

## Memo of Understanding

Due to the current COVID-19 emergency, for FY2021, United Staff-UNM and the University of New Mexico agree to a limited negotiations consisting of wages only, rather than conducting full Contract negotiations. The parties agree that by doing so, full Contract negotiations will be postponed until the FY2022 negotiations which will occur in the spring of CY2021. The parties agree that all other terms of the contract are evergreened until a new 3 (three) year contract is negotiated. The parties also understand that a review of positions and the salary structure is underway and if changes need to be made midyear to the salary structure, that the parties have the opportunity to engage in mid-year bargaining. The signing of this Memo of Understanding (MOU) will be considered non-precedent setting.



Dorothy T. Anderson  
VP, Human Resources

4/8/20



Doris Williams  
President, USUNM