

Federal and State Mandatory Employment Law Postings Checklist

Links to these posters can be found on the HR Website under "Mandatory Employment Law Postings"

Functional Unit/Area _____ Building Name & Building # _____

Federal Mandatory Postings

- Federal Labor Laws (6-in-1) poster (Revised January 2013 - found in the lower left hand corner of the poster)
Includes:
 1. Equal Employment Opportunity is the Law*
 2. Employee Rights under the Fair Labor Standards Act (FLSA)
 3. Employee Rights and Responsibilities under the Family and Medical Leave Act (FMLA)
 4. Employee Polygraph Protection Act
 5. Job Safety and Health-Occupational Safety and Health Act\ (OSHA)**
 6. Uniformed Services Employment and Reemployment Rights Act (USERRA)

To request a laminated copy of the Federal Labor Laws (6-in-1) poster, please contact please contact [Magdalena Vigil-Tullar](mailto:Magdalena.Vigil-Tullar@unm.edu), Employee & Labor Relations, msvigil@unm.edu.

State Mandatory Postings

- [New Mexico Minimum Wage Act poster - prints out on four letter size pages.](#)
- UPDATED 12/2015** [New Mexico Discrimination is Against the Law poster](#)
- [New Mexico Job Health and Safety Protection poster \(State OSHA\)](#)
- [New Mexico Workers' Comp Administration poster](#)
 - [Accident reporting forms](#) are provided through [UNM Safety and Risk Services \(SRS\)](#). Please post forms where employees can access them. Several [Notice of Accident](#) forms must be physically attached to the Workers' Comp. Administration Poster.
- [Notice of Human Trafficking \(English\)](#)
- [Notice of Human Trafficking \(Spanish\)](#)
- [Unemployment Insurance Notice](#)
- [State Whistleblower Protection](#)

Employees Working Under Federal Contracts

- [E-Verify Poster \(English\)](#)
- [E-Verify Poster \(Spanish\)](#)
- [Minimum Wage for Employees Working on Certain Federal Contracts](#)
- NEW** [Pay Transparency Policy Statement](#)

Family/Medical Leave (FMLA) Posters

- [Rights and Responsibilities Under FMLA Poster](#)
- [Rights and Responsibilities Under FMLA Poster \(Spanish\)](#)

Other

- ["EEO is the Law" Poster Supplement](#)
(*Must be posted along with current Federal poster until Federal posters are updated)
- [Job Safety and Health \(Federal OSHA - English\)](#)
(Must be posted along with current Federal poster until Federal posters are updated)**
- [Job Safety and Health \(Federal OSHA - Spanish\)](#)
- [OEO Posters](#)
- [Right to Work \(English\)](#)
- [Right to Work \(Spanish\)](#)

Please maintain this checklist in your records in the event of a Department of Labor (DOL) Audit.

Printed Name

Signature

Date