

DENTAL RATES

for Active Monthly Employees

Effective 7/1/2018 - 6/30/2019

Note: If you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

| Delta Dental PPO (Low Option) | | | | | | |
|--------------------------------------|---|------------------------|--|--------------------------|---|------------------------|
| | Annualized Salary \$34,999 and below | | Annualized Salary \$35,000 - \$49,999 | | Annualized Salary \$50,000 and above | |
| | Monthly Contribution | | Monthly Contribution | | Monthly Contribution | |
| 1.0 FTE | UNM Pays (80%) | Employee Pays (20%) | UNM Pays (70%) | Employee Pays (30%) | UNM Pays (60%) | Employee Pays (40%) |
| Single (Employee Only) | \$15.20 | \$3.80 | \$13.30 | \$5.70 | \$11.40 | \$7.60 |
| Employee + 1 (Double) | \$30.40 | \$7.60 | \$26.60 | \$11.40 | \$22.80 | \$15.20 |
| Family | \$45.60 | \$11.40 | \$39.90 | \$17.10 | \$34.20 | \$22.80 |
| .75 FTE - .99 FTE | UNM Pays (60%) | Employee Pays (40%) | UNM Pays (52.5%) | Employee Pays (47.5%) | UNM Pays (45%) | Employee Pays (55%) |
| Single (Employee Only) | \$11.40 | \$7.60 | \$9.98 | \$9.02 | \$8.55 | \$10.45 |
| Employee + 1 (Double) | \$22.80 | \$15.20 | \$19.95 | \$18.05 | \$17.10 | \$20.90 |
| Family | \$34.20 | \$22.80 | \$29.93 | \$27.07 | \$25.65 | \$31.35 |
| .50 FTE - .74 FTE | UNM Pays (40%) | Employee Pays (60%) | UNM Pays (35%) | Employee Pays (65%) | UNM Pays (30%) | Employee Pays (70%) |
| Single (Employee Only) | \$7.60 | \$11.40 | \$6.65 | \$12.35 | \$5.70 | \$13.30 |
| Employee + 1 (Double) | \$15.20 | \$22.80 | \$13.30 | \$24.70 | \$11.40 | \$26.60 |
| Family | \$22.80 | \$34.20 | \$19.95 | \$37.05 | \$17.10 | \$39.90 |

| Delta Dental Premier (High Option) | | | | | | |
|---|---|------------------------|--|--------------------------|---|------------------------|
| | Annualized Salary \$34,999 and below | | Annualized Salary \$35,000 - \$49,999 | | Annualized Salary \$50,000 and above | |
| | Monthly Contribution | | Monthly Contribution | | Monthly Contribution | |
| 1.0 FTE | UNM Pays (80%) | Employee Pays (20%) | UNM Pays (70%) | Employee Pays (30%) | UNM Pays (60%) | Employee Pays (40%) |
| Single (Employee Only) | \$32.00 | \$8.00 | \$28.00 | \$12.00 | \$24.00 | \$16.00 |
| Employee + 1 (Double) | \$62.40 | \$15.60 | \$54.60 | \$23.40 | \$46.80 | \$31.20 |
| Family | \$102.40 | \$25.60 | \$89.60 | \$38.40 | \$76.80 | \$51.20 |
| .75 FTE - .99 FTE | UNM Pays (60%) | Employee Pays (40%) | UNM Pays (52.5%) | Employee Pays (47.5%) | UNM Pays (45%) | Employee Pays (55%) |
| Single (Employee Only) | \$24.00 | \$16.00 | \$21.00 | \$19.00 | \$18.00 | \$22.00 |
| Employee + 1 (Double) | \$46.80 | \$31.20 | \$40.95 | \$37.05 | \$35.10 | \$42.90 |
| Family | \$76.80 | \$51.20 | \$67.20 | \$60.80 | \$57.60 | \$70.40 |
| .50 FTE - .74 FTE | UNM Pays (40%) | Employee Pays (60%) | UNM Pays (35%) | Employee Pays (65%) | UNM Pays (30%) | Employee Pays (70%) |
| Single (Employee Only) | \$16.00 | \$24.00 | \$14.00 | \$26.00 | \$12.00 | \$28.00 |
| Employee + 1 (Double) | \$31.20 | \$46.80 | \$27.30 | \$50.70 | \$23.40 | \$54.60 |
| Family | \$51.20 | \$76.80 | \$44.80 | \$83.20 | \$38.40 | \$89.60 |