

**UNM Staff Salary Structure (Non-Clinical)
Effective November 1, 2019**

Grade	MINIMUM			1st QUARTILE			MIDPOINT			3rd QUARTILE			MAXIMUM		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
3	9.00	1,560.00	18,720.00	10.53	1,824.33	21,892.00	12.05	2,088.67	25,064.00	14.46	2,506.40	30,076.80	16.87	2,924.13	35,089.60
4	9.04	1,566.52	18,798.29	10.84	1,879.60	22,555.15	12.65	2,192.67	26,312.00	15.18	2,631.20	31,574.40	17.71	3,069.73	36,836.80
5	9.49	1,644.85	19,738.21	11.39	1,974.23	23,690.70	13.29	2,303.60	27,643.20	15.95	2,763.80	33,165.60	18.60	3,224.00	38,688.00
6	9.96	1,727.14	20,725.71	11.96	2,072.57	24,870.86	13.95	2,418.00	29,016.00	16.74	2,901.60	34,819.20	19.53	3,385.20	40,622.40
7	10.23	1,773.78	21,285.33	12.79	2,217.22	26,606.67	15.35	2,660.67	31,928.00	17.91	3,104.11	37,249.33	20.47	3,547.56	42,570.67
8	11.25	1,950.58	23,406.93	14.07	2,438.22	29,258.67	16.88	2,925.87	35,110.40	19.69	3,413.51	40,962.13	22.51	3,901.16	46,813.87
9	12.38	2,145.87	25,750.40	15.48	2,682.33	32,188.00	18.57	3,218.80	38,625.60	21.67	3,755.27	45,063.20	24.76	4,291.73	51,500.80
10	13.62	2,360.80	28,329.60	17.03	2,951.00	35,412.00	20.43	3,541.20	42,494.40	23.84	4,131.40	49,576.80	27.24	4,721.60	56,659.20
11	17.10	2,964.00	35,568.00	18.73	3,245.67	38,948.00	22.47	3,894.80	46,737.60	26.22	4,543.93	54,527.20	29.96	5,193.07	62,316.80
12	18.46	3,199.73	38,396.80	21.53	3,732.62	44,791.42	25.84	4,478.93	53,747.20	30.15	5,225.42	62,705.07	34.45	5,971.91	71,662.93
13	19.81	3,434.31	41,211.73	24.77	4,292.89	51,514.67	29.72	5,151.47	61,817.60	34.67	6,010.04	72,120.53	39.63	6,868.62	82,423.47
14	22.83	3,956.33	47,476.00	28.50	4,940.43	59,285.20	34.18	5,924.53	71,094.40	39.88	6,911.96	82,943.47	45.57	7,899.38	94,792.53
15	27.34	4,738.93	56,867.20	34.18	5,923.67	71,084.00	41.01	7,108.40	85,300.80	47.85	8,293.13	99,517.60	54.68	9,477.87	113,734.40
16	32.81	5,687.64	68,251.73	41.02	7,109.56	85,314.67	49.22	8,531.47	102,377.60	57.42	9,953.38	119,440.53	65.63	11,375.29	136,503.47
17	39.37	6,824.71	81,896.53	49.22	8,530.89	102,370.67	59.06	10,237.07	122,844.80	68.90	11,943.24	143,318.93	78.75	13,649.42	163,793.07
18	47.25	8,189.42	98,273.07	59.06	10,236.78	122,841.33	70.87	12,284.13	147,409.60	82.68	14,331.49	171,977.87	94.49	16,378.84	196,546.13
19	56.69	9,826.84	117,922.13	70.87	12,283.56	147,402.67	85.04	14,740.27	176,883.20	99.21	17,196.98	206,363.73	113.39	19,653.69	235,844.27
20	68.03	11,792.44	141,509.33	85.04	14,740.56	176,886.67	102.05	17,688.67	212,264.00	119.06	20,636.78	247,641.33	136.07	23,584.89	283,018.67