



### Staff Salary Structure, effective January 1, 2021

Grade	MINIMUM			1st QUARTILE			MIDPOINT			3rd QUARTILE			MAXIMUM		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
5	10.50	1,820.00	21,840.00	12.53	2,171.00	26,052.00	14.55	2,522.00	30,264.00	16.58	2,873.00	34,476.00	18.60	3,224.00	38,688.00
6	10.50	1,820.00	21,840.00	12.76	2,211.30	26,535.60	15.02	2,602.60	31,231.20	17.27	2,993.90	35,926.80	19.53	3,385.20	40,622.40
7	10.68	1,851.20	22,214.40	13.08	2,267.63	27,211.60	15.49	2,684.07	32,208.80	17.89	3,100.50	37,206.00	20.29	3,516.93	42,203.20
8	11.64	2,017.60	24,211.20	14.26	2,471.73	29,660.80	16.88	2,925.87	35,110.40	19.50	3,380.00	40,560.00	22.12	3,834.13	46,009.60
9	12.81	2,220.40	26,644.80	15.69	2,719.60	32,635.20	18.57	3,218.80	38,625.60	21.45	3,718.00	44,616.00	24.33	4,217.20	50,606.40
10	14.09	2,442.27	29,307.20	17.26	2,991.73	35,900.80	20.43	3,541.20	42,494.40	23.60	4,090.67	49,088.00	26.77	4,640.13	55,681.60
11	17.10	2,964.00	35,568.00	20.32	3,521.27	42,255.20	23.53	4,078.53	48,942.40	26.75	4,635.80	55,629.60	29.96	5,193.07	62,316.80
12	18.46	3,199.73	38,396.80	22.46	3,892.63	46,711.60	26.46	4,585.53	55,026.40	30.45	5,278.43	63,341.20	34.45	5,971.33	71,656.00
13	20.50	3,553.33	42,640.00	25.11	4,352.40	52,228.80	29.72	5,151.47	61,817.60	34.33	5,950.53	71,406.40	38.94	6,749.60	80,995.20
14	23.59	4,088.93	49,067.20	28.90	5,008.47	60,101.60	34.20	5,928.00	71,136.00	39.51	6,847.53	82,170.40	44.81	7,767.07	93,204.80
15	28.28	4,901.87	58,822.40	34.65	6,005.13	72,061.60	41.01	7,108.40	85,300.80	47.38	8,211.67	98,540.00	53.74	9,314.93	111,779.20
16	33.94	5,882.93	70,595.20	41.58	7,207.20	86,486.40	49.22	8,531.47	102,377.60	56.86	9,855.73	118,268.80	64.50	11,180.00	134,160.00
17	40.73	7,059.39	84,718.40	49.90	8,648.47	103,781.60	59.06	10,237.07	122,844.80	68.23	11,825.67	141,908.00	77.39	13,414.27	160,971.20
18	48.88	8,472.53	101,670.40	59.88	10,378.33	124,540.00	70.87	12,284.13	147,409.60	81.87	14,189.93	170,279.20	92.86	16,095.73	193,148.80
19	58.65	10,166.00	121,992.00	71.85	12,453.13	149,437.60	85.04	14,740.27	176,883.20	98.24	17,027.40	204,328.80	111.43	19,314.53	231,774.40
20	70.38	12,199.20	146,390.40	86.22	14,943.93	179,327.20	102.05	17,688.67	212,264.00	117.89	20,433.40	245,200.80	133.72	23,178.13	278,137.60