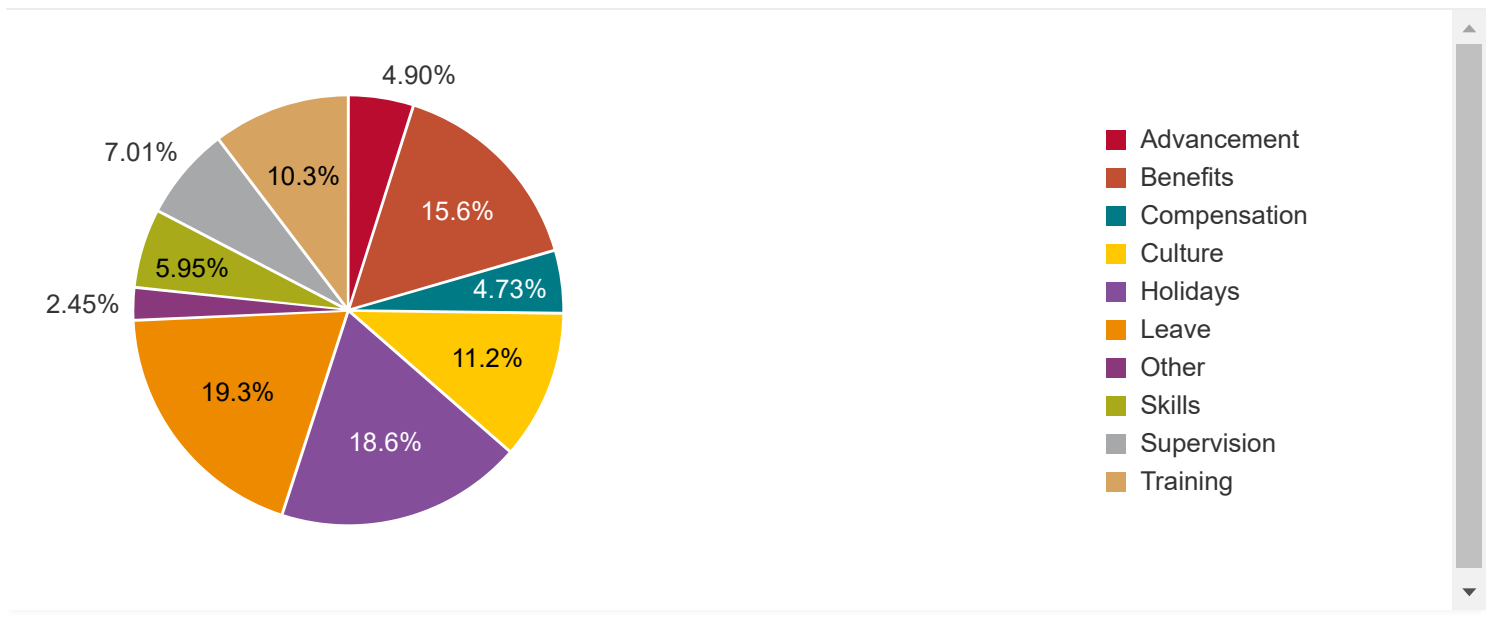


Question 3 - I would recommend the University as a good place to work because of the following:

Choice	Responses	Percentage
Advancement	28	4.9
Benefits	89	15.59
Compensation	27	4.73
Culture	64	11.21
Holidays	106	18.56
Leave	110	19.26
Other	14	2.45
Skills	34	5.95
Supervision	40	7.01
Training	59	10.33

1 - 10

Total UNM - Question 3



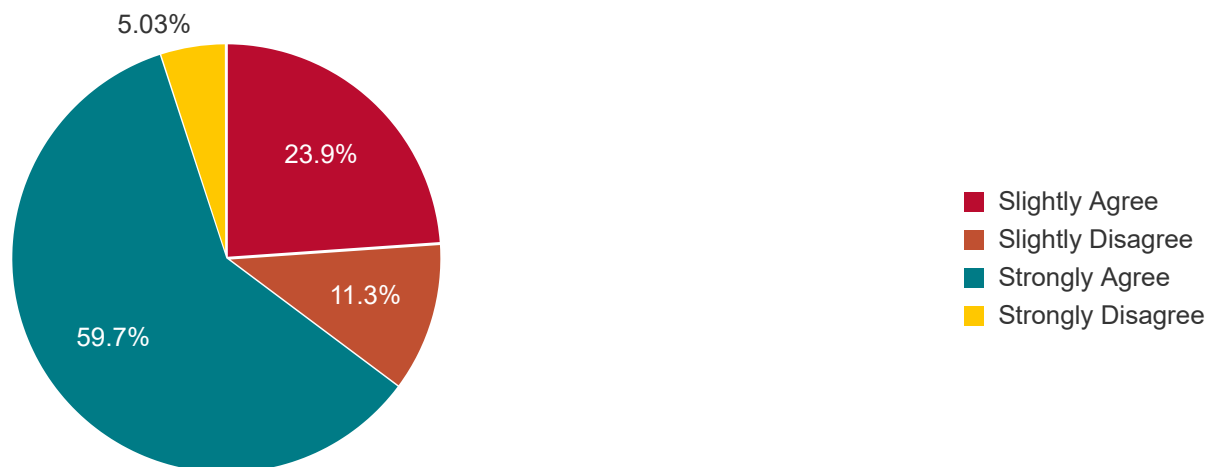
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Question 4A - You knew what was expected of you.

Choice	Responses	Percentage
Slightly Agree	38	23.9
Slightly Disagree	18	11.32
Strongly Agree	95	59.75
Strongly Disagree	8	5.03

1 - 4

Total UNM - Question 4A

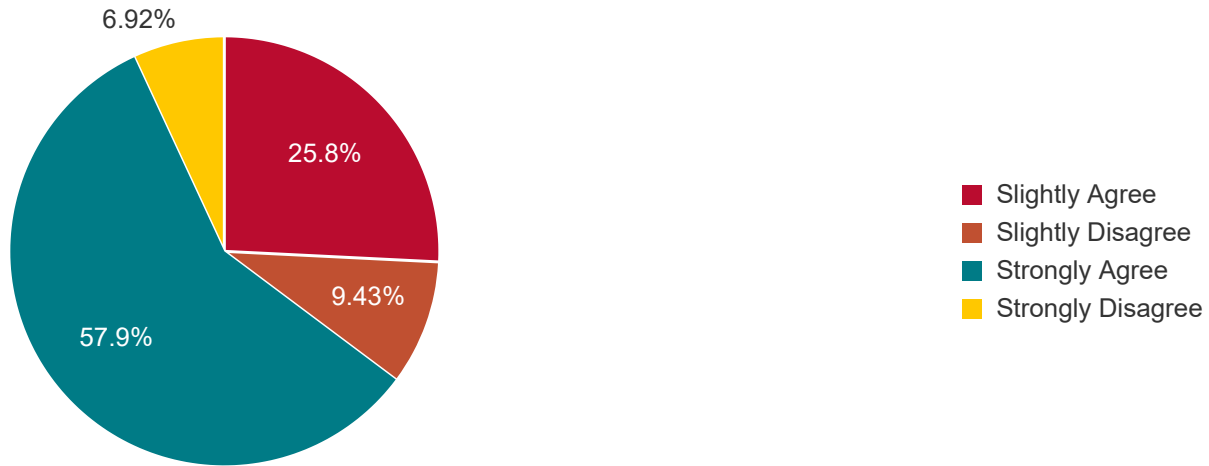


Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

Choice	Responses	Percentage
Slightly Agree	41	25.79
Slightly Disagree	15	9.43
Strongly Agree	92	57.86
Strongly Disagree	11	6.92

1 - 4

Total UNM - Question 4B

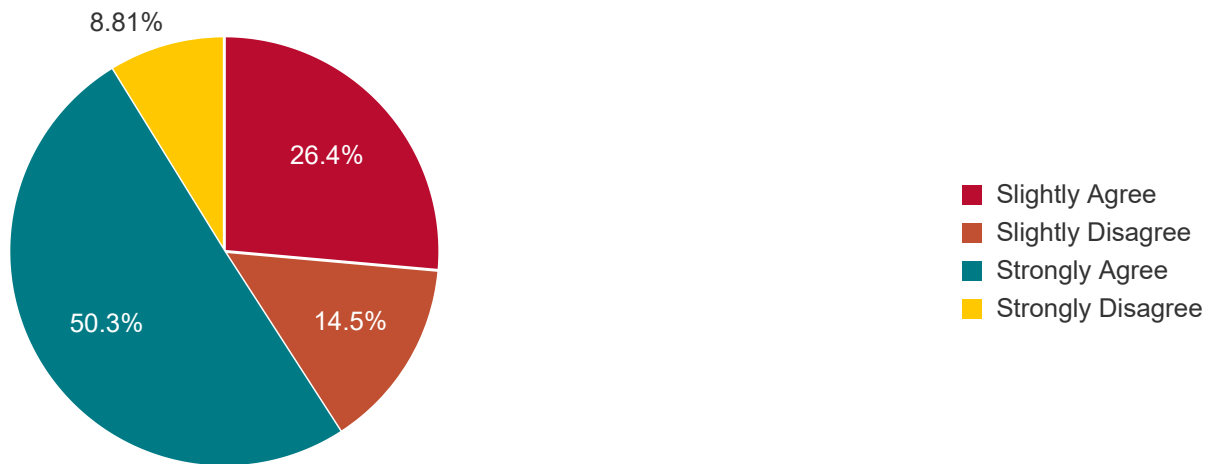


Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

Choice	Responses	Percentage
Slightly Agree	42	26.42
Slightly Disagree	23	14.47
Strongly Agree	80	50.31
Strongly Disagree	14	8.81

1 - 4

Total UNM - Question 4C

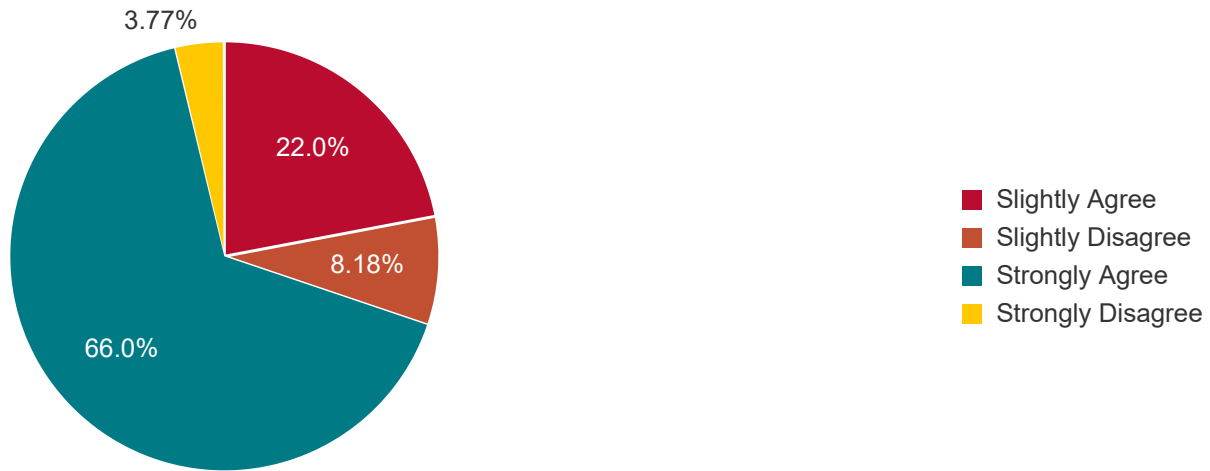


Question 4D - You understood how your job fit into the mission of your department.

Choice	Responses	Percentage
Slightly Agree	35	22.01
Slightly Disagree	13	8.18
Strongly Agree	105	66.04
Strongly Disagree	6	3.77

1 - 4

Total UNM - Question 4D



Question 4E - You were supported in a way that gave you an opportunity to do your best.

Choice	Responses	Percentage
Slightly Agree	34	21.38
Slightly Disagree	24	15.09
Strongly Agree	74	46.54
Strongly Disagree	27	16.98

Total UNM - Question 4E

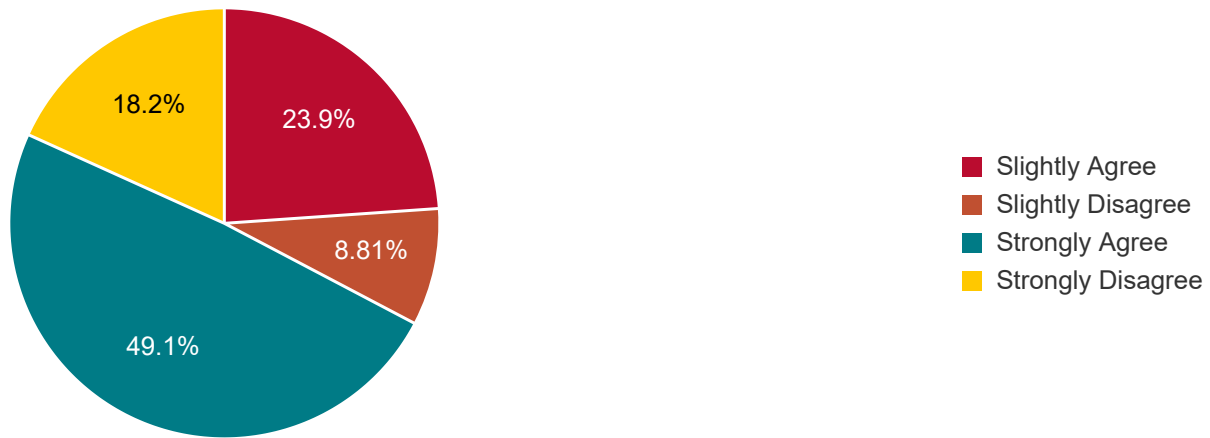


Question 4F - You received praise or recognition in the last month.

Choice	Responses	Percentage
Slightly Agree	38	23.9
Slightly Disagree	14	8.81
Strongly Agree	78	49.06
Strongly Disagree	29	18.24

1 - 4

Total UNM - Question 4F

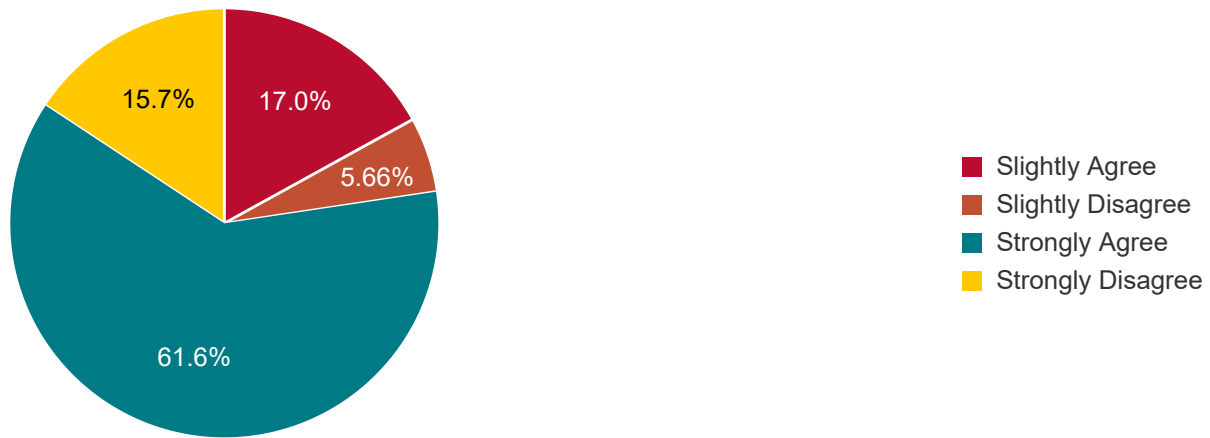


Question 4G - Your manager or supervisor has done something to show they care for you as a person.

Choice	Responses	Percentage
Slightly Agree	27	16.98
Slightly Disagree	9	5.66
Strongly Agree	98	61.64
Strongly Disagree	25	15.72

1 - 4

Total UNM - Question 4G

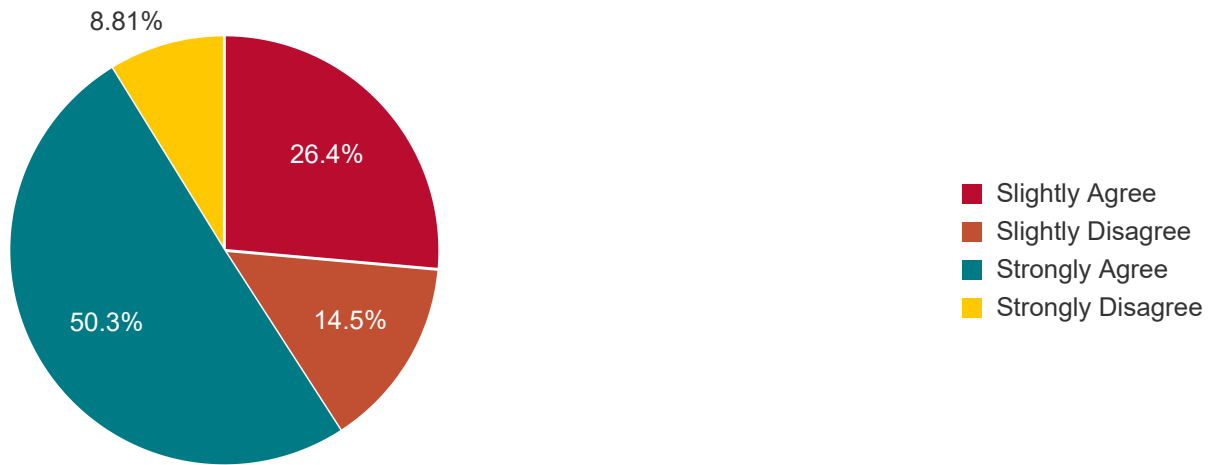


Question 4H - Your development was encouraged.

Choice	Responses	Percentage
Slightly Agree	42	26.42
Slightly Disagree	23	14.47
Strongly Agree	80	50.31
Strongly Disagree	14	8.81

1 - 4

Total UNM - Question 4H

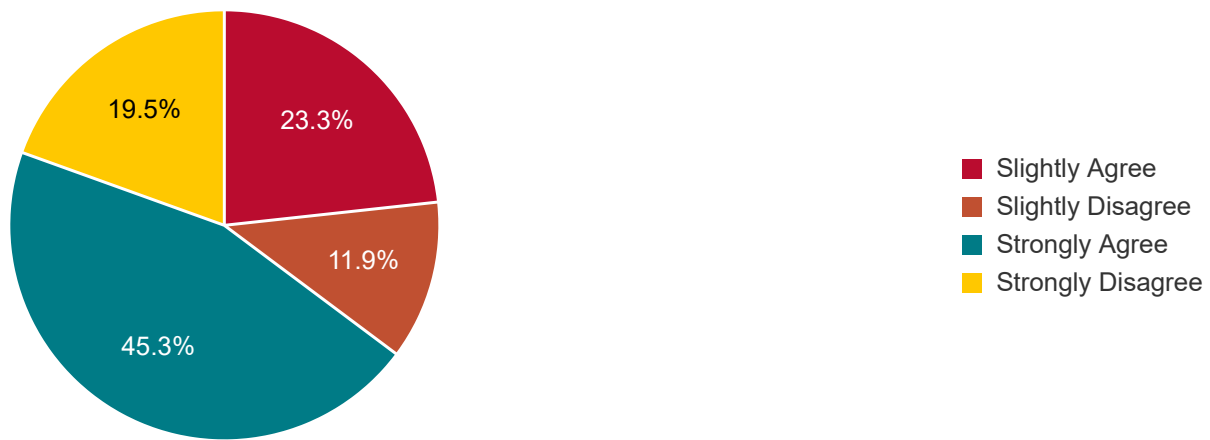


Question 4I - You felt your opinion counted.

Choice	Responses	Percentage
Slightly Agree	37	23.27
Slightly Disagree	19	11.95
Strongly Agree	72	45.28
Strongly Disagree	31	19.5

1 - 4

Total UNM - Question 4I



Question 4J - You had a mentor at work (either formal or informal).

Choice	Responses	Percentage
Slightly Agree	36	22.64
Slightly Disagree	21	13.21
Strongly Agree	68	42.77
Strongly Disagree	34	21.38

1 - 4

Total UNM - Question 4J



Question 4K - In the last 6 months, your progress was discussed with you.

Choice	Responses	Percentage
Slightly Agree	35	22.01
Slightly Disagree	26	16.35
Strongly Agree	74	46.54
Strongly Disagree	24	15.09

1 - 4

Total UNM - Question 4K



Question 4L - You had opportunities to learn and grow this year.

Choice	Responses	Percentage
Slightly Agree	49	30.82
Slightly Disagree	21	13.21
Strongly Agree	74	46.54
Strongly Disagree	15	9.43

1 - 4

Total UNM - Question 4L



Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

Choice	Responses	Percentage
Slightly Agree	37	23.27
Slightly Disagree	35	22.01
Strongly Agree	59	37.11
Strongly Disagree	28	17.61

1 - 4

Total UNM - Question 4M



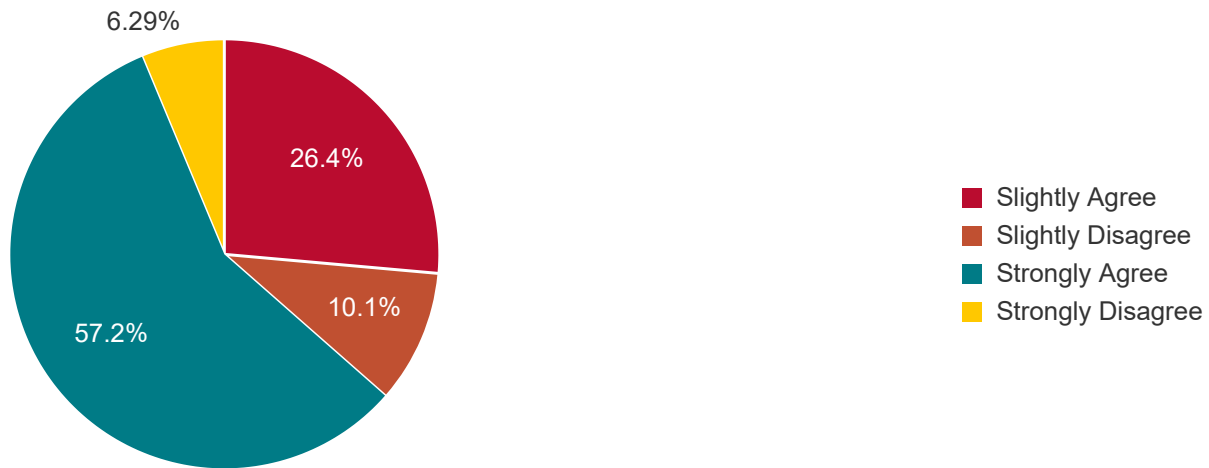
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Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

Choice	Responses	Percentage
Slightly Agree	42	26.42
Slightly Disagree	16	10.06
Strongly Agree	91	57.23
Strongly Disagree	10	6.29

1 - 4

Total UNM - Question 5

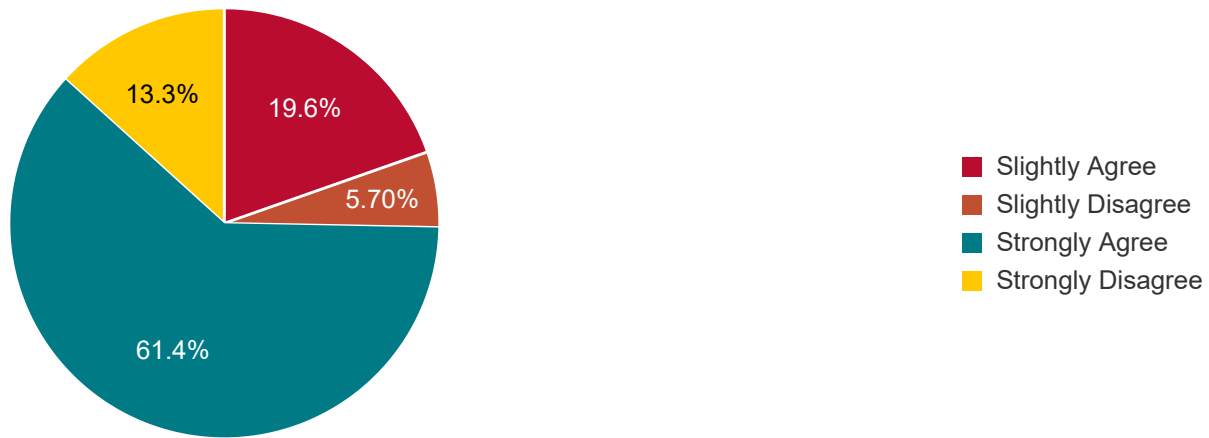


Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

Choice	Responses	Percentage
Slightly Agree	31	19.62
Slightly Disagree	9	5.7
Strongly Agree	97	61.39
Strongly Disagree	21	13.29

1 - 4

Total UNM - Question 6A



Question 6B - You felt comfortable speaking with upper management within your department.

Choice	Responses	Percentage
Slightly Agree	38	24.05
Slightly Disagree	23	14.56
Strongly Agree	73	46.2
Strongly Disagree	24	15.19

1 - 4

Total UNM - Question 6B

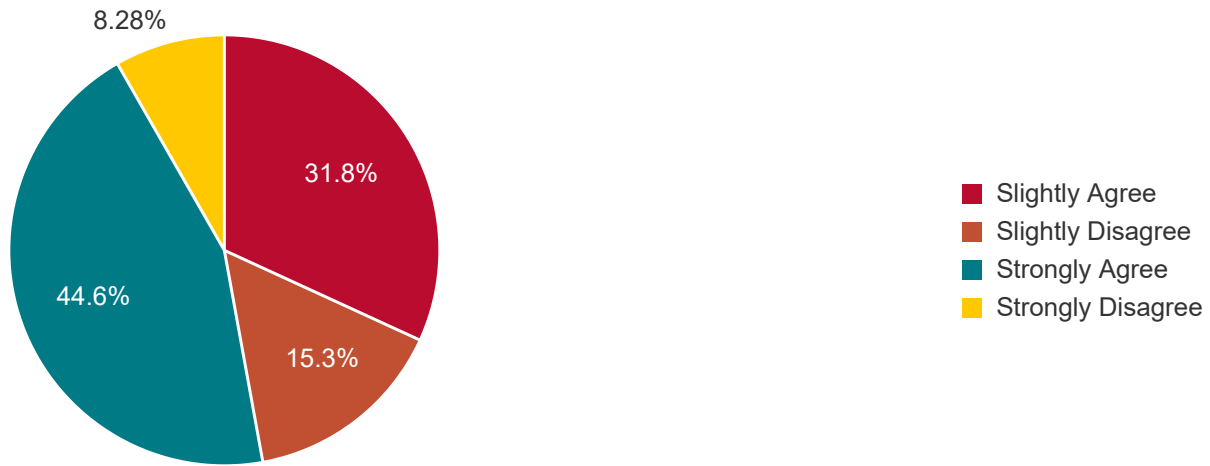


Question 6C - You felt comfortable speaking with Human Resources.

Choice	Responses	Percentage
Slightly Agree	50	31.85
Slightly Disagree	24	15.29
Strongly Agree	70	44.59
Strongly Disagree	13	8.28

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

Choice	Responses	Percentage
No	22	13.92
Yes	136	86.08

1 - 2

Total UNM - Question 8

