















Important Disclosures

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income payments and death benefits, which may be valuable to you. Variable investment, of any livid, are not guaranteed and are subject to investment risk including the possible loss of principal. The investment return and principal value of the security will fluctuate so that when redeemed, if may be worth more of less than the original investment. In addition, there is no guarantee that are any variable investment option will meet its stated objective. For 403(b)(1) annuales, the Internal Revenue Code (IRC) generally prohibits withdrawable of 403(b)) salay reduction contributions and earnings on such contributions principal and age 501s, severance of employment, or financial hardship. Amounts held in a 403(b)(1) annually as of 123(11888 are 'grandfathered' and are not subject to these resinctions. Fur 403(b)(1) annually as of 123(11888 are 'grandfathered' and are not subject to these resinctions. Fur 403(b)(1) as a subject to the service of the amount and 403(b)(1) (substitial account value as of 123(11988) (subject to the amount of any salay reduction contributions made after 123(11988) (subject or any earnings).

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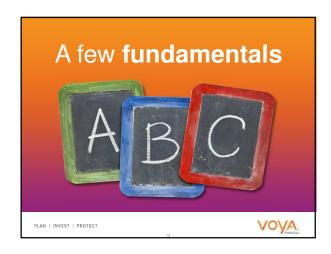
Disclosure

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A few fundamentals	
Asset classes	
Risk	
Time	
PLAN INVEST PROTECT	VOYA.



A few fundamentals	Y.
Take stoc	k!
▼ SELL BUY A	
→ 15.78 ▲ 40.86 ▲ 24.07 → 23.89 → 36.2°	
→ 15.78 → 40.86 → 24.07 → 23.89 → 36.2°	
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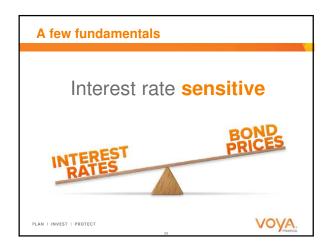
A few fundamentals	
"equity"	
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A few fundamentals	
Long term growth potential	
PLAN INVEST PROTECT	
A few fundamentals	
Value can go up or down May pay dividends	
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A few fundamentals	
Involve <mark>risk</mark>	
Potential for higher return	
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How about bonds?	
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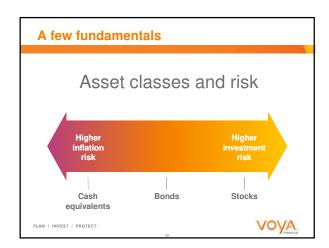
A few fundamentals	
Pay fixed income	
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A few fundamentals	
Stable value Dollar in, dollar out	
PLAN INVEST PROTECT	
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A few fundamentals	-
Pay interest Lower risk, lower return	
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A few fundamentals	
Risk •Investment risk •Inflation risk •Longevity risk •Withdrawal risk	







A few fundamentals Withdrawal rate risk	ATM
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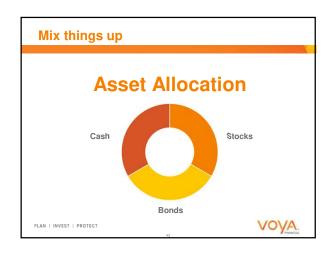


Short term: 1-3 years Medium term: 4-7 years Long term: 8 years or more



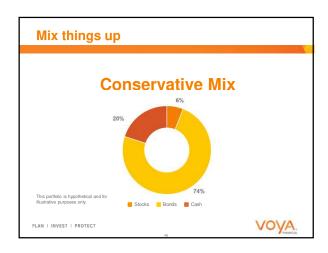
A few fundamentals Dollar cost averaging \$100 \$10 January February \$100 14.3 \$7 March \$100 16.7 \$100 12.5 April \$100 11.1 \$8 average \$500 64.6 VOYA PLAN | INVEST | PROTECT

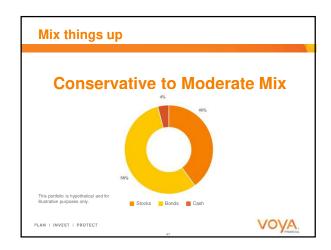


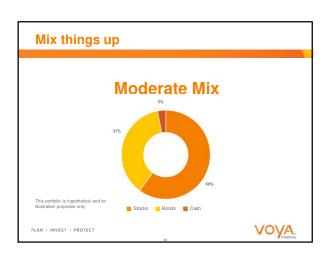


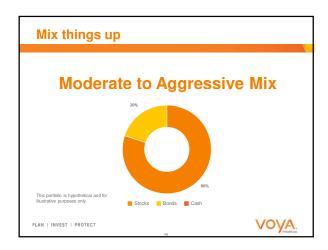


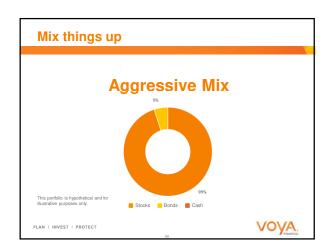


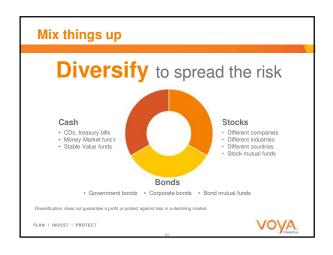
















Let's talk funds	
Mutual funds bring it all together	
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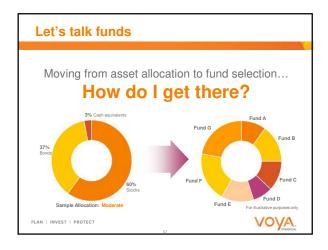
Let's talk funds

Your plan may have other types of funds...

Commingled funds
Separately managed funds

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Let's talk funds

Looking closer

Investment goal
Level of risk
Professionally managed

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Let's talk funds

Tools to help you choose

- 1. Benchmark
- 2. Independent ratings
- 3. Peer groups
- 4. Performance
- 5. Expenses

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Let's talk funds

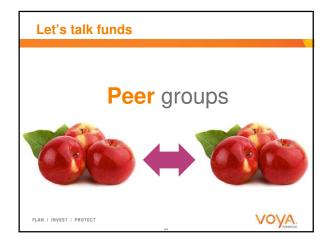
Benchmark



The Dow Jones Industrial Average, also called the Industrial Average, the Dow Jones, the Dow Jones Industrial, the Dow 30, or simply the Dow, is a stock market index, and one of several indices created by Wall Street Journal editor and Dow Jones & Company co-

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Let's talk funds	
S&P 500 Index	
Barclays U.S. Aggregate Bond index	
Russell 2000	
S&P 500 Index is a gauge of the U.S. stock market, which includes 500 leading companies in major industries of the U.S. economy. Barclays U.S. Aggregate Bond Index is composed of U.S. securities in Treasury, Coverment-Related, Corporate and Securitized sectors that are of interestinent-grade quality or better, have at least one-year to majority, and have an outstanding pair value of at least \$250 million. Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity market including approximately 2,000 of the smallest securities based on market capitalization.	
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Let's talk funds	
Independent ratings	
2.652.65	
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Let's talk funds	
Independent ratings:	
Morningstar	
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Let's talk funds

Lipper Ranking

Peer group: Growth ABC Fund

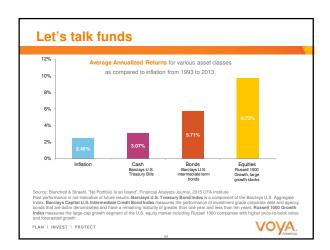
1 yr: #1,951 out of 2,907 5 yr: #398 out of 2,138 funds 10 yr: #199 out of 1,290

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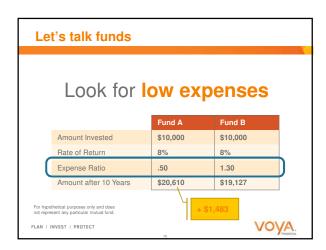
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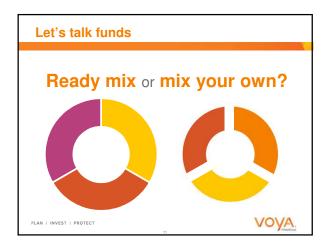
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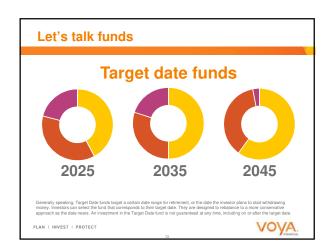
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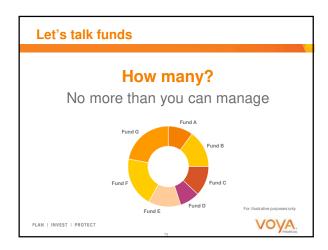














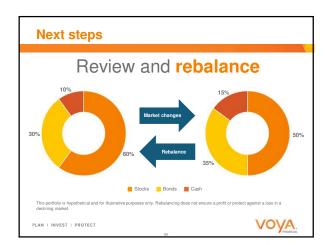
Make it less taxing	
Your taxable inc	come
Workplace retirement plans	
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Make it less taxing Deferring taxes Traditional IRAs Contributions Earnings Contributions and any earings are tax-deterred and will be taxed when withdrawn, and will be subject to an IRS 10% premature distribution penalty tax if taken prior to age 59%, unless an IRS exception applies.

Roth IRA Contribute after-tax Savings grow tax-deferred Earnings may be withdrawn tax-free if requirement met Any distributions taken from the IRA are tax-free Ithe Roth IRA is held for at least five years and the individual is age 59% or older, making a first-line home purchase (lifetime limit of \$10,000 per tappayer), is disabled or dise.









Retirement income advice	
Step-by-step personalized	
advice on the plan website.	
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Retirement income advice	
netirement income advice	
Step-by-step personalized	
advice on the plan website.	
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Retirement income advice	
Professional Management	
service is available.	
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Work one-on-one with a financial professional.





Holistic retirement income planning Financial Plan Financial Coal Plan



Enroll in the plan today! Set a goal Evaluate your risk and reward tolerance Consider maximizing the match Review your investment options carefully Create a diversified portfolio* Review your portfolio regularly

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Questions?		
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Or, visit www.VoyaF	detirementPlans.com	
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