

MEDICAL RATES
Presbyterian Health Plan
for Active Employees
Effective 7/1/2019 - 6/30/2020

Note: if you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

Presbyterian Health Plan - Monthly Rates

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Monthly Contribution		Monthly Contribution		Monthly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$534.40	\$133.60	\$467.60	\$200.40	\$400.80	\$267.20
Employee + Spouse	\$1,098.40	\$274.60	\$961.10	\$411.90	\$823.80	\$549.20
Employee + Child(ren)	\$991.20	\$247.80	\$867.30	\$371.70	\$743.40	\$495.60
Family	\$1,558.40	\$389.60	\$1,363.60	\$584.40	\$1,168.80	\$779.20
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$400.80	\$267.20	\$350.70	\$317.30	\$300.60	\$367.40
Employee + Spouse	\$823.80	\$549.20	\$720.83	\$652.18	\$617.85	\$755.15
Employee + Child(ren)	\$743.40	\$495.60	\$650.48	\$588.53	\$557.55	\$681.45
Family	\$1,168.80	\$779.20	\$1,022.70	\$925.30	\$876.60	\$1,071.40
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$267.20	\$400.80	\$233.80	\$434.20	\$200.40	\$467.60
Employee + Spouse	\$549.20	\$823.80	\$480.55	\$892.45	\$411.90	\$961.10
Employee + Child(ren)	\$495.60	\$743.40	\$433.65	\$805.35	\$371.70	\$867.30
Family	\$779.20	\$1,168.80	\$681.80	\$1,266.20	\$584.40	\$1,363.60

Presbyterian Health Plan - Bi-Weekly Rates

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Bi-Weekly Contribution		Bi-Weekly Contribution		Bi-Weekly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$267.20	\$66.80	\$233.80	\$100.20	\$200.40	\$133.60
Employee + Spouse	\$549.20	\$137.30	\$480.55	\$205.95	\$411.90	\$274.60
Employee + Child(ren)	\$495.60	\$123.90	\$433.65	\$185.85	\$371.70	\$247.80
Family	\$779.20	\$194.80	\$681.80	\$292.20	\$584.40	\$389.60
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$200.40	\$133.60	\$175.35	\$158.65	\$150.30	\$183.70
Employee + Spouse	\$411.90	\$274.60	\$360.41	\$326.09	\$308.93	\$377.58
Employee + Child(ren)	\$371.70	\$247.80	\$325.24	\$294.26	\$278.78	\$340.73
Family	\$584.40	\$389.60	\$511.35	\$462.65	\$438.30	\$535.70
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$133.60	\$200.40	\$116.90	\$217.10	\$100.20	\$233.80
Employee + Spouse	\$274.60	\$411.90	\$240.28	\$446.23	\$205.95	\$480.55
Employee + Child(ren)	\$247.80	\$371.70	\$216.83	\$402.68	\$185.85	\$433.65
Family	\$389.60	\$584.40	\$340.90	\$633.10	\$292.20	\$681.80