

# DENTAL RATES

*for Active Bi-Weekly Employees*  
Effective 7/1/2019 - 6/30/2020

**Note:** If you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

<b>Delta Dental PPO (Low Option)</b>						
	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Bi-Weekly Contribution		Bi-Weekly Contribution		Bi-Weekly Contribution	
<b>1.0 FTE</b>	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$7.60	\$1.90	\$6.65	\$2.85	\$5.70	\$3.80
Employee + 1 (Double)	\$15.20	\$3.80	\$13.30	\$5.70	\$11.40	\$7.60
Family	\$22.80	\$5.70	\$19.95	\$8.55	\$17.10	\$11.40
<b>.75 FTE - .99 FTE</b>	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$5.70	\$3.80	\$4.99	\$4.51	\$4.28	\$5.22
Employee + 1 (Double)	\$11.40	\$7.60	\$9.98	\$9.02	\$8.55	\$10.45
Family	\$17.10	\$11.40	\$14.96	\$13.53	\$12.83	\$15.67
<b>.50 FTE - .74 FTE</b>	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$3.80	\$5.70	\$3.33	\$6.17	\$2.85	\$6.65
Employee + 1 (Double)	\$7.60	\$11.40	\$6.65	\$12.35	\$5.70	\$13.30
Family	\$11.40	\$17.10	\$9.98	\$18.52	\$8.55	\$19.95

<b>Delta Dental Premier (High Option)</b>						
	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Bi-Weekly Contribution		Bi-Weekly Contribution		Bi-Weekly Contribution	
<b>1.0 FTE</b>	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$16.00	\$4.00	\$14.00	\$6.00	\$12.00	\$8.00
Employee + 1 (Double)	\$31.20	\$7.80	\$27.30	\$11.70	\$23.40	\$15.60
Family	\$51.20	\$12.80	\$44.80	\$19.20	\$38.40	\$25.60
<b>.75 FTE - .99 FTE</b>	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$12.00	\$8.00	\$10.50	\$9.50	\$9.00	\$11.00
Employee + 1 (Double)	\$23.40	\$15.60	\$20.48	\$18.52	\$17.55	\$21.45
Family	\$38.40	\$25.60	\$33.60	\$30.40	\$28.80	\$35.20
<b>.50 FTE - .74 FTE</b>	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$8.00	\$12.00	\$7.00	\$13.00	\$6.00	\$14.00
Employee + 1 (Double)	\$15.60	\$23.40	\$13.65	\$25.35	\$11.70	\$27.30
Family	\$25.60	\$38.40	\$22.40	\$41.60	\$19.20	\$44.80