



# Benefits Eligibility at a Glance

## Effective July 1, 2023 – June 30, 2024

UNM Benefit-Eligible Employees UNM Benefits	Health				Life and Disability				LTC	Retirement Plans		Education Benefits		Wellness	Discounted Programs	
	Medical	Dental	Vision	FSA (Flexible Spending Accounts)	Life Insurance	AD&D (Accidental Death & Dismemberment)	Short-Term Disability	Long-Term Disability	Long-Term Care	NM ERB or ARP (if eligible)	403(b) & 457(b)	Tuition Remission	Dependent Education Scholarship	UNM Health Programs (CARS & Employee Wellness)	UNM Athletics & Popejoy Discounted Tickets	LoboPerks (via Lobo ID)
<b>STAFF</b> Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<b>TERM or CONTRACT STAFF</b> At least three-month contract Appointment of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<b>TEMPORARY STAFF*</b> At least three-month appointment Appointment of 75% or greater	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓
<b>FACULTY</b> At least three-month academic year contract Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
<b>ADJUNCT FACULTY*</b> At least three-month contract Appointment of 75% or greater	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓
<b>POST-DOCTORAL FELLOW</b> At least three-month contract Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓					✓	✓**	✓**	✓	✓	✓
<b>RESIDENT PHYSICIANS</b> Full-time Graduate Medical Education resident physicians	✓	✓	✓	✓	✓			✓			✓	Refer to GME directly for other Benefits offered				

\*Not eligible for Leave benefits

\*\*Education Benefits offered to Post-Docs newly approved for the Fall of 2023 only, policy under review for Spring 2024 and following