

MEDICAL RATES
Blue Cross Blue Shield
for Active Employees
Effective 7/1/2018 - 6/30/2019

Note: if you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

Blue Cross Blue Shield of New Mexico - Monthly Rates

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Monthly Contribution		Monthly Contribution		Monthly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$403.74	\$100.94	\$353.28	\$151.40	\$302.81	\$201.87
Employee + Spouse	\$827.84	\$206.96	\$724.36	\$310.44	\$620.88	\$413.92
Employee + Child(ren)	\$748.06	\$187.02	\$654.56	\$280.52	\$561.05	\$374.03
Family	\$1,175.42	\$293.85	\$1,028.49	\$440.78	\$881.56	\$587.71
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$302.81	\$201.87	\$264.96	\$239.72	\$227.11	\$277.57
Employee + Spouse	\$620.88	\$413.92	\$543.27	\$491.53	\$465.66	\$569.14
Employee + Child(ren)	\$561.05	\$374.03	\$490.92	\$444.16	\$420.79	\$514.29
Family	\$881.56	\$587.71	\$771.37	\$697.90	\$661.17	\$808.10
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$201.87	\$302.81	\$176.64	\$328.04	\$151.40	\$353.28
Employee + Spouse	\$413.92	\$620.88	\$362.18	\$672.62	\$310.44	\$724.36
Employee + Child(ren)	\$374.03	\$561.05	\$327.28	\$607.80	\$280.52	\$654.56
Family	\$587.71	\$881.56	\$514.24	\$955.03	\$440.78	\$1,028.49

Blue Cross Blue Shield of New Mexico - Bi-Weekly Rates

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Bi-Weekly Contribution		Bi-Weekly Contribution		Bi-Weekly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$201.87	\$50.47	\$176.64	\$75.70	\$151.40	\$100.94
Employee + Spouse	\$413.92	\$103.48	\$362.18	\$155.22	\$310.44	\$206.96
Employee + Child(ren)	\$374.03	\$93.51	\$327.28	\$140.26	\$280.52	\$187.02
Family	\$587.71	\$146.93	\$514.24	\$220.39	\$440.78	\$293.85
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$151.40	\$100.94	\$132.48	\$119.86	\$113.55	\$138.79
Employee + Spouse	\$310.44	\$206.96	\$271.64	\$245.77	\$232.83	\$284.57
Employee + Child(ren)	\$280.52	\$187.02	\$245.46	\$222.08	\$210.39	\$257.15
Family	\$440.78	\$293.85	\$385.68	\$348.95	\$330.59	\$404.05
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$100.94	\$151.40	\$88.32	\$164.02	\$75.70	\$176.64
Employee + Spouse	\$206.96	\$310.44	\$181.09	\$336.31	\$155.22	\$362.18
Employee + Child(ren)	\$187.02	\$280.52	\$163.64	\$303.90	\$140.26	\$327.28
Family	\$293.85	\$440.78	\$257.12	\$477.51	\$220.39	\$514.24