



**BENEFITS
& EMPLOYEE
WELLNESS**

DENTAL RATES

for Active Employees

Effective July 1, 2023 - June 30, 2024

Monthly Rates

Delta Dental PPO (Low Option)

Coverage Tier	Annual Salary \$44,999 and below		Annual Salary \$45,000 - \$59,999		Annual Salary \$60,000 and above	
	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$15.20	\$3.80	\$13.30	\$5.70	\$11.40	\$7.60
Employee + 1 (Double)	\$30.40	\$7.60	\$26.60	\$11.40	\$22.80	\$15.20
Family	\$45.60	\$11.40	\$39.90	\$17.10	\$34.20	\$22.80

Delta Dental Premier (High Option)

Annual Salary \$44,999 and below	Annual Salary \$45,000 - \$59,999	Annual Salary \$60,000 and above			
		UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)
\$32.00	\$8.00	\$28.00	\$12.00	\$24.00	\$16.00
\$62.40	\$15.60	\$54.60	\$23.40	\$46.80	\$31.20
\$102.40	\$25.60	\$89.60	\$38.40	\$76.80	\$51.20

Bi-Weekly Rates

Delta Dental PPO (Low Option)

Coverage Tier	Annual Salary \$44,999 and below		Annual Salary \$45,000 - \$59,999		Annual Salary \$60,000 and above	
	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$7.60	\$1.90	\$6.65	\$2.85	\$5.70	\$3.80
Employee + 1 (Double)	\$15.20	\$3.80	\$13.30	\$5.70	\$11.40	\$7.60
Family	\$22.80	\$5.70	\$19.95	\$8.55	\$17.10	\$11.40

Delta Dental Premier (High Option)

Annual Salary \$44,999 and below	Annual Salary \$45,000 - \$59,999	Annual Salary \$60,000 and above			
		UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)
\$16.00	\$4.00	\$14.00	\$6.00	\$12.00	\$8.00
\$31.20	\$7.80	\$27.30	\$11.70	\$23.40	\$15.60
\$51.20	\$12.80	\$44.80	\$19.20	\$38.40	\$25.60