2016 – 2017 Strategic Goals

For fiscal year 2016-2017, the Division of Human Resources will focus resources on completing projects and tasks that align with the four goals below.

1. **Workforce Effectiveness**: Foster a culture to enhance workforce effectiveness by building partnerships, competencies, and expertise.

2. **Total Rewards**: Support and promote a total rewards program that attracts, retains, and develops high quality employees.

3. **Continuous Improvement**: Improve HR processes, systems, use of technology, and infrastructure to provide a high level of efficiency, quality, and cost effectiveness.

4. **Metrics**: Create metrics to monitor institutional trends and HR organizational effectiveness.