

Definitions of Ethnic and Race Categories

Ethnic Categories

- **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

Race Categories

- **American Indian or Alaska Native** - A person having origins in any of the original peoples of North **and** South America (including Central America), and who maintains tribal affiliation or community attachment.
 - **Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
 - **Black or African American** - A person having origins in any of the black racial groups of Africa.
 - **Native Hawaiian or Other Pacific Islander** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
 - **White** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
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