

UNM Staff Salary Structure (Clinical)

August 20, 2016

Table A - Clinical Exempt (AE) and Non-exemp (AN). 5% above staff salary structure.

Grade	MINIMUM			1st QUARTILE			MIDPOINT			3rd QUARTILE			MAXIMUM		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
11	16.01	2,774.49	33,293.87	20.01	3,468.11	41,617.33	24.01	4,161.73	49,074.48	28.01	4,855.36	58,264.27	32.01	5,548.98	66,587.73
12	18.09	3,135.02	37,620.27	22.61	3,918.78	47,025.33	27.13	4,702.53	56,430.40	31.65	5,486.29	65,835.47	36.17	6,270.04	75,240.53
13	20.81	3,606.49	43,277.87	26.01	4,508.11	54,097.33	31.21	5,409.73	64,916.80	36.41	6,311.36	75,736.27	41.61	7,212.98	86,555.73
14	23.93	4,147.29	49,767.47	29.91	5,184.11	62,209.33	35.89	6,220.93	74,651.20	41.87	7,257.76	87,093.07	47.85	8,294.58	99,534.93
15	28.71	4,975.82	59,709.87	35.88	6,219.78	74,637.33	43.06	7,463.73	89,564.80	50.24	8,707.69	104,492.27	57.41	9,951.64	119,419.73
16	34.45	5,971.91	71,662.93	43.07	7,464.89	89,578.67	51.68	8,957.87	107,494.40	60.29	10,450.84	125,410.13	68.91	11,943.82	143,325.87
17	41.34	7,165.60	85,987.20	51.68	8,957.00	107,484.00	62.01	10,748.40	128,980.80	72.35	12,539.80	150,477.60	82.68	14,331.20	171,974.40
18	49.81	8,633.16	103,597.87	62.26	10,791.44	129,497.33	74.71	12,949.73	155,396.80	87.16	15,108.02	181,296.27	99.61	17,266.31	207,195.73
19	59.53	10,317.96	123,815.47	74.41	12,897.44	154,769.33	89.29	15,476.93	185,723.20	104.17	18,056.42	216,677.07	119.05	20,635.91	247,630.93
20	71.44	12,382.93	148,595.20	89.30	15,478.67	185,744.00	107.16	18,574.40	222,892.80	125.02	21,670.13	260,041.60	142.88	24,765.87	297,190.40

Table B - Clinical Exempt (BE) and Non-exemp (BN). 10% above staff salary structure.

Grade	MINIMUM			1st QUARTILE			MIDPOINT			3rd QUARTILE			MAXIMUM		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
11	16.77	2,907.38	34,888.53	20.97	3,634.22	43,610.67	25.16	4,361.07	51,411.36	29.35	5,087.91	61,054.93	33.55	5,814.76	69,777.07
12	18.95	3,284.09	39,409.07	23.68	4,105.11	49,261.33	28.42	4,926.13	59,113.60	33.16	5,747.16	68,965.87	37.89	6,568.18	78,818.13
13	21.79	3,777.51	45,330.13	27.24	4,721.89	56,662.67	32.69	5,666.27	67,995.20	38.14	6,610.64	79,327.73	43.59	7,555.02	90,660.27
14	25.07	4,344.89	52,138.67	31.33	5,431.11	65,173.33	37.60	6,517.33	78,208.00	43.87	7,603.56	91,242.67	50.13	8,689.78	104,277.33
15	30.07	5,212.71	62,552.53	37.59	6,515.89	78,190.67	45.11	7,819.07	93,828.80	52.63	9,122.24	109,466.93	60.15	10,425.42	125,105.07
16	36.09	6,256.18	75,074.13	45.12	7,820.22	93,842.67	54.14	9,384.27	112,611.20	63.16	10,948.31	131,379.73	72.19	12,512.36	150,148.27
17	43.31	7,507.64	90,091.73	54.14	9,384.56	112,614.67	64.97	11,261.47	135,137.60	75.80	13,138.38	157,660.53	86.63	15,015.29	180,183.47
18	51.97	9,008.71	108,104.53	64.97	11,260.89	135,130.67	77.96	13,513.07	162,156.80	90.95	15,765.24	189,182.93	103.95	18,017.42	216,209.07
19	62.36	10,809.07	129,708.80	77.95	13,511.33	162,136.00	93.54	16,213.60	194,563.20	109.13	18,915.87	226,990.40	124.72	21,618.13	259,417.60
20	74.84	12,972.27	155,667.20	93.55	16,215.33	194,584.00	112.26	19,458.40	233,500.80	130.97	22,701.47	272,417.60	149.68	25,944.53	311,334.40

Table C - Clinical Exempt (CE) and Non-exemp (CN). 15% above staff salary structure.

Grade	MINIMUM			1st QUARTILE			MIDPOINT			3rd QUARTILE			MAXIMUM		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
11	17.53	3,039.11	36,469.33	21.92	3,798.89	45,586.67	26.30	4,558.67	53,748.24	30.68	5,318.44	63,821.33	35.07	6,078.22	72,938.67
12	19.81	3,434.31	41,211.73	24.77	4,292.89	51,514.67	29.72	5,151.47	61,817.60	34.67	6,010.04	72,120.53	39.63	6,868.62	82,423.47
13	22.79	3,949.69	47,396.27	28.48	4,937.11	59,245.33	34.18	5,924.53	71,094.40	39.88	6,911.96	82,943.47	45.57	7,899.38	94,792.53
14	26.21	4,542.49	54,509.87	32.76	5,678.11	68,137.33	39.31	6,813.73	81,764.80	45.86	7,949.36	95,392.27	52.41	9,084.98	109,019.73
15	31.44	5,449.60	65,395.20	39.30	6,812.00	81,744.00	47.16	8,174.40	98,092.80	55.02	9,536.80	114,441.60	62.88	10,899.20	130,790.40
16	37.73	6,540.44	78,485.33	47.17	8,175.56	98,106.67	56.60	9,810.67	117,728.00	66.03	11,445.78	137,349.33	75.47	13,080.89	156,970.67
17	45.28	7,848.53	94,182.40	56.60	9,810.67	117,728.00	67.92	11,772.80	141,273.60	79.24	13,734.93	164,819.20	90.56	15,697.07	188,364.80
18	54.33	9,417.78	113,013.33	67.92	11,772.22	141,266.67	81.50	14,126.67	169,520.00	95.08	16,481.11	197,773.33	108.67	18,835.56	226,026.67
19	65.20	11,301.33	135,616.00	81.50	14,126.67	169,520.00	97.80	16,952.00	203,424.00	114.10	19,777.33	237,328.00	130.40	22,602.67	271,232.00
20	78.24	13,561.60	162,739.20	97.80	16,952.00	203,424.00	117.36	20,342.40	244,108.80	136.92	23,732.80	284,793.60	156.48	27,123.20	325,478.40