



TheStandard®

Group Voluntary Accidental Death And Dismemberment Insurance

FOR THE EMPLOYEES OF THE UNIVERSITY OF NEW MEXICO

Answers to your questions about coverage from Standard Insurance Company



STANDARD INSURANCE COMPANY

About This Booklet

This booklet is designed to answer some common questions about the group Voluntary Accidental Death and Dismemberment (AD&D) insurance coverage offered by your *employer* to eligible employees. It is not intended to provide a detailed description of the coverage.

If you become insured, you will receive a certificate containing a detailed description of the insurance coverage including the definitions, exclusions, limitations, reductions and terminating events. The controlling provisions will be in the *group policy* issued by Standard Insurance Company (The Standard). Neither the certificate nor the information presented in the booklet modifies the *group policy* or the insurance coverage in any way. If you have additional questions, please contact your human resources representative.

Please note that defined terms and provisions from the *group policy* are italicized in this booklet.



Voluntary AD&D Insurance Features

Protecting You From The Unexpected

The time you spend with your family is priceless, and you wouldn't trade those special moments together for anything in the world. But what would happen if you died or lost a limb in an accident? Would your family be financially prepared?

By sponsoring Voluntary AD&D insurance from The Standard, your employer offers you an excellent opportunity to help protect your loved ones. With Voluntary AD&D coverage, you or your beneficiaries may receive an AD&D insurance benefit in the event of death or dismemberment as a result of a covered accident.

Advantages of Voluntary AD&D insurance:

Choice – You decide how much coverage you need from the range of amounts available.

Flexibility – If your needs change, you may request to change the amount of coverage (increases in coverage require evidence of insurability).

Convenience – With premiums deducted directly from your paycheck, you don't have to worry about mailing monthly payments.

Peace of Mind – You can take comfort and satisfaction in knowing that you have done something positive for your family's future.

Commonly Asked Questions

The following information provides details to give you a better understanding of group Voluntary AD&D insurance available from The Standard.

Am I eligible for this coverage?

To be a member and eligible for the Voluntary AD&D coverage, you must be an active employee of Regents of the University of New Mexico who is a benefits eligible staff or faculty member with *annual earnings* of at least \$10,000, regularly working at least .50 or greater fulltime equivalent each week or a post-doctoral fellow and meet the eligibility waiting period. An eligible employee does not include a research assistant, graduate assistant, teaching assistant, special assistant, full-time member of the armed forces, a temporary, leased, or seasonal employee, or independent contractor.

Provided you become insured, you may also enroll your eligible *dependents*, including your *spouse* and unmarried dependent *children* to age 26. For your dependents to be eligible for coverage, they cannot be full-time members of the armed forces of any country.

What is the effective date of this plan?

If you apply, agree to pay premiums, and completed your Eligibility Waiting Period, your Voluntary AD&D coverage becomes effective on the first day of the Calendar Month following the date you apply.

Voluntary AD&D coverage for your *dependent(s)*, if elected, becomes effective on the later of the date you apply for Voluntary AD&D insurance for your *dependents*, or the date your Voluntary AD&D insurance becomes effective.

In every case, you must meet the *active work* requirement before your insurance becomes effective.

What is the active work requirement?

Active work means performing with reasonable continuity, the material duties of your own occupation at your *employer's* usual place of business. You must be capable of *active work* on the day before the scheduled effective date of your insurance or your insurance will not become effective as scheduled. If you are not *actively at work* on the day before the scheduled effective date of insurance including Dependents Life insurance, your insurance will not become effective until the day after you complete 1 day of *active work* as an eligible employee.

How much coverage may I elect for myself?

You may elect Voluntary AD&D coverage in increments of \$10,000 to a maximum of \$600,000. The minimum amount you may elect is \$10,000.

If you elect coverage for yourself, you may also elect coverage for your spouse and/or children.

How much coverage may I elect for my dependents?

You may elect Voluntary AD&D coverage for your *spouse/domestic partner* and *dependent children*. The coverage amount for each dependent is as follows:

- *Spouse/domestic partner* only; 50 percent of employee's Voluntary AD&D coverage amount.
- *Children* only; 15 percent of employee's Voluntary AD&D coverage amount to a maximum of \$35,000.
- *Spouse/domestic partner* and *children*; 40 percent of employee's Voluntary AD&D coverage amount for the *spouse/domestic partner* and 10 percent of employee's Voluntary AD&D coverage amount for each *child* to a maximum of \$35,000 per *child*.

How much is the AD&D benefit amount?

The amount of the *AD&D insurance benefit* for loss of life¹ is equal to the maximum amount of your Voluntary AD&D insurance in effect on the date of the covered accident. The amount of the *AD&D insurance benefit* for other covered *losses* is a percentage of the total Voluntary AD&D insurance in effect on the date of the covered accident, as shown below:

At no time will more than 100 percent of the available *AD&D insurance benefit* be paid for all *losses* resulting from one accident.

Will insurance benefits be reduced with age?

Under this policy, insurance coverage reduces by 35 percent at age 70, 65 percent at age 74, 70 percent at age 80, and 85 percent at age 85.

What limitations apply to this coverage?

The *loss* must occur solely and directly by an accident or exposure to the natural elements and independently of all other causes, within 365 days after the accident.

What exclusions apply to this coverage?

AD&D insurance benefits are not payable for death or dismemberment caused or contributed to by:

- *War* or act of *war*
- Suicide or other intentionally self-inflicted *injury* while sane or insane
- Committing or attempting to commit an assault or felony, or actively participating in a violent disorder or riot
- Voluntary use or consumption of any poison, chemical compound, alcohol or drug, unless used or consumed according to the directions of a physician
- Sickness or pregnancy existing at the time of the accident
- Heart attack or stroke
- Medical or surgical treatment for any of the above
- Boarding, leaving or being in or on any kind of aircraft, unless you are a fare paying passenger on a commercial aircraft

When does my coverage end?

Voluntary AD&D insurance for you and your *dependents* will automatically end on the earliest of the following:

- The date you cease to be an eligible employee; however, insurance may continue for limited periods under certain circumstances
- The date the *group policy* terminates
- The date the last period ends for which a premium was paid for your Voluntary AD&D insurance
- For your *spouse*:
The date your AD&D insurance ends or
The date of your divorce
- For your *child*:
The date your AD&D insurance ends or
The date your *child* ceases to be a *child*
- For a *disabled child*, 90 days after The Standard requests proof of *disability* and this is not received

How much will the Voluntary Accidental Death and Dismemberment coverage cost?

Use the following rates to determine the monthly premium for your Voluntary AD&D coverage:

Coverage	Cost per \$1,000 of Coverage
Employee Only	\$0.015
Employee and Dependents	\$0.025

To calculate Employee Only Voluntary AD&D premium:

$$\frac{\$ \text{Your Amount Elected}}{\$1,000} \div \$1,000 = \text{_____} \times \$0.015 = \$ \text{Your monthly cost}$$

To calculate Employee and Dependents Voluntary AD&D premium:

$$\frac{\$ \text{Your Amount Elected}}{\$1,000} \div \$1,000 = \text{_____} \times \$0.025 = \$ \text{Your monthly cost}$$

Premiums for your elected coverage will be deducted directly from your paycheck.

AD&D Benefit Amount

The amount of the *AD&D insurance benefit* for loss of life¹ is equal to the maximum amount of your Voluntary AD&D insurance in effect on the date of the covered accident. The amount of the *AD&D insurance benefit* for other covered losses is a percentage of the Voluntary AD&D insurance in effect on the date of the covered accident, as shown below:

Type of Loss	Percentage Payable
Hand or foot	50%
Sight in one eye	50%
Audible speech	50%
Hearing in both ears	50%
Two or more of the <i>losses</i> listed above	100%
Thumb and index finger of the same hand ²	25%
Coma ³	1% per month

- 1 Loss of life includes disappearance and accidental exposure to adverse weather conditions. Disappearance must be caused directly by an accident that could have reasonably resulted in death and must occur independently of all other causes continuing for a period of 365 days after the date of the accident despite reasonable search efforts.
- 2 This benefit is not payable if an *AD&D insurance benefit* is payable for the *loss* of the entire hand.
- 3 1% per month of the remainder of the *AD&D insurance benefit* paid for any other *loss* as a result of the same accident. Payments for coma will not exceed a maximum of 12 months.

With respect to coma, *loss* means a profound state of mental unconsciousness with no evidence of appropriate responses to stimulation, lasting for at least 30 consecutive days.

With respect to a hand or foot, *loss* means the actual and permanent severance from the body at or above the wrist or ankle joint, whether or not surgically reattached. *Loss* of sight means the entire, uncorrectable and irrecoverable *loss* of sight. *Loss* of speech or hearing means the entire, uncorrectable and irrecoverable loss of audible speech or hearing in both ears. *Loss* of thumb and index finger means the actual and permanent severance from the body of the thumb and index finger on the same hand at or above the metacarpophalangeal joints.

Voluntary AD&D Insurance Features?

Seat Belt Benefit

The *Seat Belt Benefit* provides an additional *AD&D insurance benefit* if you or your *dependent* dies as a result of an automobile accident while properly wearing and using a *seat belt system*. The Standard will pay a Seat Belt Benefit equal to the amount of the AD&D insurance benefit payable for the loss of life, up to a maximum of \$10,000.

Air Bag Benefit

To provide further protection against automobile accidents for which a Seat Belt Benefit is payable, The Standard will pay an Air Bag Benefit equal to the amount of the *AD&D insurance benefit* payable for the loss of life, up to a maximum of \$5,000. The following requirements must be met at the time of the accident:

- The automobile is equipped with an *air bag system* installed as original equipment by the automobile manufacturer and the *air bag system* has received regularly scheduled maintenance or replacement as recommended by the manufacturer
- The *air bag system* deploys, as evidenced by a police accident report
- You were seated in an air bag protected driver's or passenger's seat

Family Benefits Package

The following Family Benefits Package extends financial assistance to your family members in the event of your accidental death for which an *AD&D insurance benefit* is payable.

Higher Education Benefit

The plans for a *child's* higher education should not end with the death of a parent. The *Higher Education Benefit* helps to keep those dreams alive by paying an additional amount to your eligible *children* in the event of your accidental death. To be eligible, your surviving *child* must be registered and in full-time attendance at an institution of higher education within 12 months after your death. The benefit is paid annually for a maximum of four consecutive years beginning on the date of death. The benefit amount is the qualifying tuition expenses incurred per *child* up to a maximum of \$5,000 per year, or the cumulative total of \$20,000 or 25 percent of the *AD&D insurance benefit*, whichever is less.

Career Adjustment Benefit

Your surviving *spouse* may need to make a career adjustment as a result of your accidental death. When this requires additional training, the *Career Adjustment Benefit* may help make this transition easier. To be eligible, your *spouse* must register and attend a professional or trade training program within 36 months after your death. The program must be aimed at obtaining employment or an increase in earnings. The benefit amount is the qualifying tuition expenses for training incurred by the surviving *spouse* within 36 months after the date of death, up to a maximum of \$5,000 per year, or the cumulative total of \$10,000 or 25 percent of the *AD&D insurance benefit*, whichever is less.

Child Care Benefit

In order to work or obtain training, your surviving *spouse* may require the assistance of a caregiver to watch over young *children*. The Child Care Benefit is designed to help cover the cost of providing care for your *children* under age 13. The amount of the benefit is the qualifying expenses incurred by your *spouse* within 36 months after the date of your death, but not to exceed \$5,000 per year, or the cumulative total of \$10,000 or 25 percent of the *AD&D insurance benefit*, whichever is less.

Repatriation Benefit

This provides an additional benefit to help pay for expenses associated with transportation of your body in the case of death. If the place of death is more than 200 miles away from your primary place of residence, The Standard will help pay to return your body to a mortuary near your home. The Standard will reimburse actual expenses up to \$5,000 or 10 percent of the *AD&D insurance benefit*, whichever is less.

Additional Benefits

The following features are included in your employer's Voluntary AD&D insurance plan.

Paralysis Benefit

Few people are prepared for the sudden financial loss brought about by an accidental death. Even fewer are ready for the potentially higher cost of living associated with an accident that might result in paralysis. In this situation, you may receive an *AD&D insurance benefit* equal to the percentage of the Voluntary AD&D coverage in effect on the date of the accident, as shown below:

Type of Loss	Percentage Payable
Quadriplegia	100%
Hemiplegia	50%
Paraplegia	75%

Quadriplegia³ means the permanent, complete and irreversible total paralysis of both upper and lower limbs.

Hemiplegia³ means the permanent, complete and irreversible total paralysis of the upper and lower limb on the same side of the body.

Paraplegia³ means the permanent, complete and irreversible total paralysis of both lower limbs.

³ No benefit will be paid for loss of hand or foot if an AD&D benefit is payable for Quadriplegia, Hemiplegia or Paraplegia involving the same hand or foot.

Public Transportation Benefit

The *Public Transportation* benefit provides an increased benefit in the event of death as a result of an accident that occurs while you or your insured *dependents* are riding as a fare-paying passenger on *public transportation*. In this situation, the amount of the benefit is \$200,000 or 100 percent of the AD&D *insurance benefit*, whichever is less.

How Do I Apply?

To apply please complete the enrollment at www.standard.com/enroll. In addition, a dedicated call center is available to assist with your technical questions. You can reach The Standard's Enrollment Assistance line at 866.623.0622. If you have additional questions or for more information about how to apply for this important coverage, please contact The Standard at 800.759.8702.

What if I have additional questions?

If you have any additional questions, please contact your human resources representative or Standard Customer Service 800.759.8702.

About Standard Insurance Company

For more than 100 years we have been dedicated to our core purpose: to help people achieve financial security so they can confidently pursue their dreams. We have earned a national reputation for quality products and superior service by always striving to do what is right for our customers.

Headquartered in Portland, Oregon, The Standard is a nationally recognized provider of group Disability, Life, Dental and Vision insurance. We provide insurance to nearly 26,000 groups covering more than 8.7 million employees nationwide. Our first group policy, written in 1951 and still in force today, stands as a testament to our commitment to building long-term relationships.

For more information about group Voluntary AD&D insurance from The Standard, contact your human resources department. To learn more about The Standard, visit us at www.standard.com.



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