

Benefits Eligibility at a Glance

Effective July 1, 2019 – June 30, 2020

UNM Benefit-Eligible Employees/UNM Benefits	Health			Life and Disability			LTC	Retirement Plans		Education Benefits		Wellness	Discounted Programs			
	Medical	Dental	Vision	FSA (Flexible Spending Accounts)	Life Insurance	AD&D (Accidental Death & Dismemberment)	Short-Term Disability	Long-Term Disability	Long-Term Care	NM ERB or ARP (if eligible)	403(b) and 457(b)	Tuition Remission	Dependent Education Scholarship	UNM Health Programs (CARS & EHP)	UNM Athletic & Popejoy Discounted Tickets	LoboPerks (via Lobo ID)
STAFF																
Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
TERM or CONTRACT STAFF																
At least three-month contract Appointment of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
TEMPORARY STAFF*																
At least three-month appointment Appointment of 75% or greater	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓
FACULTY																
At least three-month academic year contract Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
ADJUNCT FACULTY*																
At least three-month contract Appointment of 75% or greater	✓	✓	✓	✓	✓	✓				✓	✓	✓	✓	✓	✓	✓
POST-DOCTORAL FELLOW																
At least three-month contract Regular full-time or part-time employees Appointment percent of 50% or greater	✓	✓	✓	✓	✓	✓					✓				✓	✓
RESIDENT PHYSICIANS																
Full-time Graduate Medical Education resident physicians	Refer to GME	✓	✓	✓	Refer to GME for other Benefits Offered					✓	Refer to GME for other Benefits Offered					

* Not eligible for Leave benefits