

MEDICAL RATES
Blue Cross Blue Shield
for Active Employees
Effective 7/1/2017 - 6/30/2018

Note: if you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

Blue Cross Blue Shield of New Mexico - Monthly Rates

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Monthly Contribution		Monthly Contribution		Monthly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$396.80	\$99.20	\$347.20	\$148.80	\$297.60	\$198.40
Employee + Spouse	\$813.60	\$203.40	\$711.90	\$305.10	\$610.20	\$406.80
Employee + Child(ren)	\$735.20	\$183.80	\$643.30	\$275.70	\$551.40	\$367.60
Family	\$1,155.20	\$288.80	\$1,010.80	\$433.20	\$866.40	\$577.60
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$297.60	\$198.40	\$260.40	\$235.60	\$223.20	\$272.80
Employee + Spouse	\$610.20	\$406.80	\$533.93	\$483.08	\$457.65	\$559.35
Employee + Child(ren)	\$551.40	\$367.60	\$482.48	\$436.53	\$413.55	\$505.45
Family	\$866.40	\$577.60	\$758.10	\$685.90	\$649.80	\$794.20
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$198.40	\$297.60	\$173.60	\$322.40	\$148.80	\$347.20
Employee + Spouse	\$406.80	\$610.20	\$355.95	\$661.05	\$305.10	\$711.90
Employee + Child(ren)	\$367.60	\$551.40	\$321.65	\$597.35	\$275.70	\$643.30
Family	\$577.60	\$866.40	\$505.40	\$938.60	\$433.20	\$1,010.80

Blue Cross Blue Shield of New Mexico - Bi-Weekly Rates

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Bi-Weekly Contribution		Bi-Weekly Contribution		Bi-Weekly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$198.40	\$49.60	\$173.60	\$74.40	\$148.80	\$99.20
Employee + Spouse	\$406.80	\$101.70	\$355.95	\$152.55	\$305.10	\$203.40
Employee + Child(ren)	\$367.60	\$91.90	\$321.65	\$137.85	\$275.70	\$183.80
Family	\$577.60	\$144.40	\$505.40	\$216.60	\$433.20	\$288.80
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$148.80	\$99.20	\$130.20	\$117.80	\$111.60	\$136.40
Employee + Spouse	\$305.10	\$203.40	\$266.96	\$241.54	\$228.83	\$279.68
Employee + Child(ren)	\$275.70	\$183.80	\$241.24	\$218.26	\$206.78	\$252.73
Family	\$433.20	\$288.80	\$379.05	\$342.95	\$324.90	\$397.10
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$99.20	\$148.80	\$86.80	\$161.20	\$74.40	\$173.60
Employee + Spouse	\$203.40	\$305.10	\$177.98	\$330.53	\$152.55	\$355.95
Employee + Child(ren)	\$183.80	\$275.70	\$160.83	\$298.68	\$137.85	\$321.65
Family	\$288.80	\$433.20	\$252.70	\$469.30	\$216.60	\$505.40