



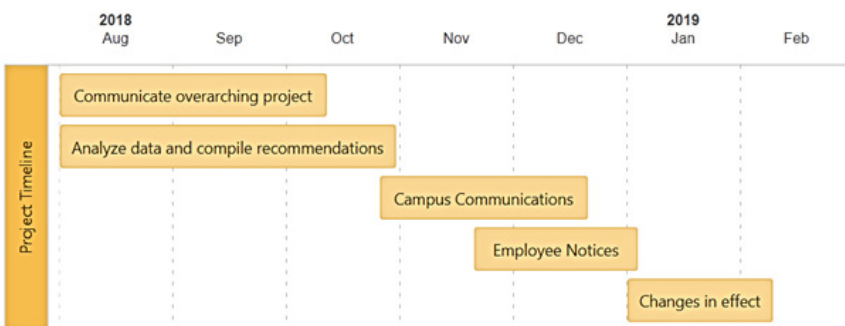
PURPOSE OF THE STUDY

As the University prepares for the 2019 Higher Learning Commission (HLC) Accreditation review, special attention has been given to the University’s aggressive goals to increase retention and graduation rates. This extends to a review of advisement personnel, who contribute significantly and directly to student success. The Provost Office and UNM Human Resources will be working collaboratively to evaluate advising units to meet the following.

GOALS

- To ensure each school/college has consistent organizational structures and support, and that we are meeting our students’ needs while also being budget conscious
- To align job classifications performing duties that directly impact student success
- To retain and recognize advisors across the institution, acknowledging the vital role they play in the University’s retention and graduation goals

TIMELINE



QUESTIONS?

If you have questions, reach out to our Project Team Members:

- **Office of Advising Strategies:** Laura Valdez, lvaldez@unm.edu or (505) 277-2666
- **Office of Student Affairs:** Tim Gutierrez, tgutierr@unm.edu (505) 277-0963
- **Provost Office/Academic Affairs:** Jennifer Love, provost@unm.edu or (505) 277-2611
- **HR Compensation:** Stacie Jackson, comp@unm.edu or (505) 277-2754

Stay up-to-date on the study at hr.unm.edu/compensation/advisement-structure-study.

IMPACTED CLASSIFICATIONS

ACADEMIC ADVISEMENT

Mgr, Academic Advisement
 Academic Program Support Mgr
 Academic Advisement Specialist
 Coord, Student Advisement
 Coord, Graduate Academic Advisement
 Sr Academic Advisor
 Academic Advisor

INTEGRATED ADVISEMENT

Dir, Student Affairs/Lg Branch
 Dir, Student Affairs/Sm Branch
 Student Success Manager (Branch)
 Academic Success Mgr/Law School
 Academic Student Success Manager
 Mgr, Student Success
 Student Programs Specialist
 Coord, Program Advisement
 Sr Student Program Advisor
 Student Program Advisor
 Student Success Specialist, Sr
 Student Success Specialist
 Sr Student Success Assoc/Branch
 Branch-Student Success Assoc

INTERNATIONAL ADVISEMENT

Mgr, International Education
 International Advisement Specialist
 International Program Advisor