BENEFITS
\& EMPLOYEE WELLNESS

## MEDICAL RATES

for Active Employees
Effective 7/1/2023-6/30/2024

|  | Monthly Rates |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | UNM LoboHealth |  |  |  |  |  | Presbyterian Health Plan |  |  |  |  |  |
| Coverage Tier | Annual Salary \$44,999 and below |  | $\begin{gathered} \text { Annual Salary } \\ \$ 45,000-\$ 59,999 \end{gathered}$ |  | Annual Salary \$60,000 and above |  | Annual Salary \$44,999 and below |  | $\begin{gathered} \text { Annual Salary } \\ \$ 45,000-\$ 59,999 \end{gathered}$ |  | Annual Salary \$60,000 and above |  |
|  | UNM <br> Pays (80\%) | Employee <br> Pays (20\%) | UNM <br> Pays (70\%) | Employee <br> Pays (30\%) | $\begin{gathered} \text { UNM } \\ \text { Pays (60\%) } \end{gathered}$ | Employee <br> Pays (40\%) | UNM <br> Pays (80\%) | Employee <br> Pays (20\%) | UNM Pays (70\%) | Employee <br> Pays (30\%) | UNM <br> Pays (60\%) | Employee <br> Pays (40\%) |
| Single (Employee Only) | \$503.57 | \$125.89 | \$440.62 | \$188.84 | \$377.68 | \$251.78 | \$638.30 | \$159.58 | \$558.52 | \$239.36 | \$478.73 | \$319.15 |
| Employee + Spouse | \$1,032.94 | \$258.24 | \$903.83 | \$387.35 | \$774.71 | \$516.47 | \$1,311.95 | \$327.99 | \$1,147.96 | \$491.98 | \$983.96 | \$655.98 |
| Employee + Child(ren) | \$932.61 | \$233.15 | \$816.03 | \$349.73 | \$699.46 | \$466.30 | \$1,183.90 | \$295.98 | \$1,035.92 | \$443.96 | \$887.93 | \$591.95 |
| Family | \$1,465.79 | \$366.45 | \$1,282.57 | \$549.67 | \$1,099.34 | \$732.90 | \$1,861.39 | \$465.35 | \$1,628.72 | \$698.02 | \$1,396.04 | \$930.70 |


|  | Bi-Weekly Rates |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | UNM LoboHealth |  |  |  |  |  | Presbyterian Health Plan |  |  |  |  |  |
| Coverage Tier | Annual Salary \$44,999 and below |  | $\begin{gathered} \text { Annual Salary } \\ \$ 45,000-\$ 59,999 \end{gathered}$ |  | Annual Salary $\$ 60,000$ and above |  | Annual Salary \$44,999 and below |  | $\begin{gathered} \text { Annual Salary } \\ \$ 45,000-\$ 59,999 \end{gathered}$ |  | Annual Salary $\$ 60,000$ and above |  |
|  | UNM Pays (80\%) | Employee <br> Pays (20\%) | UNM Pays (70\%) | Employee <br> Pays (30\%) | UNM Pays (60\%) | Employee <br> Pays (40\%) | UNM Pays (80\%) | Employee <br> Pays (20\%) | UNM Pays (70\%) | Employee Pays (30\%) | UNM Pays (60\%) | Employee <br> Pays (40\%) |
| Single (Employee Only) | \$251.78 | \$62.95 | \$220.31 | \$94.42 | \$188.84 | \$125.89 | \$319.15 | \$79.79 | \$279.26 | \$119.68 | \$239.36 | \$159.58 |
| Employee + Spouse | \$516.47 | \$129.12 | \$451.91 | \$193.68 | \$387.35 | \$258.24 | \$655.98 | \$163.99 | \$573.98 | \$245.99 | \$491.98 | \$327.99 |
| Employee + Child(ren) | \$466.30 | \$116.58 | \$408.02 | \$174.86 | \$349.73 | \$233.15 | \$591.95 | \$147.99 | \$517.96 | \$221.98 | \$443.96 | \$295.98 |
| Family | \$732.90 | \$183.22 | \$641.28 | \$274.84 | \$549.67 | \$366.45 | \$930.70 | \$232.67 | \$814.36 | \$349.01 | \$698.02 | \$465.35 |

