

# Benefits Eligibility at a Glance

Effective July 1, 2020 – June 30, 2021

UNM Benefit-Eligible Employees/UNM Benefits	Health			Life and Disability					LTC	Retirement Plans		Education Benefits		Wellness	Discounted Programs	
	Medical	Dental	Vision	FSA (Flexible Spending Accounts)	Life Insurance	AD&D (Accidental Death & Dismemberment)	Short-Term Disability	Long-Term Disability	Long-Term Care	NM ERB or ARP (if eligible)	403(b) and 457(b)	Tuition Remission	Dependent Education Scholarship	UNM Health Programs (CARS & EHP)	UNM Athletic & Popejoy Discounted Tickets	LoboPerks (via Lobo ID)
<b>STAFF</b>																
Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<b>TERM or CONTRACT STAFF</b>																
At least three-month contract Appointment of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<b>TEMPORARY STAFF*</b>																
At least three-month appointment Appointment of 75% or greater	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓
<b>FACULTY</b>																
At least three-month academic year contract Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<b>ADJUNCT FACULTY*</b>																
At least three-month contract Appointment of 75% or greater	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓
<b>POST-DOCTORAL FELLOW</b>																
At least three-month contract Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓					✓				✓	✓
<b>RESIDENT PHYSICIANS</b>																
Full-time Graduate Medical Education resident physicians	Refer to GME	✓	✓	✓	Refer to GME for other Benefits Offered					✓	Refer to GME for other Benefits Offered					
<b>* Not eligible for Leave benefits</b>																