

# 2021 UNM Medicare-Eligible Retiree Open Enrollment Instructions Open Enrollment: October 19 – November 6, 2020

PLEASE READ CAREFULLY! -

#### **IMPORTANT!**

## ALL FORMS AND REQUIRED DOCUMENTS MUST BE RECEIVED OR DATE-STAMPED NO LATER THAN November 6, 2020

Late or incomplete forms will NOT be processed.

UNM's 2021 Medicare-eligible Retiree Open Enrollment is ONLY for Medicare-eligible retirees, eligible employees retiring *and* turning 65 before January 1, 2021, and their legal Medicare-eligible dependents who have enrolled in and are covered by Medicare parts A and B. See page 12 of the 2021 Medicare-Eligible Retiree Open Enrollment Guide for details about widow/widower allowed changes. For Medicare-eligible retirees with dependents under the age of 65, be advised the next Open Enrollment period for Pre-65 Retiree coverage changes will be in April and/or May, 2021. *NOTE*: *Retirees or dependents who will not be Medicare-eligible as of January 1, 2021 are NOT eligible to make medical and/or dental coverage changes during UNM's October 19 – November 6, 2020 Open Enrollment period.* 

The salmon-colored 2021 UNM Medicare-eligible Retiree Open Enrollment Change Form **must be completed**, **signed BY THE RETIREE**, and include the *retiree*'s current address, phone number, and email address.

Instructions for how to submit your completed 2021 Medicare-Eligible Retiree Medical & Dental Open Enrollment Change Form to Benefits & Employee Wellness can be found on Page 2 of the Form.

★ IMPORTANT NOTE: IF YOU ARE <u>NOT</u> MAKING CHANGES TO YOUR CURRENT MEDICAL OR **DENTAL COVERAGE**: <u>No action is required</u>. Your (and your dependent's) coverage will continue and will only be updated for changes in premium(s) as outlined on pages 11 - 12 of the 2021 UNM Medicare-eligible Retiree Medical and Dental Open Enrollment Guide.

### HOW TO MAKE CHANGES ON THE 2021 MEDICARE-ELIGIBLE RETIREE MEDICAL & DENTAL OPEN ENROLLMENT CHANGE FORM:

<u>IF CHANGING EXISTING MEDICAL OR DENTAL COVERAGE TO A DIFFERENT UNM RETIREE</u> MEDICARE PLAN OR DENTAL PLAN:

- Select CHANGE PLAN-MEDICAL and/or CHANGE PLAN-DENTAL, then indicate which NEW coverage you are enrolling in under the MEDICAL PLAN ELECTION and/or DENTAL PLAN ELECTION section(s) of the change form.
- 2. If changing MEDICAL coverage, you must include a photocopy of your and/or your dependent's Medicare card(s) showing part A & B coverage to Benefits & Employee Wellness and request vendor enrollment form(s) for each insured. And, if changing to AARP plans, follow the UnitedHealthcare Enrollment instructions on pages 82 84 of the UNM Medicare-Eligible Retiree Open Enrollment Guide, and complete the 2021 UNM UnitedHealthcare Authorization Form on pages 85 86 of the Guide.
- 3. Sign, date, and mail, fax or electronically upload the salmon-colored 2021 Medicare-Eligible Retiree Medical & Dental Open Enrollment Change Form along with completed and signed vendor enrollment form(s) (available upon request from Benefits & Employee Wellness) to Benefits & Employee Wellness by UNM's November 6<sup>th</sup> Open Enrollment deadline. If changing to AARP plans, include the 2021 UnitedHealthcare Authorization form.



#### IF CANCELLING MEDICAL OR DENTAL COVERAGE FOR YOURSELF: \*

- Select CANCEL COVERAGE and indicate which coverage (medical or dental) you are cancelling.
   Note: Additionally, if applicable to you, you must contact UnitedHealthcare directly at 800-545-1797 to cancel your UNM AARP Medicare Supplement Plan and 800-274-6777 to cancel your UNM AARP MedicareRx Prescription Drug Plan (PDP).
- 2. Sign, date, and mail, fax, or electronically upload the salmon-colored 2021 Medicare-Eligible Retiree Medical & Dental Open Enrollment Change Form to Benefits & Employee Wellness by UNM's **November** 6<sup>th</sup> Open Enrollment deadline.
  - \* PLEASE NOTE: Cancelling your UNM retiree benefits is an irrevocable decision and you may not elect coverage in the future. Also, if you, as the retiree, cancel your UNM-sponsored medical and/or dental coverage and you are also covering a dependent spouse, domestic partner, and/or child, your dependent's coverage will be cancelled as well, regardless of your dependent's age.

#### IF ADDING A MEDICARE-ELIGIBLE DEPENDENT TO YOUR EXISTING MEDICAL OR DENTAL COVERAGE:

- Select ADD/DROP DEPENDENT COVERAGE, then select ADD DEPENDENT COVERAGE.
- 2. Select the desired plan under MEDICAL PLAN ELECTION AND/OR DENTAL PLAN ELECTION.
- 3. Complete **DEPENDENT INFORMATION**, indicate Add and Medical and/or Dental.
- 4. If adding a dependent to your *medical plan*, you must include a photocopy of your *dependent's Medicare card* showing A & B coverage to Benefits & Employee Wellness, and request enrollment forms for the medical and/or dental insurance vendor(s) you are selecting.
  - NOTE: Dependents MUST enroll in the same UNM Medicare Advantage Plan as the RETIREE, <u>unless</u> the dependent is under age 65 or is selecting a different AARP Medicare plan from among those offered by UNM.
  - AARP plans: Retirees and dependents may each enroll in a different UNM-sponsored AARP Medicare Supplement plan (F, N, or G) and AARP MedicareRx Prescription Drug plans (Walgreens, Saver Plus, or Preferred). Plan F is only available to eligible applicants with a 65th birthday prior to 1/1/2020 or with a Medicare Part A eligibility date prior to 1/1/2020.
- 5. Sign, date, and mail, fax, or electronically upload the salmon-colored 2021 Medicare-Eligible Retiree Medical & Dental Open Enrollment Change Form (signed by the retiree), the insurance vendor enrollment form(s) (signed by the dependent), and a copy of the dependent's Medicare A & B card to Benefits & Employee Wellness by UNM's November 6<sup>th</sup> Open Enrollment deadline.

#### IF DROPPING A MEDICARE-ELIGIBLE DEPENDENT FROM MEDICAL OR DENTAL COVERAGE:

- Select ADD/DROP DEPENDENT COVERAGE, then select DROP DEPENDENT COVERAGE.
- 2. Select the appropriate plan under **MEDICAL PLAN ELECTION** AND/OR **DENTAL PLAN ELECTION**.
- 3. Complete **DEPENDENT INFORMATION**, indicate Remove and Medical and/or Dental.
- Sign, date, and mail, fax, or electronically upload the salmon-colored 2021 Medicare-Eligible Retiree
   Medical & Dental Open Enrollment Change Form to Benefits & Employee Wellness by UNM's November
   6<sup>th</sup> Open Enrollment deadline.



# 2021 UNM Medicare-Eligible RETIREE MEDICAL & DENTAL OPEN ENROLLMENT CHANGE FORM (Page 1 of 2)

\*\*\*\*\* IF YOU DO NOT WISH TO CHANGE YOUR CURRENT MEDICAL AND/OR DENTAL COVERAGE, YOU DO NOT NEED TO COMPLETE THIS FORM OR TAKE ANY ACTION \*\*\*\*\*

UNM Retiree Information							
UNM Retiree Name (Last, First, Middle Initial)			Date of Birth		Banner ID or SSN		
			_		Medicare Part A & B ID #		
Street Address, City, State, and Zip Code			Primary Phone (With Area Code)		Secondary Phone (With Area Code)		
			( )		( )		
Email address:			(Required)				
	Туре о	f Ac	ction				
☐ CHANGE PLAN MEDICAL	ovided UST  CANCEL DENTAL*  *Cancellation of coverage is irroverable, decision Year		CANCEL COVERAGE		☐ ADD/DROP DEPENDENT COVERAGE		
Vendor enrollment form(s) for a newly selected plan will be provided			☐ CANCEL MEDICAL*		☐ ADD DEPENDENT COVERAGE ☐ DROP DEPENDENT COVERAGE		
by Benefits separately and MUST be submitted along with a			□ CANCEL DENTAL*  *Cancellation of coverage is an irrevocable decision. You will				
photocopy of Medicare part A & B							
cards to make a plan change.  (SELECT NEW PLAN BELOW)	(SELECT NEW PLAN BELOW)	never be allowed to re-enroll in UNM plans at a future point.		in	(Dependent information <b>MUST</b> be completed on page 2)		
MEDICAL PLAN ELECTION			DENTAL PLAN ELECTION**				
Medicare Advantage Plans (Medical and Prescription Drug):							
☐ Humana PPO			□ Delta Dental Premier®				
☐ Aetna PPO ESA							
☐ BCBS HMO Plan I (Enhanced) ☐ BCBS HMO Plan II (Standard)			☐ Delta Dental PPO <sup>SM</sup>				
□ Presbyterian HMO-POS Premier Plan □ Presbyterian HMO-POS Select Plan							
Medicare Supplement Plans (Medical & Prescription):			** Delta Dental annual benefit period is from July 1, 2020 thru June 30, 2021. If there is a rate increase for dental coverage, your July 1, 2021 Bursar's statement will reflect the new dental				
☐ AARP Medicare Supplement Plans underwritten by UnitedHealthcare (See note on page 2 for Plan F eligibility)							
☐ Plan F ☐ Plan C	G □ Plan N		premium rate.				
AND							
☐ AARP MedicareRx Prescription I by UnitedHealthcare	Orug Plans (PDP) underwritten						
□ Walgreens □ Prefe	rred   Saver Plus						
IMPORTANT: You <i>must</i> enroll in both an AARP Medicare Supplement Plan <u>AND</u> an AARP MedicareRx PDP, underwritten by UnitedHealthcare, using the UnitedHealthcare Authorization Form to receive the premium contribution from UNM.  (See pages 85 - 86 of the Guide.)			<b>Note:</b> Pre-65 Retirees (turning 65 after 12/31/2020) with Age 65+ or Medicare-eligible dependents will be eligible to make changes to dependent(s) dental coverage during the UNM Pre-65 Open Enrollment in April and/or May of 2021.				

<sup>\*\*\*</sup> UNM Retiree Must Sign and Date Page 2 of this Form or benefit changes will not be processed \*\*\*



#### \*\*\* UNM Retiree Must Sign and Date Page 2 of this Form or benefit changes will not be processed \*\*\*

DEPENDENT INFORMATION								
Dependents	Name (Last, First, MI)	Medicare Part A&B ID Number	DOB	Gender M / F	Add or Remove	Coverage dependent is being added to or removed from		
Spouse or Domestic Partner					□ Add □ Remove	☐ Medical ☐ Dental		
Eligible Child(ren)					□ Add □ Remove	☐ Medical ☐ Dental		

### ALL FORMS AND DOCUMENTATION MUST BE RECEIVED NO LATER THAN NOVEMBER 6, 2020 using one of the <u>three</u> following options:

• **FAX**: 505-277-2278

MAIL: University of New Mexico

Benefits & Employee Wellness MSC 01 1220, Suite 1400

1700 Lomas Blvd. NE, Albuquerque, NM 87131

 ELECTRONICALLY: This is a fillable form. Complete and UPLOAD this form electronically to the Benefits Secure Document Upload portal at <a href="https://hr.unm.edu/upload">https://hr.unm.edu/upload</a>

(Select Enter, then Benefits Forms, enter NetID & Password, Select Benefit Forms, enter email address & phone #, click Next, choose file from your computer, click Upload Document, & Done)

#### RETIREE Certification – Must be signed by the UNM Retiree

I understand my signature authorizes the University of New Mexico to make the above changes, effective January 1, 2021.

I understand and accept that if I fail to pay my Bursar's account the University may refer my delinquent account to a collection agency. I further understand that I am responsible for paying the collection agency fee, which may be based on percentage, at a maximum of 40% of my delinquent account, together with all costs and expenses including reasonable attorney's fees necessary of the collection of my delinquent account. Finally, I understand that my delinquent account may be reported to one or more of the national credit reporting bureaus.

IF UPLOADING ELECTRONICALLY TO HR'S SECURE DOCUMENT UPLOAD SITE, MY TYPED-IN NAME BELOW SERVES AS MY SIGNATURE.

MY ACTUAL SIGNATURE IS REQUIRED IF PROVIDING PAPER FORM VIA FAX or MAIL.

Signature	Date

**IMPORTANT:** If changing to AARP plans, **both** the AARP 2020 Medicare Supplement and AARP MedicareRx PDP enrollment kits **must be received by UnitedHealthcare no later than December 3, 2020.** 

UNM Retirees and dependents who fail to meet this deadline will permanently lose UNM's contribution to premiums and the ability to participate in UNM's Medicare-eligible Open Enrollment in future.

Note: Plan F is only available to eligible applicants with a 65th birthday prior to 1/1/2020 or with a Medicare Part A eligibility date prior to 1/1/2020.