

**MEDICAL RATES**  
**Presbyterian Health Plan**  
*for Active Employees*  
**Effective 7/1/2018 - 6/30/2019**

Note: if you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

**Presbyterian Health Plan - Monthly Rates**

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Monthly Contribution		Monthly Contribution		Monthly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$512.01	\$128.00	\$448.01	\$192.00	\$384.01	\$256.00
Employee + Spouse	\$1,051.69	\$262.92	\$920.23	\$394.38	\$788.77	\$525.84
Employee + Child(ren)	\$949.13	\$237.28	\$830.49	\$355.92	\$711.85	\$474.56
Family	\$1,492.06	\$373.02	\$1,305.56	\$559.52	\$1,119.05	\$746.03
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$384.01	\$256.00	\$336.01	\$304.00	\$288.00	\$352.01
Employee + Spouse	\$788.77	\$525.84	\$690.17	\$624.44	\$591.57	\$723.04
Employee + Child(ren)	\$711.85	\$474.56	\$622.87	\$563.54	\$533.88	\$652.53
Family	\$1,119.05	\$746.03	\$979.17	\$885.91	\$839.29	\$1,025.79
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$256.00	\$384.01	\$224.00	\$416.01	\$192.00	\$448.01
Employee + Spouse	\$525.84	\$788.77	\$460.11	\$854.50	\$394.38	\$920.23
Employee + Child(ren)	\$474.56	\$711.85	\$415.24	\$771.17	\$355.92	\$830.49
Family	\$746.03	\$1,119.05	\$652.78	\$1,212.30	\$559.52	\$1,305.56

**Presbyterian Health Plan - Bi-Weekly Rates**

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Bi-Weekly Contribution		Bi-Weekly Contribution		Bi-Weekly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$256.00	\$64.00	\$224.00	\$96.00	\$192.00	\$128.00
Employee + Spouse	\$525.84	\$131.46	\$460.11	\$197.19	\$394.38	\$262.92
Employee + Child(ren)	\$474.56	\$118.64	\$415.24	\$177.96	\$355.92	\$237.28
Family	\$746.03	\$186.51	\$652.78	\$279.76	\$559.52	\$373.02
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$192.00	\$128.00	\$168.00	\$152.00	\$144.00	\$176.00
Employee + Spouse	\$394.38	\$262.92	\$345.09	\$312.22	\$295.79	\$361.52
Employee + Child(ren)	\$355.92	\$237.28	\$311.43	\$281.77	\$266.94	\$326.26
Family	\$559.52	\$373.02	\$489.58	\$442.96	\$419.64	\$512.90
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$128.00	\$192.00	\$112.00	\$208.00	\$96.00	\$224.00
Employee + Spouse	\$262.92	\$394.38	\$230.06	\$427.25	\$197.19	\$460.11
Employee + Child(ren)	\$237.28	\$355.92	\$207.62	\$385.58	\$177.96	\$415.24
Family	\$373.02	\$559.52	\$326.39	\$606.15	\$279.76	\$652.78