



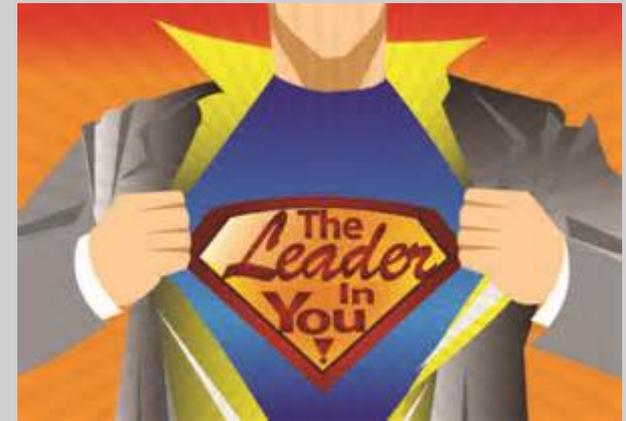
Mary Farias, Sr. EOD Consultant, ULead Program Lead  
Shary Tompkins, EOD Consultant, ULead Program Support



Identify the leader in this picture



“  
**THE KEY  
TO SUCCESSFUL  
LEADERSHIP  
TODAY IS  
INFLUENCE,  
NOT AUTHORITY.**  
”  
- Kenneth Blanchard



leadership is not a  
position or a title,  
it is action and  
example.

Be the kind  
of leader  
that you  
would  
follow.



Leading By Example



Even if you are a Team of 1





THE UNIVERSITY OF NEW MEXICO

***U Lead***



## How ULead Can Benefit U

Concentrated time commitment - 8 days over 8 weeks

Dedicated sponsor(s) for each program

Spring 2017: Amy Coburn & Rick Henrard, Directors of Planning Design & Construction

Cohort format builds relationships and community

Dive deeply into topics to gain multiple perspectives on a single theme

Apply content immediately in UNM's context

Experience a safe venue to take risks and make mistakes

Experience multiple ways to learn: in person, online, peer-to-peer, mentoring, etc.





---

# ULead Spring 2017 – People, Projects and Positive Persuasion

---

Orientation ..... March 7

5 Choices for Extraordinary Productivity ..... March 14

Project Management: Foundation & Initiate ..... March 21

Strategies for Influencing Others..... March 28

Project Management: Plan ..... April 4

Driving Change ..... April 11

Project Management: Execute, Monitor & Close..... April 18

Project Presentation ..... April 25



Anderson School of Management

Life

Mentoring

Communities of Practice

Community Projects

EOD

YOUR MANAGER

YOU

lynda.com

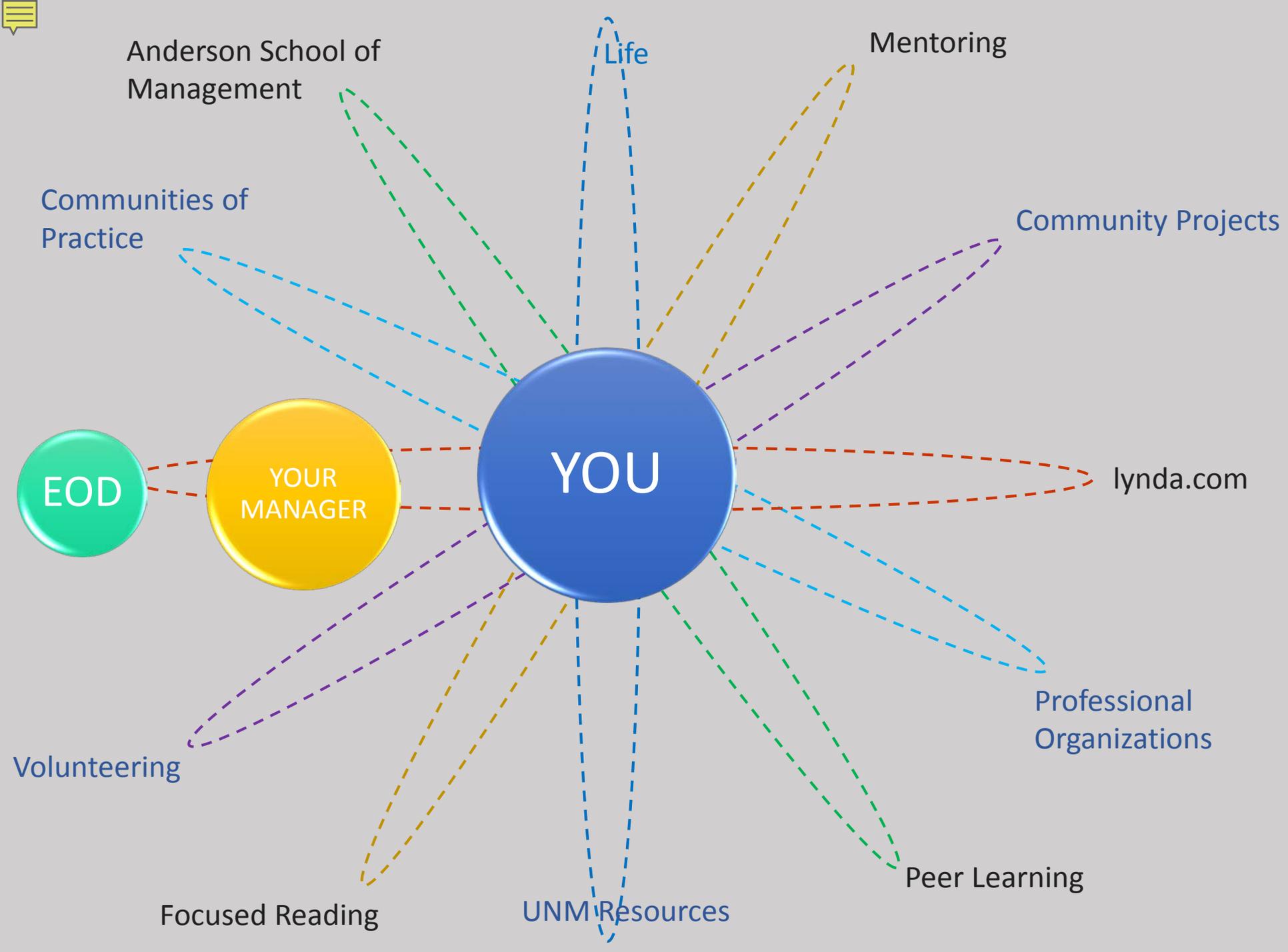
Volunteering

Professional Organizations

Focused Reading

UNM Resources

Peer Learning





NEXT STEPS . . . .





## QUESTIONS?

Mary Farias / [mfarias@unm.edu](mailto:mfarias@unm.edu) / 505-277-2946

Shary Tompkins / [stompkins@unm.edu](mailto:stompkins@unm.edu) / 505-277-0881





# APPENDIX





## TIPS FOR TALKING WITH YOUR MANAGER ABOUT ULEAD

- SCHEDULE TIME to sit down and talk – don't make it a hallway conversation!
- EXPLAIN that you've been considering your professional development options
- USE the summary on the reverse and the session list to describe the program to your manager
- EXPLAIN that managers of participants will have coaching & support available to help maximize the benefit of the program
- SHARE why you think this is right for you at this time
- DISCUSS whether he/she has any objections to you participating
- HEAD TO Learning Central and get started!

# ULead Commitment Summary

It's essential that both participants and their managers understand what participating in a ULead program requires. Both participant and manager have a role in making participation successful. Participants commit to:

- Actively participating in every classroom session: 8:00 – 5:00 pm on 8 consecutive Tuesdays
- Completing a team project requiring time in and outside of the classroom

*A manager support program will be available via Skype to help managers support their participant and maximize the program's value. Participation is strongly encouraged.*





---

## ULead Spring 2017 – People, Projects and Positive Persuasion

---

Orientation .....	March 7
5 Choices for Extraordinary Productivity .....	March 14
Project Management: Foundation & Initiate .....	March 21
Strategies for Influencing Others.....	March 28
Project Management: Plan .....	April 4
Driving Change.....	April 11
Project Management: Execute, Monitor & Close.....	April 18
Project Presentation .....	April 25