

UNM's CONTRIBUTION to the COST of INSURANCE

UNM contributes a percentage of the premium for medical, dental, and basic life insurance as well as long-term disability. Once you enroll in any of the insurance plans, the premiums are automatically deducted from your paycheck. The percentage contributed by UNM is based on your salary and appointment percentage as shown:

Appointment Percentage & Base Salary (annualized)	UNM Contribution	Employee Contribution
100%		
\$34,999 and below	80%	20%
\$35,000 - \$49,999	70%	30%
\$50,000 or more	60%	40%
75% to 99%		
\$34,999 and below	60%	40%
\$35,000 - \$49,999	52.5%	47.5%
\$50,000 or more	45%	55%
50% to 74%		
\$34,999 and below	40%	60%
\$35,000 - \$49,999	35%	65%
\$50,000 or more	30%	70%

Note: If you are part-time, your base salary is calculated on the full-time equivalent. For example, if you are at an appointment percentage of 50% and earn \$12,000 per year, your base salary is \$24,000 and UNM would contribute 40%.