

**October 7, 2022**  
**Comp Corner**  
**Edition #6**

**Welcome Back**

Welcome back to this week's edition of the Comp Corner, where we try to make dollars and "sense" of UNM staff compensation practices!

**UAP 3500 Comment Period**

As a reminder, the proposed changes to UAP 3500 are currently available for review and public comment through October 23, and you are encouraged to check it out and provide feedback.

With UAP 3500 out for public comment, the HR Compensation Department is reviewing and responding to the comments received. Once the comment period is closed, all feedback will be considered and any resulting changes will be incorporated into the final draft. Labor and Employee Relations (LER) will then commence discussions with our staff bargaining units.

**Preparing for Change**

In preparation for changes to the staff pay practices, HR Compensation is developing training plans, working on identifying website updates, and reviewing related guidelines and other resources. Specific content will not be incorporated until policy changes are finalized and approved.

During this time, we encourage you to start getting comfortable with the Education and Experience Calculator and begin inputting your staff data. Preparing this data in advance will ease your transition in adapting to the new pay practices. As you may remember from the Comp Corner - Edition #3 that went out on September 15, the Education and Experience Calculator is foundational to SPET success.

**Comp Corner Now Bi-Weekly**

Going forward, Comp Corner will move to bi-weekly editions while the policy is under review and pending discussions with staff bargaining units. Upcoming editions will provide information on policy updates, training plans, and anticipated timelines.

**HR Forum**

So, keep up the great work, and please join us at the HR Forum on Tuesday, October 11 at 10:30 a.m. where Compensation will be providing an overview of the proposed changes to UAP 3500.

Here's the Zoom link: <https://unm.zoom.us/j/98289574955> | Passcode: 838897

We'll send another reminder on Monday, October 10. Hope to see you there!

Questions? Comments? Ideas for topics? Contact the Comp department at [Comp@unm.edu](mailto:Comp@unm.edu) or 505-277-0610.