

MEDICAL RATES
UNM LoboHealth
for Active Employees
Effective 7/1/2019 - 6/30/2020

Note: if you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.

UNM LoboHealth - Monthly Rates

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Monthly Contribution		Monthly Contribution		Monthly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$421.60	\$105.40	\$368.90	\$158.10	\$316.20	\$210.80
Employee + Spouse	\$864.80	\$216.20	\$756.70	\$324.30	\$648.60	\$432.40
Employee + Child(ren)	\$780.80	\$195.20	\$683.20	\$292.80	\$585.60	\$390.40
Family	\$1,227.20	\$306.80	\$1,073.80	\$460.20	\$920.40	\$613.60
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$316.20	\$210.80	\$276.68	\$250.33	\$237.15	\$289.85
Employee + Spouse	\$648.60	\$432.40	\$567.53	\$513.48	\$486.45	\$594.55
Employee + Child(ren)	\$585.60	\$390.40	\$512.40	\$463.60	\$439.20	\$536.80
Family	\$920.40	\$613.60	\$805.35	\$728.65	\$690.30	\$843.70
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$210.80	\$316.20	\$184.45	\$342.55	\$158.10	\$368.90
Employee + Spouse	\$432.40	\$648.60	\$378.35	\$702.65	\$324.30	\$756.70
Employee + Child(ren)	\$390.40	\$585.60	\$341.60	\$634.40	\$292.80	\$683.20
Family	\$613.60	\$920.40	\$536.90	\$997.10	\$460.20	\$1,073.80

UNM LoboHealth - Bi-Weekly Rates

	Annualized Salary \$34,999 and below		Annualized Salary \$35,000 - \$49,999		Annualized Salary \$50,000 and above	
	Bi-Weekly Contribution		Bi-Weekly Contribution		Bi-Weekly Contribution	
1.0 FTE	UNM Pays (80%)	Employee Pays (20%)	UNM Pays (70%)	Employee Pays (30%)	UNM Pays (60%)	Employee Pays (40%)
Single (Employee Only)	\$210.80	\$52.70	\$184.45	\$79.05	\$158.10	\$105.40
Employee + Spouse	\$432.40	\$108.10	\$378.35	\$162.15	\$324.30	\$216.20
Employee + Child(ren)	\$390.40	\$97.60	\$341.60	\$146.40	\$292.80	\$195.20
Family	\$613.60	\$153.40	\$536.90	\$230.10	\$460.20	\$306.80
.75 - .99 FTE	UNM Pays (60%)	Employee Pays (40%)	UNM Pays (52.5%)	Employee Pays (47.5%)	UNM Pays (45%)	Employee Pays (55%)
Single (Employee Only)	\$158.10	\$105.40	\$138.34	\$125.16	\$118.58	\$144.93
Employee + Spouse	\$324.30	\$216.20	\$283.76	\$256.74	\$243.23	\$297.28
Employee + Child(ren)	\$292.80	\$195.20	\$256.20	\$231.80	\$219.60	\$268.40
Family	\$460.20	\$306.80	\$402.68	\$364.33	\$345.15	\$421.85
.50 - .74 FTE	UNM Pays (40%)	Employee Pays (60%)	UNM Pays (35%)	Employee Pays (65%)	UNM Pays (30%)	Employee Pays (70%)
Single (Employee Only)	\$105.40	\$158.10	\$92.23	\$171.28	\$79.05	\$184.45
Employee + Spouse	\$216.20	\$324.30	\$189.18	\$351.33	\$162.15	\$378.35
Employee + Child(ren)	\$195.20	\$292.80	\$170.80	\$317.20	\$146.40	\$341.60
Family	\$306.80	\$460.20	\$268.45	\$498.55	\$230.10	\$536.90