The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-432-0750 or at www.bcbsnm.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	UNM LoboHealth and BCBS In-Network providers: $600 Individual / $1,200 Family: Out-of-Network providers: $1,800 Individual / $3,600 Family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Services that charge a copay, prescription drugs, and UNM LoboHealth & BCBS In-Network preventive care and diagnostic tests are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan?	UNM LoboHealth and BCBS In-Network providers: $3,000 Individual / $6,000 Family Out-of-Network providers: $7,500 Individual / $15,000 Family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover. In addition, certain specialty pharmacy drugs are considered non-essential health benefits under the Affordable Care Act (ACA) and fall outside the out-of-pocket limit.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.bcbsnm.com or call 1-855-235-1042 for a list of Network provider.	You pay the least if you use a provider in UNM LoboHealth. You pay more if you use a provider in BCBS network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		UNM LoboHealth Provider (You will pay the Least)	BCBS In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	$10 copay/visit; deductible does not apply	$30 copay/visit; deductible does not apply	40% coinsurance	Virtual visit available through MDLive: $30 copay
	Specialist visit	$20 copay/visit; deductible does not apply	$45 copay/visit; deductible does not apply	40% coinsurance	None
	Preventive care/screening/immunization	No Charge; deductible does not apply	No Charge; deductible does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No Charge; deductible does not apply	No Charge; deductible does not apply	40% coinsurance	No Charge above initial office visit copay.
	Imaging (CT/PET scans, MRIs)	$150 copay/visit	25% coinsurance	40% coinsurance	Benefit certification may be required. Gynecological or obstetrical ultrasounds do not require preauthorization.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		UNM LoboHealth Provider (You will pay the Least)	BCBS In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition More information about **prescription drug coverage** is available at www.caremark.com	Generic drugs	$10 copay (30-day retail) and $20 copay (90-day retail or mail-order); deductible does not apply	$10 copay (30-day retail) and $20 copay (90-day retail or mail-order); deductible does not apply	Responsible for 100% of cost, then reimbursed the contracted rate less applicable copay	Some drugs require benefit certification. Not all drugs are covered, or have quantity limitations. For more information, go to www.caremark.com or call 1-877-745-4394.
	Preferred brand drugs	25% coinsurance, min $35 to max $70 (30-day retail) and 25% coinsurance, min $87.50 to max $175 (90-day retail and mail order); deductible does not apply	25% coinsurance, min $35 to max $70 (30-day retail) and 25% coinsurance, min $87.50 to max $175 (90-day retail and mail order); deductible does not apply	Responsible for 100% of cost, then reimbursed the contracted rate less applicable copay	
	Non-preferred brand drugs	25% coinsurance, min $55 to max $110 (30-day retail) and 25% coinsurance, min $137.50 to max $275 (90-day retail and mail order); deductible does not apply	25% coinsurance, min $55 to max $110 (30-day retail) and 25% coinsurance, min $137.50 to max $275 (90-day retail and mail order); deductible does not apply	Responsible for 100% of cost, then reimbursed the contracted rate less applicable copay	
	Specialty drugs	20% coinsurance to max $250/prescription. $1,250 per plan year out-of-pocket; deductible does not apply Copays for certain specialty medications may be set to the amount of any available manufacturer-funded copay assistance.	20% coinsurance to max $250/prescription. $1,250 per plan year out-of-pocket; deductible does not apply Copays for certain specialty medications may be set to the amount of any available manufacturer-funded copay assistance.	Not Covered	Must use CVS Specialty. Call 1-800-237-2767 Please see the "Important Questions" section (page 1) of this document regarding the plan's out-of-pocket limit.

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		UNM LoboHealth Provider (You will pay the Least)	BCBS In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	$250 copay/visit	25% coinsurance	40% coinsurance	Benefit certification may be required.
	Physician/surgeon fees	$0 copay/visit	25% coinsurance	40% coinsurance	
If you need immediate medical attention	Emergency room care	$150 copay/visit; deductible does not apply	$150 copay/visit; deductible does not apply	$150 copay/visit; deductible does not apply	None
	Emergency medical transportation	25% coinsurance	25% coinsurance	25% coinsurance	Emergency ground and air. No Charge for inter-facility transfer.
	Urgent care	$50 copay/visit; deductible does not apply	$75 copay/visit; deductible does not apply	40% coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	$500 copay/visit	25% coinsurance	40% coinsurance	Benefit certification may be required.
	Physician/surgeon fees	$0 copay/visit	25% coinsurance	40% coinsurance	
If you need mental health, behavioral health, or substance use disorder services	Outpatient services	$10 copay/office visit; deductible does not apply	$10 copay/office visit; deductible does not apply	40% coinsurance	Includes office, home, outpatient, IOP services, inpatient and partial hospitalization. Residential treatment centers limited to 60 days per year. Not covered by UNM LoboHealth providers. IOP, inpatient, and partial hospitalization may require benefit certification.
	Inpatient services	$500 copay/visit	25% coinsurance	40% coinsurance	

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
		UNM LoboHealth Provider (You will pay the Least)	BCBS In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	
If you are pregnant	Office visits	$10 or $20 copay/visit; deductible does not apply	$30 or $45 copay/ visit; deductible does not apply	40% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a copayment, coinsurance, or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	$0 copay/visit	25% coinsurance	40% coinsurance	
	Childbirth/delivery facility services	$500 copay/visit	25% coinsurance	40% coinsurance	Benefit certification may be required.
If you need help recovering or have other special health needs	Home health care	$40 copay/visit	25% coinsurance	40% coinsurance	Limited to 100 days per year.
	Rehabilitation services	$10 copay/visit; deductible does not apply	$30 copay/visit; deductible does not apply	40% coinsurance	Includes physical, speech, occupational, and hearing therapies (office or outpatient); limited to 70 visits per year combined.
	Habilitation services	$10 copay/visit; deductible does not apply	$30 copay/visit; deductible does not apply	40% coinsurance	
	Skilled nursing care	$250 copay/visit	25% coinsurance	40% coinsurance	Limited to 60 days per year.
	Durable medical equipment	10% coinsurance	25% coinsurance	40% coinsurance	Benefit certification may be required.
	Hospice services	$500 copay/inpatient admission $40 copay/home visit	25% coinsurance	40% coinsurance	Benefit certification may be required.
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Not Covered	Covered under pediatric preventive services.
	Children's glasses	Not Covered	Not Covered	Not Covered	None
	Children's dental check-up	Not Covered	Not Covered	Not Covered	None

* For more information about limitations and exceptions, see the plan or policy document at www.bcbsnm.com

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or Plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult, routine dental)
- Infertility treatment (unless for medical condition causing infertility)
- Long-term care
- Private duty nursing
- Routine eye care (Adult)
- Routine foot care (unless you are diabetic)
- Weight loss programs (unless for medically necessary treatment for morbidly obesity)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your Plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic care
- Hearing aids (up to $2,500 every 36 months "per hearing-impaired ear")
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at 1-855-235-1042, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace or the New Mexico State-Based Exchange BeWellnm at www.BeWellnm.com. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of New Mexico (BCBSNM) Appeals Unit at 1-800-205-9926 or visit www.bcbsnm.com, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the New Mexico Superintendent of Insurance toll-free at 1-855-427-5674 or www.osi.state.nm.us.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-235-1042.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-235-1042.

Chinese (中文): 如果需要中文的帮助，请拨打这个号码 1-855-235-1042.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-235-1042.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	$600
Specialist copayment	$20
Hospital (facility) copayment	$500
Other coinsurance	25%

This EXAMPLE event includes services like:
Specialist office visits (*prenatal care)*
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work)*
Specialist visit *(anesthesia)*

Total Example Cost	**$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	$600
Copayments	$800
Coinsurance	$0
What isn't covered	
Limits or exclusions	$60
The total Peg would pay is	**$1,460**

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	$600
Specialist copayment	$20
Hospital (facility) copayment	$500
Other coinsurance	25%

This EXAMPLE event includes services like:
Primary care physician office visits (*including disease education)*
Diagnostic tests *(blood work)*
Prescription drugs
Durable medical equipment *(glucose meter)*

Total Example Cost	**$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles	$600
Copayments	$300
Coinsurance	$800
What isn't covered	
Limits or exclusions	$20
The total Joe would pay is	**$1,720**

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

The plan's overall deductible	$600
Specialist copayment	$20
Hospital (facility) copayment	$500
Other coinsurance	25%

This EXAMPLE event includes services like:
Emergency room care *(including medical supplies)*
Diagnostic test *(x-ray)*
Durable medical equipment *(crutches)*
Rehabilitation services *(physical therapy)*

Total Example Cost	**$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles	$600
Copayments	$400
Coinsurance	$100
What isn't covered	
Limits or exclusions	$0
The total Mia would pay is	**$1,100**

The plan would be responsible for the other costs of these EXAMPLE covered services.

BlueCross BlueShield of [1]ew Mexico

Ifyou,or someone youarehelping,have questions, you have theright togethelpandinformationinyourlanguageat nocost.
Tospeak toaninterpreter,callthecustomerservice number on the back of yourmembercard.If youarenot amember,ordon't have acard,call855-710-6984.

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Fran is French	Si vous, ouquelqu'un que vousetes en train d'aider,avez des questions, vous avez le droit d'obtenirde l'aide et l'informationdans votrelangue a aucuncout. Pour parler aun interprele, composez le numero du service dientindiqueauverso de votre carte de membre. Si vousn'etes pasmembre ousi vousn'avez pas de carte, veuillez composer le855-710-6984.
Deutsch German	Falls Sieoder iemand, dem Sie helfen, Fragenhaben, haben Sie das Recht, kostenlose Hille und Informationen in lhrer Sprache zu erhalten. Ummil einem Dolmetscher zu sprechen, rufen Sie bitte die Kundenservicenummer auf der Ruckseite lhrer Mitgliedskarte an. Falls Sie kein Mitglied sind oder keine Mitgliedskarte besitzen, rufen Sie bitte 855-710-6984 an.
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Italiano Italian	Se tu o qualcuno chestai aiutando avete domande, hai ii diritto di ottenere aiuto e informazioni nella tua linguagratuitamente. Per parlarecon un interprete, puoi chiamareii servizio clienti al numero riportato sul lato posteriore della tua tesseradi socio. Se non sei socioo nonpossiedi una tessera, puoi chiamareii numero855-710-6984.
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Espanol Spanish	Si usted o alguien a quien usted estil ayudando tienepreguntas, tiene derecho a oblener ayuda einfonrnaci6n en su idioma sincosto alguno. Para hablar conun interprete comuniquese con el numero del Servicio al Cliente que figura en el reverso de sutarjeta de miembro. Si usted no es miembro o noposee una tarjeta, llame al 855-710-6984.
Tagalog Tagalog	Kung ikaw, o ang isang taong iyongtinutulungan ay may mga tanong, may karapatankang makakuha ng tulong at impormasyon sa iyong wika nang walang bayad. Upang makipag-usap sa isang tagasalin-wika, tumawag sa numero ngserbisyo parasakustomer sa likodng iyong kardng miyembro. Kung ikaw ay hindi isang miyembro, o kayaaywalang kard, tumawag sa855-710-6984.
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Tieng Viet Vietnamese	Neu quy Vj hO Cng11C1i ma quy Vi giup do CObat kycau hoi nao, quy Vi CO quyen dllO'Cho tro va nhan thong tin bang ngon ngfr ctia minh mien phi. Oe n6i chuyen VO'i thong djch Vien, gQi SO diCh VU khach hang n/imr,phia sau tnehQi vien ctia quy Vj. Neu quy Vi khong phai la hQi Vien hO C khong cotne,goi SO 855-710-6984.

Health care coverage is important for everyone.

We provide free communication aids and services for anyone with a disability or who needs language assistance.
We do not discriminate on the basis of race, color, national origin, sex, gender identity, age or disability.

To receive language or communication assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator	Phone:	855-664-7270 (voicemail)
300 E. Randolph St.	TTY/TDD:	855-661-6965
35th Floor	Fax:	855-661-6960
Chicago, IL 60601	Email:	CivilRightsCoordinator@hcsc.net

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services	Phone:	800-368-1019
200 Independence Avenue SW	TTY/TDD:	800-537-7697
Room 509F, HHH Building 1019	Complaint Portal:	https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
Washington, DC 20201	Complaint Forms:	http://www.hhs.gov/ocr/office/file/index.html