July 1, 2023 Staff Salary Structure

| Grade | MINIMUM |  |  | 1ST QUARTLLE |  |  | MIDPOINT |  |  | 3RD QUARTLLE |  |  | MAXIMUM |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual |
| 5 | \$15.00 | \$2,600.00 | \$31,200.00 | \$16.50 | \$2,860.00 | \$34,320.00 | \$18.00 | \$3,120.00 | \$37,440.00 | \$19.50 | \$3,380.00 | \$40,560.00 | \$21.00 | \$3,640.00 | \$43,680.00 |
| 6 | \$15.60 | \$2,704.00 | \$32,448.00 | \$17.57 | \$3,045.47 | \$36,545.60 | \$19.54 | \$3,386.93 | \$40,643.20 | \$21.51 | \$3,728.40 | \$44,740.80 | \$23.47 | \$4,068.13 | \$48,817.60 |
| 7 | \$16.23 | \$2,813.20 | \$33,758.40 | \$18.42 | \$3,192.80 | \$38,313.60 | \$20.60 | \$3,570.67 | \$42,848.00 | \$22.79 | \$3,950.27 | \$47,403.20 | \$24.97 | \$4,328.13 | \$51,937.60 |
| 8 | \$16.88 | \$2,925.87 | \$35,110.40 | \$19.30 | \$3,345.33 | \$40,144.00 | \$21.72 | \$3,764.80 | \$45,177.60 | \$24.14 | \$4,184.27 | \$50,211.20 | \$26.55 | \$4,602.00 | \$55,224.00 |
| 9 | \$17.56 | \$3,043.73 | \$36,524.80 | \$20.23 | \$3,506.53 | \$42,078.40 | \$22.89 | \$3,967.60 | \$47,611.20 | \$25.56 | \$4,430.40 | \$53,164.80 | \$28.22 | \$4,891.47 | \$58,697.60 |
| 10 | \$18.26 | \$3,165.07 | \$37,980.80 | \$21.54 | \$3,733.60 | \$44,803.20 | \$24.81 | \$4,300.40 | \$51,604.80 | \$28.09 | \$4,868.93 | \$58,427.20 | \$31.36 | \$5,435.73 | \$65,228.80 |
| 11 | \$19.35 | \$3,354.00 | \$40,248.00 | \$23.12 | \$4,007.47 | \$48,089.60 | \$26.89 | \$4,660.93 | \$55,931.20 | \$30.66 | \$5,314.40 | \$63,772.80 | \$34.42 | \$5,966.13 | \$71,593.60 |
| 12 | \$20.71 | \$3,589.73 | \$43,076.80 | \$24.90 | \$4,316.00 | \$51,792.00 | \$29.08 | \$5,040.53 | \$60,486.40 | \$33.27 | \$5,766.80 | \$69,201.60 | \$37.45 | \$6,491.33 | \$77,896.00 |
| 13 | \$22.82 | \$3,955.47 | \$47,465.60 | \$27.44 | \$4,756.27 | \$57,075.20 | \$32.05 | \$5,555.33 | \$66,664.00 | \$36.67 | \$6,356.13 | \$76,273.60 | \$41.28 | \$7,155.20 | \$85,862.40 |
| 14 | \$26.26 | \$4,551.73 | \$54,620.80 | \$31.92 | \$5,532.80 | \$66,393.60 | \$37.58 | \$6,513.87 | \$78,166.40 | \$43.24 | \$7,494.93 | \$89,939.20 | \$48.89 | \$8,474.27 | \$101,691.20 |
| 15 | \$31.48 | \$5,456.53 | \$65,478.40 | \$38.27 | \$6,633.47 | \$79,601.60 | \$45.06 | \$7,810.40 | \$93,724.80 | \$51.85 | \$8,987.33 | \$107,848.00 | \$58.63 | \$10,162.53 | \$121,950.40 |
| 16 | \$37.78 | \$6,548.53 | \$78,582.40 | \$45.93 | \$7,961.20 | \$95,534.40 | \$54.08 | \$9,373.87 | \$112,486.40 | \$62.23 | \$10,786.53 | \$129,438.40 | \$70.37 | \$12,197.47 | \$146,369.60 |
| 17 | \$45.33 | \$7,857.20 | \$94,286.40 | \$55.11 | \$9,552.40 | \$114,628.80 | \$64.88 | \$11,245.87 | \$134,950.40 | \$74.66 | \$12,941.07 | \$155,292.80 | \$84.43 | \$14,634.53 | \$175,614.40 |
| 18 | \$54.40 | \$9,429.33 | \$113,152.00 | \$66.13 | \$11,462.53 | \$137,550.40 | \$77.86 | \$13,495.73 | \$161,948.80 | \$89.59 | \$15,528.93 | \$186,347.20 | \$101.31 | \$17,560.40 | \$210,724.80 |
| 19 | \$65.28 | \$11,315.20 | \$135,782.40 | \$79.36 | \$13,755.73 | \$165,068.80 | \$93.43 | \$16,194.53 | \$194,334.40 | \$107.50 | \$18,633.33 | \$223,600.00 | \$121.57 | \$21,072.13 | \$252,865.60 |
| 20 | \$78.33 | \$13,577.20 | \$162,926.40 | \$95.22 | \$16,504.80 | \$198,057.60 | \$112.11 | \$19,432.40 | \$233,188.80 | \$129.00 | \$22,360.00 | \$268,320.00 | \$145.89 | \$25,287.60 | \$303,451.20 |

