MEDICAL RATES Presbyterian Health Plan for Active Employees

Effective 7/1/2017 - 6/30/2018

Note: if you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

| Presbyterian Health Plan - Monthly Rates | | | | | | | | | |
|--|----------------------|------------------------|----------------------|------------------------|----------------------|------------------------|--|--|--|
| | Annualized Salary | | Annualized Salary | | Annualized Salary | | | | |
| | \$34,999 and below | | \$35,000 - \$49,999 | | \$50,000 and above | | | | |
| | Monthly Contribution | | Monthly Contribution | | Monthly Contribution | | | | |
| 1.0 FTE | UNM Pays (80%) | Employee Pays (20%) | UNM Pays (70%) | Employee Pays (30%) | UNM Pays (60%) | Employee Pays (40%) | | | |
| Single (Employee Only) | \$503.20 | \$125.80 | \$440.30 | \$188.70 | \$377.40 | \$251.60 | | | |
| Employee + Spouse | \$1,033.60 | \$258.40 | \$904.40 | \$387.60 | \$775.20 | \$516.80 | | | |
| Employee + Child(ren) | \$932.80 | \$233.20 | \$816.20 | \$349.80 | \$699.60 | \$466.40 | | | |
| Family | \$1 <i>,</i> 466.40 | \$366.60 | \$1,283.10 | \$549.90 | \$1,099.80 | \$733.20 | | | |
| .7599 FTE | UNM | Employee | UNM | Employee | UNM | Employee | | | |
| | Pays (60%) | Pays (40%) | Pays (52.5%) | Pays (47.5%) | Pays (45%) | Pays (55%) | | | |
| Single (Employee Only) | \$377.40 | \$251.60 | \$330.23 | \$298.78 | \$283.05 | \$345.95 | | | |
| Employee + Spouse | \$775.20 | \$516.80 | \$678.30 | \$613.70 | \$581.40 | \$710.60 | | | |
| Employee + Child(ren) | \$699.60 | \$466.40 | \$612.15 | \$553.85 | \$524.70 | \$641.30 | | | |
| Family | \$1,099.80 | \$733.20 | \$962.33 | \$870.68 | \$824.85 | \$1,008.15 | | | |
| .5074 FTE | UNM | Employee | UNM | Employee | UNM | Employee | | | |
| | Pays (40%) | Pays (60%) | Pays (35%) | Pays (65%) | Pays (30%) | Pays (70%) | | | |
| Single (Employee Only) | \$251.60 | \$377.40 | \$220.15 | \$408.85 | \$188.70 | \$440.30 | | | |
| Employee + Spouse | \$516.80 | \$775.20 | \$452.20 | \$839.80 | \$387.60 | \$904.40 | | | |
| Employee + Child(ren) | \$466.40 | \$699.60 | \$408.10 | \$757.90 | \$349.80 | \$816.20 | | | |
| Family | \$733.20 | \$1,099.80 | \$641.55 | \$1,191.45 | \$549.90 | \$1,283.10 | | | |

| Presbyterian Health Plan - Bi-Weekly Rates | | | | | | | | | | |
|--|---|------------|--|--------------|---|------------|--|--|--|--|
| | Annualized Salary \$34,999 and below | | Annualized Salary \$35,000 - \$49,999 | | Annualized Salary \$50,000 and above | | | | | |
| | | | | | | | | | | |
| | Bi-Weekly Contribution | | Bi-Weekly Contribution | | Bi-Weekly Contribution | | | | | |
| 1.0 FTE | UNM | Employee | UNM | Employee | UNM | Employee | | | | |
| | Pays (80%) | Pays (20%) | Pays (70%) | Pays (30%) | Pays (60%) | Pays (40%) | | | | |
| Single (Employee Only) | \$251.60 | \$62.90 | \$220.15 | \$94.35 | \$188.70 | \$125.80 | | | | |
| Employee + Spouse | \$516.80 | \$129.20 | \$452.20 | \$193.80 | \$387.60 | \$258.40 | | | | |
| Employee + Child(ren) | \$466.40 | \$116.60 | \$408.10 | \$174.90 | \$349.80 | \$233.20 | | | | |
| Family | \$733.20 | \$183.30 | \$641.55 | \$274.95 | \$549.90 | \$366.60 | | | | |
| .7599 FTE | UNM | Employee | UNM | Employee | UNM | Employee | | | | |
| | Pays (60%) | Pays (40%) | Pays (52.5%) | Pays (47.5%) | Pays (45%) | Pays (55%) | | | | |
| Single (Employee Only) | \$188.70 | \$125.80 | \$165.11 | \$149.39 | \$141.53 | \$172.98 | | | | |
| Employee + Spouse | \$387.60 | \$258.40 | \$339.15 | \$306.85 | \$290.70 | \$355.30 | | | | |
| Employee + Child(ren) | \$349.80 | \$233.20 | \$306.08 | \$276.93 | \$262.35 | \$320.65 | | | | |
| Family | \$549.90 | \$366.60 | \$481.16 | \$435.34 | \$412.43 | \$504.08 | | | | |
| .5074 FTE | UNM | Employee | UNM | Employee | UNM | Employee | | | | |
| | Pays (40%) | Pays (60%) | Pays (35%) | Pays (65%) | Pays (30%) | Pays (70%) | | | | |
| Single (Employee Only) | \$125.80 | \$188.70 | \$110.08 | \$204.43 | \$94.35 | \$220.15 | | | | |
| Employee + Spouse | \$258.40 | \$387.60 | \$226.10 | \$419.90 | \$193.80 | \$452.20 | | | | |
| Employee + Child(ren) | \$233.20 | \$349.80 | \$204.05 | \$378.95 | \$174.90 | \$408.10 | | | | |
| Family | \$366.60 | \$549.90 | \$320.78 | \$595.73 | \$274.95 | \$641.55 | | | | |