



DENTAL RATES

for Active Employees

Effective July 1, 2025 -June 30, 2026

Monthly Rates

| Delta Dental PPO (Low Option) | | | | | | | Delta Dental Premier (High Option) | | | | | |
|-------------------------------|-------------------------------------|------------------------|--------------------------------------|------------------------|-------------------------------------|------------------------|-------------------------------------|------------------------|--------------------------------------|------------------------|-------------------------------------|------------------------|
| Coverage Tier | Annual Salary \$54,999 and below | | Annual Salary \$55,000 - \$69,999 | | Annual Salary \$70,000 and above | | Annual Salary \$54,999 and below | | Annual Salary \$55,000 - \$69,999 | | Annual Salary \$70,000 and above | |
| | UNM Pays (80%) | Employee Pays (20%) | UNM Pays (70%) | Employee Pays (30%) | UNM Pays (60%) | Employee Pays (40%) | UNM Pays (80%) | Employee Pays (20%) | UNM Pays (70%) | Employee Pays (30%) | UNM Pays (60%) | Employee Pays (40%) |
| Single (Employee Only) | \$15.20 | \$3.80 | \$13.30 | \$5.70 | \$11.40 | \$7.60 | \$32.00 | \$8.00 | \$28.00 | \$12.00 | \$24.00 | \$16.00 |
| Employee + 1 (Double) | \$30.40 | \$7.60 | \$26.60 | \$11.40 | \$22.80 | \$15.20 | \$62.40 | \$15.60 | \$54.60 | \$23.40 | \$46.80 | \$31.20 |
| Family | \$45.60 | \$11.40 | \$39.90 | \$17.10 | \$34.20 | \$22.80 | \$102.40 | \$25.60 | \$89.60 | \$38.40 | \$76.80 | \$51.20 |

Bi-Weekly Rates

| Delta Dental PPO (Low Option) | | | | | | | Delta Dental Premier (High Option) | | | | | |
|-------------------------------|-------------------------------------|------------------------|--------------------------------------|------------------------|-------------------------------------|------------------------|-------------------------------------|------------------------|--------------------------------------|------------------------|-------------------------------------|------------------------|
| Coverage Tier | Annual Salary \$54,999 and below | | Annual Salary \$55,000 - \$69,999 | | Annual Salary \$70,000 and above | | Annual Salary \$54,999 and below | | Annual Salary \$55,000 - \$69,999 | | Annual Salary \$70,000 and above | |
| | UNM Pays (80%) | Employee Pays (20%) | UNM Pays (70%) | Employee Pays (30%) | UNM Pays (60%) | Employee Pays (40%) | UNM Pays (80%) | Employee Pays (20%) | UNM Pays (70%) | Employee Pays (30%) | UNM Pays (60%) | Employee Pays (40%) |
| Single (Employee Only) | \$7.60 | \$1.90 | \$6.65 | \$2.85 | \$5.70 | \$3.80 | \$16.00 | \$4.00 | \$14.00 | \$6.00 | \$12.00 | \$8.00 |
| Employee + 1 (Double) | \$15.20 | \$3.80 | \$13.30 | \$5.70 | \$11.40 | \$7.60 | \$31.20 | \$7.80 | \$27.30 | \$11.70 | \$23.40 | \$15.60 |
| Family | \$22.80 | \$5.70 | \$19.95 | \$8.55 | \$17.10 | \$11.40 | \$51.20 | \$12.80 | \$44.80 | \$19.20 | \$38.40 | \$25.60 |