

**MEDICAL RATES**  
**UNM HEALTH**  
*for Active Employees*  
**Effective 7/01/2016 - 6/30/2017**

**Note:** If you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

<b>UNM Health-Monthly Rates</b>						
	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Monthly Contribution		Monthly Contribution		Monthly Contribution	
<b>1.0 FTE</b>	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$364.00	\$91.00	\$318.50	\$136.50	\$273.00	\$182.00
Employee + Spouse	\$747.20	\$186.80	\$653.80	\$280.20	\$560.40	\$373.60
Employee + Child(ren)	\$673.60	\$168.40	\$589.40	\$252.60	\$505.20	\$336.80
Family	\$1,060.00	\$265.00	\$927.50	\$397.50	\$795.00	\$530.00
<b>.75 FTE - .99 FTE</b>	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$273.00	\$182.00	\$238.88	\$216.13	\$204.75	\$250.25
Employee + Spouse	\$560.40	\$373.60	\$490.35	\$443.65	\$420.30	\$513.70
Employee + Child(ren)	\$505.20	\$336.80	\$442.05	\$399.95	\$378.90	\$463.10
Family	\$795.00	\$530.00	\$695.63	\$629.38	\$596.25	\$728.75
<b>.50 FTE - .74 FTE</b>	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$182.00	\$273.00	\$159.25	\$295.75	\$136.50	\$318.50
Employee + Spouse	\$373.60	\$560.40	\$326.90	\$607.10	\$280.20	\$653.80
Employee + Child(ren)	\$336.80	\$505.20	\$294.70	\$547.30	\$252.60	\$589.40
Family	\$530.00	\$795.00	\$463.75	\$861.25	\$397.50	\$927.50

<b>UNM Health-Bi-Weekly Rates</b>						
	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Bi-Weekly Contribution		Bi-Weekly Contribution		Bi-Weekly Contribution	
<b>1.0 FTE</b>	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$182.00	\$45.50	\$159.25	\$68.25	\$136.50	\$91.00
Employee + Spouse	\$373.60	\$93.40	\$326.90	\$140.10	\$280.20	\$186.80
Employee + Child(ren)	\$336.80	\$84.20	\$294.70	\$126.30	\$252.60	\$168.40
Family	\$530.00	\$132.50	\$463.75	\$198.75	\$397.50	\$265.00
<b>.75 FTE - .99 FTE</b>	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$136.50	\$91.00	\$119.44	\$108.06	\$102.38	\$125.13
Employee + Spouse	\$280.20	\$186.80	\$245.18	\$221.83	\$210.15	\$256.85
Employee + Child(ren)	\$252.60	\$168.40	\$221.03	\$199.98	\$189.45	\$231.55
Family	\$397.50	\$265.00	\$347.81	\$314.69	\$298.13	\$364.38
<b>.50 FTE - .74 FTE</b>	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$91.00	\$136.50	\$79.63	\$147.88	\$68.25	\$159.25
Employee + Spouse	\$186.80	\$280.20	\$163.45	\$303.55	\$140.10	\$326.90
Employee + Child(ren)	\$168.40	\$252.60	\$147.35	\$273.65	\$126.30	\$294.70
Family	\$265.00	\$397.50	\$231.88	\$430.63	\$198.75	\$463.75