

Good afternoon, everyone,

Thanks to those who were able to join us for this morning's HR forum discussion on the proposed January 1, 2025 FLSA changes.

We want to apologize to those of you who couldn't join because we hit the 300 participant limit for a zoom meeting – we're adjusting our process to ensure future meetings can accommodate all interested participants.

A video recording of today's meeting and copy of the presentation slides are available on our FLSA website at: <https://hr.unm.edu/flsa-presentations>

If you have questions about the impact of these changes to specific positions or employees, begin by checking with your College/School/Division HR Agent or by contacting us at [FLSA@unm.edu](mailto:FLSA@unm.edu).

We will be sharing additional information in the coming weeks as it becomes available, including specific directions for requesting an evaluation of positions based on the criteria discussed during the meeting. Please also continue to monitor <https://hr.unm.edu/flsa> for the most up to date information on these changes.

Thank you,

Division of Human Resources