



# TODAY'S AGENDA

Time	Topic	Presenter
9 a.m.	Welcome/Housekeeping	EOD
9:10 a.m.	New Employee Experience: Steps for Successful Onboarding	EOD
9:15 a.m.	Get to Know UNM	EOD
9:30 a.m.	First Things First: A Checklist for Your Lobo Journey	EOD
9:45 a.m.	Department Introductions and Q & A	HR Client Services UNM Payroll HR Benefits & Employee Wellness CARS Ombuds Parking & Transportation Services (PATS)
10:15 a.m.	Wrap up   Final Questions   Acknowledgement Form   Feedback Survey	EOD/New Employees



# GENERAL HOUSEKEEPING ITEMS

- Be respectful to others. Try to avoid talking over/at the same time as other participants.
- Mute your microphone when not speaking.
- You are not required to have your video on.
- If video is on, be aware of distractions in the background or try to avoid doing other tasks.
- Please use the "Chat" feature if you are not comfortable speaking. We welcome participation!

# Your New Employee Experience

Steps for a Successful Onboarding



# Steps for Successful Onboarding

☐ Complete the "Your Lobo Journey" Modules



# Steps for Successful Onboarding

- ☐ Complete the "Your Lobo Journey" Modules
- ☐ Review the New Employee Starter Guide



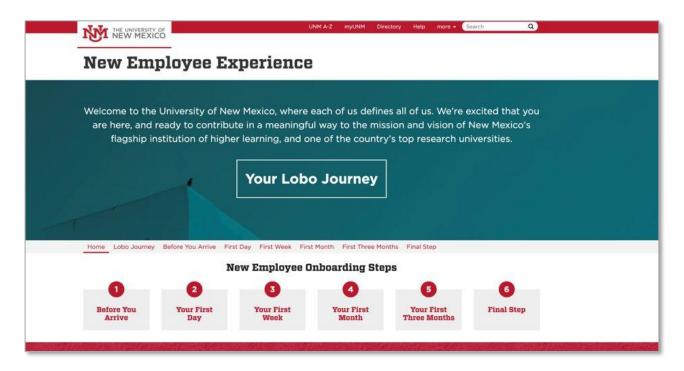
# Steps for Successful Onboarding

- ☐ Complete the "Your Lobo Journey" Modules
- ☐ Review the New Employee Starter Guide
- ✓ Attend the NEE Information Session





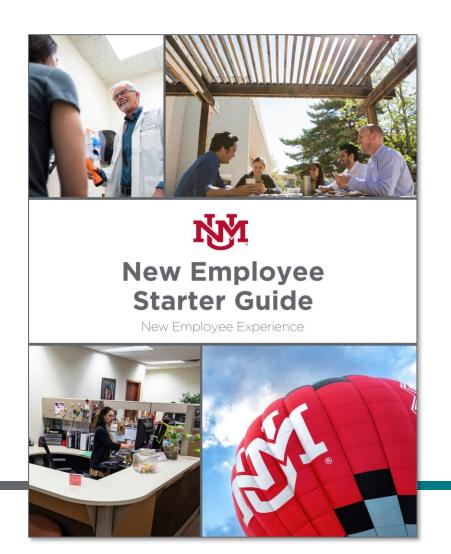
# Your Lobo Journey



New Employee Experience Website: newemployee.unm.edu



# New Employee Starter Guide



The New Employee Starter Guide can be found at:

https://hr.unm.edu/docs/employment/newemployee-starter-guide.pdf



# Getting to Know UNM



# UNM ORGANIZATIONAL AND LEADERSHIP TEAM

### The University of New Mexico Board of Regents

# University President Garnett S. Stokes

### **Health Sciences Center**

Michael Richards, MD MPA
Executive Vice President, HSC
CEO of the UNM Health System

### Office of the Provost

Barbara Rodriguez
Interim Provost and Executive
Vice President of UNM Academic Affairs

### **Finance & Administration**

Teresa Costantinidis
Executive Vice President
Finance and Administration

# HEALTH & HEALTH SCIENCES ORGANIZATIONAL AND LEADERSHIP TEAM

# **UNM President Garnett S. Stokes**

Health Sciences Center
Michael Richards, MD, MPA

Executive Vice President for HSC and CEO of the UNM Health System

### **HSC Leadership**

Michael Richards, MD, MPA

Sr. Vice President for Clinical Affairs

Hengameh Heidarian-Raissy, Pharm.D.

Vice President for Research

Shelly McLaughlin, MS, EMT-I

Interim Vice President for Academic Affairs, HSC

Valerie Romero-Leggott, MD

Vice President and Executive Diversity, Equity & Inclusion Officer, HSC

Arthur Kaufman, MD

Vice President for Community Health

### **Clinical Operations Leadership**

Michael Richards, MD, MPA

Sr. Vice President for Clinical Affairs

Kathleen Becker, JD, MPH

CEO, UNM Hospitals

Gary Mlady, MD

Interim CEO and President, UNM Medical Group

Jamie Silva-Steele, RN, BSN, FACHE

President and CEO, Sandoval Regional Medical Center

# **UNM System**

In addition to central campus, these departments embody the education and service initiatives of UNM

### **Health & Health Sciences**

### **Branches**

**UNM HEALTH** 

UNM Children's Hospital
Carrie Tingley Hospital
UNM Adult Psychiatric Center
UNM Children's Psychiatric Center
UNM Comprehensive Cancer Center

UNM HEALTH
PARTERNSHIPS

Clinical partners including TriCore Reference, Lovelace Rehabilitation Clinic, First Choice, Veteran's Administration, Genesis HealthCare

ACADEMICS & SUPPORT

School of Medicine
College of Nursing
College of Pharmacy
College of Population Health
UNM Health Sciences Rio Rancho
UNM Comprehensive Cancer Center
UNM HSC Library & Informatics Center

RESEARCH

**GALLUP** 

**LOS ALAMOS** 

**TAOS** 

**VALENCIA** 

### UNM 2040













### **Goal One:**

Advance New Mexico

### **Goal Two:**

Student Experience and Educational Innovation

### **Goal Three:**

Inclusive Excellence

### **Goal Four:**

Sustainability

### **Goal Five:**

One University



### **UNM Vision & Mission**

### **Vision & Mission**

### **Vision**

Be a global leader in realizing human potential, addressing critical community challenges, and demonstrating the power of inclusive diversity.

### **Mission**

The University of New Mexico serves as the state's premier institution of higher learning and provider of health care by promoting discovery, generating intellectual and cultural contributions, honoring academic values, and serving our community by building an educated, healthy, and economically vigorous New Mexico.



### Health & Health Sciences

### **Vision**

To make more progress in New Mexico's health and health equity than any other state, in collaboration with community partners.

### Mission

As a majority-minority state, our mission will ensure that all populations in New Mexico have access to the highest quality health care. In order to realize our vision and mission, we will advance health sciences in the most important areas of human health—starting with the priority health needs of our communities.



# Campus Safety

- UNM PD/Escort Service: 505-277-2241
- LoboAlerts: <a href="https://loboalerts.unm.edu">https://loboalerts.unm.edu</a>
- Blue Phones
- Rave (Lobo) Guardian Mobile App: http://loboguardian.unm.edu/
- Campus Safety Website: campussafety.unm.edu

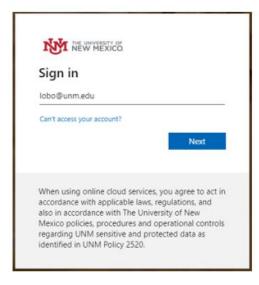




# "First Things First" A Checklist for Your Lobo Journey



NetID/HSC ID





- NetID/HSC ID
- Direct Deposit
- W4
- W2





- NetID/HSC ID
- Direct Deposit
- W4
- W2
- LoboCard





- NetID/HSC ID
- Direct Deposit
- W4
- W2
- LoboCard
- Check out your keys
   UNM Lock Shop:
   fm.unm.edu/services/lock-shop.html





### Your First Week

- Update worksite address in Demographic Self-Service
   Go to my.unm.edu > Enter Loboweb > Personal Information > Addresses
   and Directory Information > Demographic Information > Worksite Address
- Parking Permit
- Get to know MyUNM
- Complete your department orientation (tour your area, etc.)



### Your First Month



- Complete Mandatory Training
- Enroll in your UNM Benefits!



# Your First Three Months & Beyond

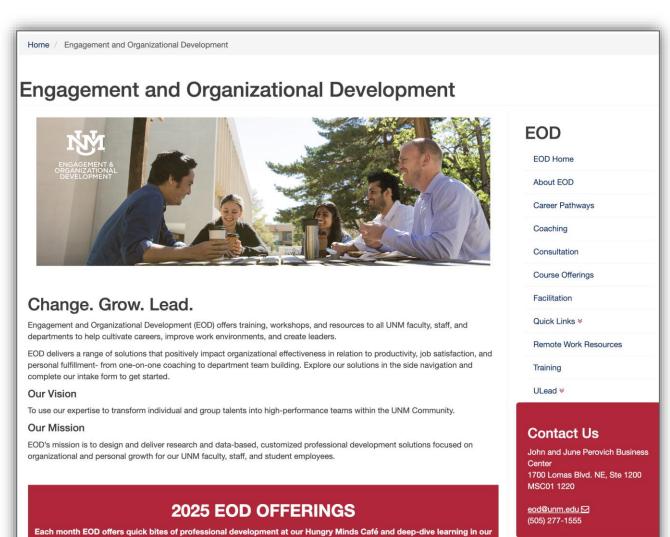
- Familiarize yourself with all the resources and opportunities UNM had to offer
- Perks of Being a Lobo:
  - Education Benefits
  - Popejoy
  - Adobe Creative Campus
  - Recreational Services (Johnson Gym)
  - University Club
  - UNM Bookstore
  - Athletics



# Presenter Q & A



# Engagement & Organizational Development (EOD)



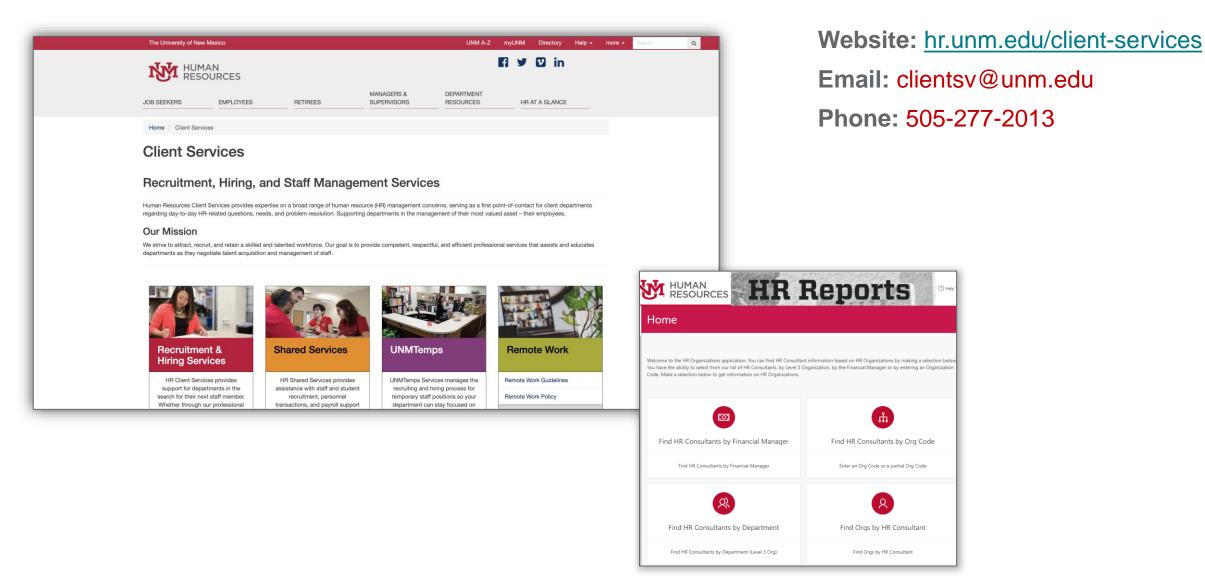
instructor-led training courses to help further your professional development.

Website: hr.unm.edu/eod

Email: eod@unm.edu

Phone: 505-277-1555

### HR Client Services



# **UNM Payroll Office**



Website: payroll.unm.edu

Email: pay@unm.edu

Phone: 505-277-2353

### Contact Us

#### Office Hours:

UNM / Home

8:00 am - 4:30 pm Monday - Friday

#### Window Hours:

8:00 am - 4:30 pm (<u>Closed for</u> <u>Lunch 1:15 pm - 2:15 pm</u>) Monday - Friday

#### Payroll Department:

MSC011230 1 University of New Mexico Albuquerque, NM, 87131 Phone: (505) 277-2353 Fax: (505) 277-9325 Email: pay@unm.edu

#### **Physical Location:**

John and June Perovich Business Center 1700 Lomas Blvd. NE, Suite 3500

#### **Announcements**

2024 W-2: Electronic W-2: available in LoboWeb by 1/31/25. Paper W-2: mailed to your address currently on file with UNM. If you have not received your 2024 W-2 by February 15th, please contact.

Use the 2024 W-2 calculation worksheet located within Employee Toolbox to better understand the calculations used for your 2024 Form W-2. Please refer to your final paystub from 2024 when using this worksheet.

The **Payroll Calculator** is now available to use with 2025 Federal and New Mexico tax rates.

2025 Direct Deposit Deadlines

#### **About Us**

Payroll processes and distributes salary and wage payments to UNM

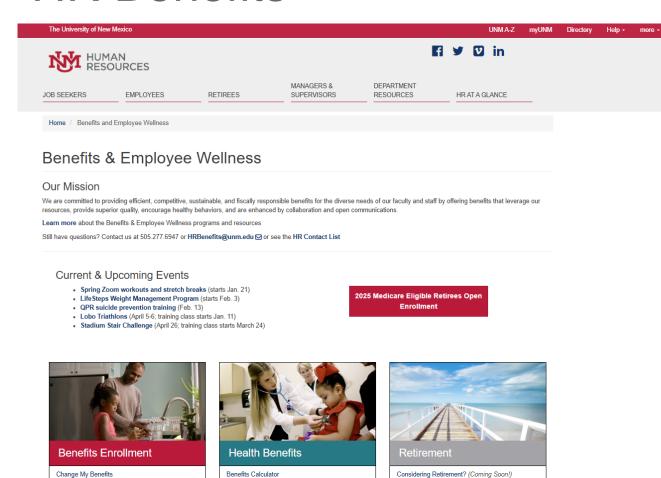
#### Quick Links

- Change Personal Information
- Direct Deposit
- Employment Verification
- FAQs
- New Employee Experience
- News Archive
- New Mexico State Tax Withholding Form
- Pay Schedule

#### Other Resources

- UNM Hospital Employee Information
- UNM Human Resources
- UNM Policies & Procedures
- 2024-2025 Campus
   Calendar

### HR Benefits



Website: <a href="https://hr.unm.edu/benefits">https://hr.unm.edu/benefits</a>

Email: hrbenefits@unm.edu

Phone: 505-277-2278





# Employee Wellness

### Benefits & Employee Wellness



#### Welcome

Employee Wellness is provided by UNM as part of your benefits as an employee. We exist to help UNM faculty and staff stay healthy through a holistic approach to wellness- helping us feel better and live longer. We invite you to learn more about our events, programs and more.

#### **Upcoming Classes & Events**

- Fall Zoom workouts and stretch breaks (ongoing)
- Yoga in the Grass (Sep. 12, 10 a.m.)
- Getting Started with Medicare 101 (Sep. 17, 1:30 3:00 p.m.)
- QPR suicide prevention training (Oct. 4 or first Friday of every month)
- Yoga in the Grass (Oct. 10, 10 a.m.)
- Flu shot clinic (Oct. 15, 9 a.m. 3 p.m. at SHAC Plaza)
- Working with Positivity (Oct. 28 Dec. 2)

#### Featured Wellness Resources

- . UNM mental health resources
- LoboWell Listserv
- COSAP Fun in the 505 magazine
- Continuing Education class with New Mexico Sports and Wellness membership (24 weeks; tuition remission eligible)
- . SHAC Pharmacy with services available for faculty and staff
- . Wayfinder: A Resource Navigator for UNM Faculty and Staff

### Employee Wellness Programs

Employee Wellness Home

Level Up Expo

About Employee Wellness

Consultation Services

Emotional Wellness \*

Financial Wellness \*

Nutritional Wellness \*

Workplace Wellness\*

Wellness Ambassador

Program

### **Contact Us**

John and June Perovich Business Center 1700 Lomas Blvd. NE, Ste 1400 MSC01 1220 wellness@unm.edu ⊠ Website: hr.unm.edu/wellness/

Email: wellness@unm.edu

Top wellness tools for new employees:

- Johnson Center and Domenici gyms
- Lobo Trails walking paths
- Live workouts and stretch breaks on Zoom
- Free nutrition consultations!
- Free fitness consultations!
- Free financial planning consultations!

# Counseling Assistance & Referral Services (CARS)



A confidential Employee Assistance Program (EAP) serving the faculty, staff, their domestic partners and retirees of UNM Main Campus, Branch Campuses and UNM Health Sciences.

### Help with personal and work-related issues through free services including:

- Assessment
- Individual and Couples Counseling
- Referral to Internal/External Resources
- Supervisor Consultation
- Trainings and Workshops
- Critical Incident Stress Management
- Frontline Employee, Frontline Supervisor

Appointments: (505) 272-6868

1800 Mesa Vista Rd. NE

Monday-Friday, 8 a.m.-5 p.m.

CARS website: cars.unm.edu

**UNM CARS Policy 3750** 

## Ombuds for Staff



Website: ombuds.unm.edu | Email: ombuds@unm.edu

# Parking & Transportation Services (PATS)



Website: pats.unm.edu

Email: parktran@unm.edu

Phone: 505-277-1938

### FINAL QUESTIONS & WRAP UP

- Engagement & Organizational Development (EOD) <u>eod@unm.edu</u>
- HR Benefits & Employee Wellness <u>hrbenefits@unm.edu</u> & <u>wellness@unm.edu</u>
- UNM CARS Counseling, Assistance and Referrals <a href="http://cars@unm.edu">http://cars@unm.edu</a>
- Ombuds for Staff <a href="https://ombuds.unm.edu">https://ombuds.unm.edu</a>
- HR Client Services <u>clientsv@unm.edu</u>
- HR Transaction Center <a href="mailto:hrpr@unm.edu">hrpr@unm.edu</a>
- Parking & Transportation Services (PATS) <u>parktran@unm.edu</u>
- UNM Payroll Office <u>pay@unm.edu</u>
- UNM Recreational Services <a href="https://recservices.unm.edu/contact-us/index.html">https://recservices.unm.edu/contact-us/index.html</a>

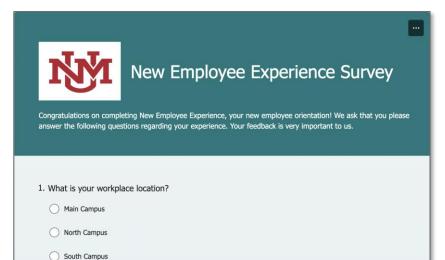


# UNM New Employee Experience

Attendance	
Acknowledgement that I have attended the UNM New Employee Experience and completed My Lobo Journey	
* Required	
1. Full First and Last Name *	
Enter your answer	
2. UNM Net ID	
Enter your answer	
3. UNM Banner ID	
Enter your answer	
You can print a copy of your answer after you submit	
Submit	
Never give out your password. Report abuse	
This content is created by the owner of the form. The data you submit will be sent to the form owner. Microsoft is not responsible for the privacy or security practices of its customers, including those of this form owner. Never give out your password.	
Powered by Microsoft Forms   The owner of this form has not provided a privacy statement as to how they will use your response data. Do not provide personal or sensitive information. I Terms of use	

## **UNM New Employee Experience Attendance**





2. How useful was the information provided in "Your Lobo Journey", the website modules?

Branch Campus

Somewhat useful

Not useful

Just right
Too much
Not enough

3. The amount of information provided was

Other

## New Employee Experience Completion Survey

esurvey.unm.edu/opinio/s?s=122018



# **THANK YOU!**

# WELCOME TO UNM!

