

DENTAL RATES

for Active Monthly Employees

Effective 7/1/2019 - 6/30/2020

Note: If you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

Delta Dental PPO (Low Option)						
	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Monthly Contribution		Monthly Contribution		Monthly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$15.20	\$3.80	\$13.30	\$5.70	\$11.40	\$7.60
Employee + 1 (Double)	\$30.40	\$7.60	\$26.60	\$11.40	\$22.80	\$15.20
Family	\$45.60	\$11.40	\$39.90	\$17.10	\$34.20	\$22.80
.75 FTE - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$11.40	\$7.60	\$9.98	\$9.02	\$8.55	\$10.45
Employee + 1 (Double)	\$22.80	\$15.20	\$19.95	\$18.05	\$17.10	\$20.90
Family	\$34.20	\$22.80	\$29.93	\$27.07	\$25.65	\$31.35
.50 FTE - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$7.60	\$11.40	\$6.65	\$12.35	\$5.70	\$13.30
Employee + 1 (Double)	\$15.20	\$22.80	\$13.30	\$24.70	\$11.40	\$26.60
Family	\$22.80	\$34.20	\$19.95	\$37.05	\$17.10	\$39.90

Delta Dental Premier (High Option)						
	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Monthly Contribution		Monthly Contribution		Monthly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$32.00	\$8.00	\$28.00	\$12.00	\$24.00	\$16.00
Employee + 1 (Double)	\$62.40	\$15.60	\$54.60	\$23.40	\$46.80	\$31.20
Family	\$102.40	\$25.60	\$89.60	\$38.40	\$76.80	\$51.20
.75 FTE - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$24.00	\$16.00	\$21.00	\$19.00	\$18.00	\$22.00
Employee + 1 (Double)	\$46.80	\$31.20	\$40.95	\$37.05	\$35.10	\$42.90
Family	\$76.80	\$51.20	\$67.20	\$60.80	\$57.60	\$70.40
.50 FTE - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$16.00	\$24.00	\$14.00	\$26.00	\$12.00	\$28.00
Employee + 1 (Double)	\$31.20	\$46.80	\$27.30	\$50.70	\$23.40	\$54.60
Family	\$51.20	\$76.80	\$44.80	\$83.20	\$38.40	\$89.60