

**MEDICAL RATES**  
**UNM Team Health**  
*for Active Employees*  
**Effective 7/1/2018 - 6/30/2019**

Note: if you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

**UNM Health - Monthly Rates**

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Monthly Contribution		Monthly Contribution		Monthly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$391.54	\$97.88	\$342.59	\$146.83	\$293.65	\$195.77
Employee + Spouse	\$803.42	\$200.85	\$702.99	\$301.28	\$602.56	\$401.71
Employee + Child(ren)	\$724.46	\$181.12	\$633.91	\$271.67	\$543.35	\$362.23
Family	\$1,140.42	\$285.10	\$997.86	\$427.66	\$855.31	\$570.21
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$293.65	\$195.77	\$256.95	\$232.47	\$220.24	\$269.18
Employee + Spouse	\$602.56	\$401.71	\$527.24	\$477.03	\$451.92	\$552.35
Employee + Child(ren)	\$543.35	\$362.23	\$475.43	\$430.15	\$407.51	\$498.07
Family	\$855.31	\$570.21	\$748.40	\$677.12	\$641.48	\$784.04
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$195.77	\$293.65	\$171.30	\$318.12	\$146.83	\$342.59
Employee + Spouse	\$401.71	\$602.56	\$351.49	\$652.78	\$301.28	\$702.99
Employee + Child(ren)	\$362.23	\$543.35	\$316.95	\$588.63	\$271.67	\$633.91
Family	\$570.21	\$855.31	\$498.93	\$926.59	\$427.66	\$997.86

**UNM Health - Bi-Weekly Rates**

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Bi-Weekly Contribution		Bi-Weekly Contribution		Bi-Weekly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$195.77	\$48.94	\$171.30	\$73.41	\$146.83	\$97.88
Employee + Spouse	\$401.71	\$100.43	\$351.49	\$150.64	\$301.28	\$200.85
Employee + Child(ren)	\$362.23	\$90.56	\$316.95	\$135.84	\$271.67	\$181.12
Family	\$570.21	\$142.55	\$498.93	\$213.83	\$427.66	\$285.10
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$146.83	\$97.88	\$128.47	\$116.24	\$110.12	\$134.59
Employee + Spouse	\$301.28	\$200.85	\$263.62	\$238.51	\$225.96	\$276.17
Employee + Child(ren)	\$271.67	\$181.12	\$237.71	\$215.08	\$203.76	\$249.03
Family	\$427.66	\$285.10	\$374.20	\$338.56	\$320.74	\$392.02
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$97.88	\$146.83	\$85.65	\$159.06	\$73.41	\$171.30
Employee + Spouse	\$200.85	\$301.28	\$175.75	\$326.39	\$150.64	\$351.49
Employee + Child(ren)	\$181.12	\$271.67	\$158.48	\$294.31	\$135.84	\$316.95
Family	\$285.10	\$427.66	\$249.47	\$463.29	\$213.83	\$498.93