DRAFT - Proposed July 1, 2024 Staff Salary Structure

| Grade | MINIMUM |  |  | 1ST QUARTILE |  |  | MIDPOINT |  |  | 3RD QUARTILE |  |  | MAXIMUM |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual | Hourly | Monthly | Annual |
| 5 | \$15.00 | \$2,600.00 | \$31,200.00 | \$16.87 | \$2,924.13 | \$35,089.60 | \$18.74 | \$3,248.27 | \$38,979.20 | \$20.61 | \$3,572.40 | \$42,868.80 | \$22.47 | \$3,894.80 | \$46,737.60 |
| 6 | \$16.07 | \$2,785.47 | \$33,425.60 | \$18.10 | \$3,137.33 | \$37,648.00 | \$20.12 | \$3,487.47 | \$41,849.60 | \$22.15 | \$3,839.33 | \$46,072.00 | \$24.17 | \$4,189.47 | \$50,273.60 |
| 7 | \$16.72 | \$2,898.13 | \$34,777.60 | \$18.97 | \$3,288.13 | \$39,457.60 | \$21.22 | \$3,678.13 | \$44,137.60 | \$23.47 | \$4,068.13 | \$48,817.60 | \$25.72 | \$4,458.13 | \$53,497.60 |
| 8 | \$17.39 | \$3,014.27 | \$36,171.20 | \$19.88 | \$3,445.87 | \$41,350.40 | \$22.37 | \$3,877.47 | \$46,529.60 | \$24.86 | \$4,309.07 | \$51,708.80 | \$27.35 | \$4,740.67 | \$56,888.00 |
| 9 | \$18.09 | \$3,135.60 | \$37,627.20 | \$20.84 | \$3,612.27 | \$43,347.20 | \$23.58 | \$4,087.20 | \$49,046.40 | \$26.33 | \$4,563.87 | \$54,766.40 | \$29.07 | \$5,038.80 | \$60,465.60 |
| 10 | \$18.81 | \$3,260.40 | \$39,124.80 | \$22.19 | \$3,846.27 | \$46,155.20 | \$25.56 | \$4,430.40 | \$53,164.80 | \$28.93 | \$5,014.53 | \$60,174.40 | \$32.30 | \$5,598.67 | \$67,184.00 |
| 11 | \$19.93 | \$3,454.53 | \$41,454.40 | \$23.81 | \$4,127.07 | \$49,524.80 | \$27.69 | \$4,799.60 | \$57,595.20 | \$31.57 | \$5,472.13 | \$65,665.60 | \$35.45 | \$6,144.67 | \$73,736.00 |
| 12 | \$21.33 | \$3,697.20 | \$44,366.40 | \$25.64 | \$4,444.27 | \$53,331.20 | \$29.95 | \$5,191.33 | \$62,296.00 | \$34.26 | \$5,938.40 | \$71,260.80 | \$38.57 | \$6,685.47 | \$80,225.60 |
| 13 | \$23.50 | \$4,073.33 | \$48,880.00 | \$28.26 | \$4,898.40 | \$58,780.80 | \$33.01 | \$5,721.73 | \$68,660.80 | \$37.77 | \$6,546.80 | \$78,561.60 | \$42.52 | \$7,370.13 | \$88,441.60 |
| 14 | \$27.05 | \$4,688.67 | \$56,264.00 | \$32.88 | \$5,699.20 | \$68,390.40 | \$38.71 | \$6,709.73 | \$80,516.80 | \$44.54 | \$7,720.27 | \$92,643.20 | \$50.36 | \$8,729.07 | \$104,748.80 |
| 15 | \$32.42 | \$5,619.47 | \$67,433.60 | \$39.42 | \$6,832.80 | \$81,993.60 | \$46.41 | \$8,044.40 | \$96,532.80 | \$53.40 | \$9,256.00 | \$111,072.00 | \$60.39 | \$10,467.60 | \$125,611.20 |
| 16 | \$38.91 | \$6,744.40 | \$80,932.80 | \$47.31 | \$8,200.40 | \$98,404.80 | \$55.70 | \$9,654.67 | \$115,856.00 | \$64.09 | \$11,108.93 | \$133,307.20 | \$72.48 | \$12,563.20 | \$150,758.40 |
| 17 | \$46.69 | \$8,092.93 | \$97,115.20 | \$56.76 | \$9,838.40 | \$118,060.80 | \$66.83 | \$11,583.87 | \$139,006.40 | \$76.90 | \$13,329.33 | \$159,952.00 | \$86.96 | \$15,073.07 | \$180,876.80 |
| 18 | \$56.03 | \$9,711.87 | \$116,542.40 | \$68.11 | \$11,805.73 | \$141,668.80 | \$80.19 | \$13,899.60 | \$166,795.20 | \$92.27 | \$15,993.47 | \$191,921.60 | \$104.35 | \$18,087.33 | \$217,048.00 |
| 19 | \$67.24 | \$11,654.93 | \$139,859.20 | \$81.74 | \$14,168.27 | \$170,019.20 | \$96.23 | \$16,679.87 | \$200,158.40 | \$110.73 | \$19,193.20 | \$230,318.40 | \$125.22 | \$21,704.80 | \$260,457.60 |
| 20 | \$80.68 | \$13,984.53 | \$167,814.40 | \$98.08 | \$17,000.53 | \$204,006.40 | \$115.48 | \$20,016.53 | \$240,198.40 | \$132.88 | \$23,032.53 | \$276,390.40 | \$150.27 | \$26,046.80 | \$312,561.60 |

