

Exit Survey Campus Wide Page 1

Overview

From January 1st, 2019 through June 30th, 2019

Campus ↑☰	Responses	Invitations	Percentage
Branch	7	20	35%
HSC	84	168	50%
Main	102	236	43.22%
Total	193	424	45.52%

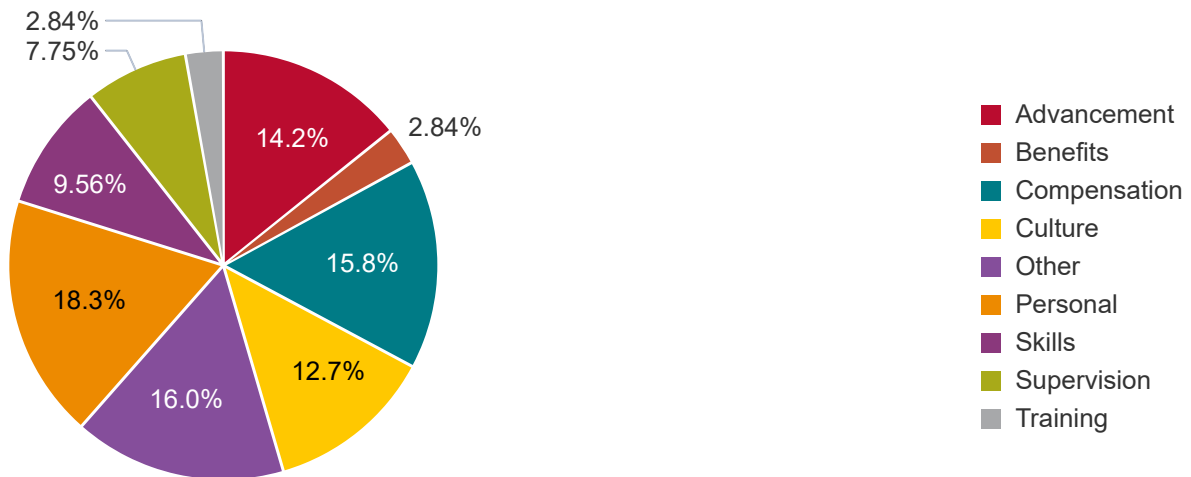
1 - 4

Question 1 - Why are you leaving the University?

Choice	Responses	Percentage
Advancement	55	14.21
Benefits	11	2.84
Compensation	61	15.76
Culture	49	12.66
Other	62	16.02
Personal	71	18.35
Skills	37	9.56
Supervision	30	7.75
Training	11	2.84

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Total UNM - Question 1

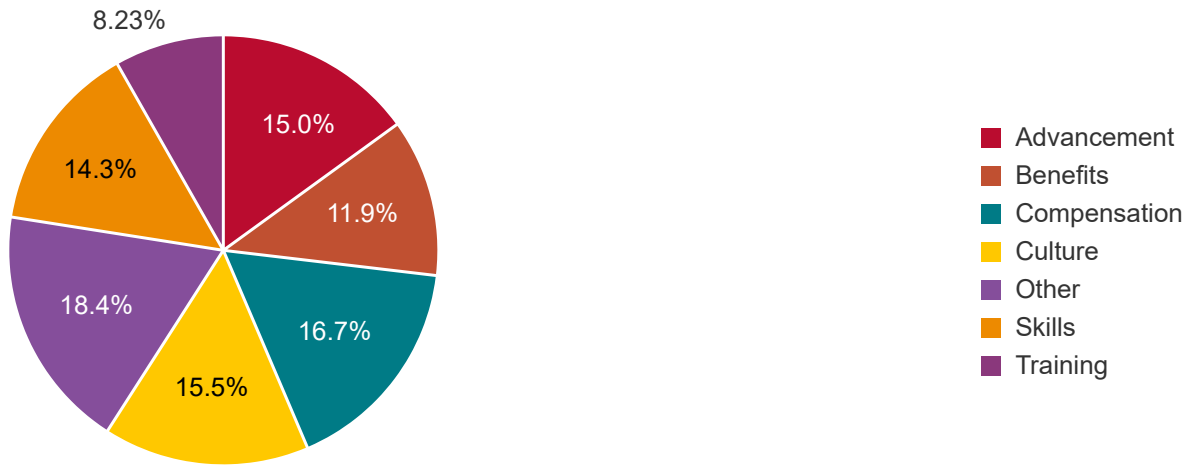


Question 2 - What attracted you to your new company/position?

Choice	Responses	Percentage
Advancement	62	15.01
Benefits	49	11.86
Compensation	69	16.71
Culture	64	15.5
Other	76	18.4
Skills	59	14.29
Training	34	8.23

1 - 7

Total UNM - Question 2

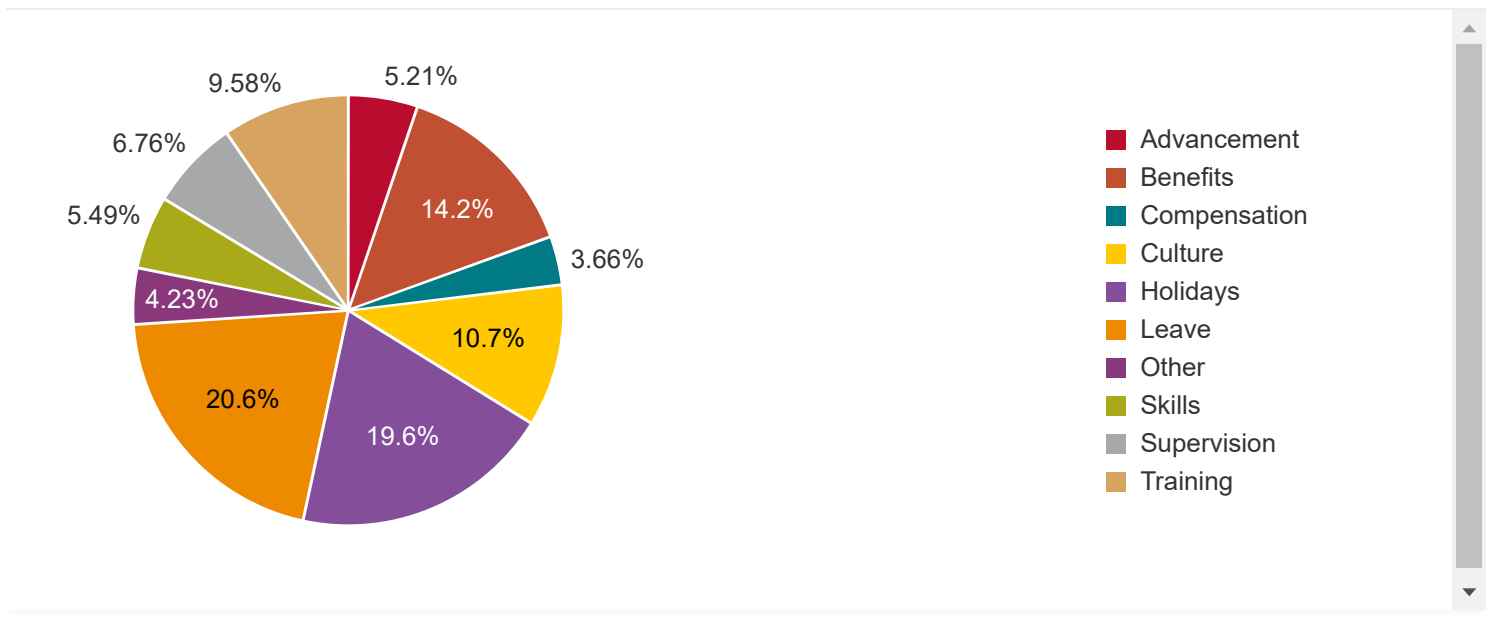


Question 3 - I would recommend the University as a good place to work because of the following:

Choice	Responses	Percentage
Advancement	37	5.21
Benefits	101	14.23
Compensation	26	3.66
Culture	76	10.7
Holidays	139	19.58
Leave	146	20.56
Other	30	4.23
Skills	39	5.49
Supervision	48	6.76
Training	68	9.58

1 - 10

Total UNM - Question 3



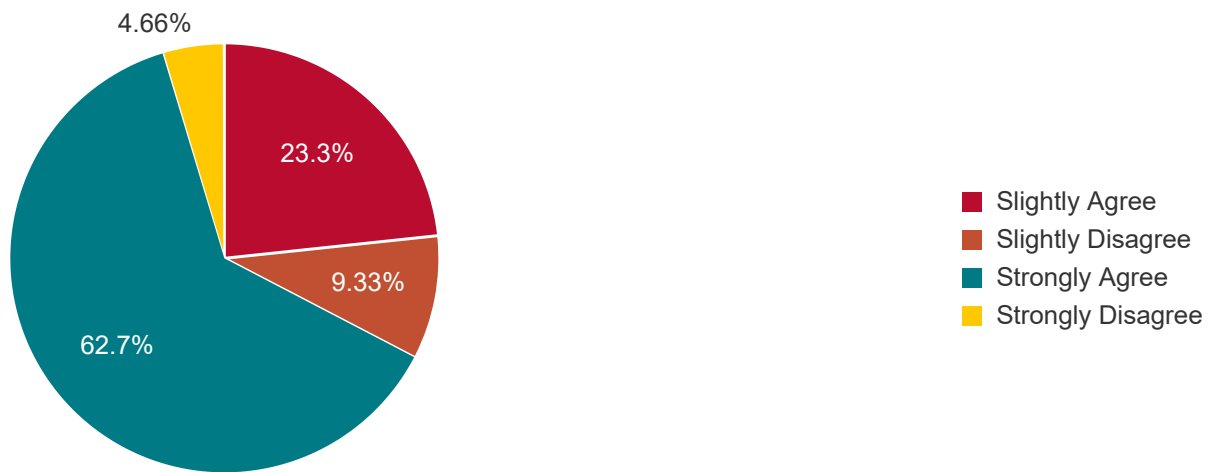
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Question 4A - You knew what was expected of you.

Choice	Responses	Percentage
Slightly Agree	45	23.32
Slightly Disagree	18	9.33
Strongly Agree	121	62.69
Strongly Disagree	9	4.66

1 - 4

Total UNM - Question 4A

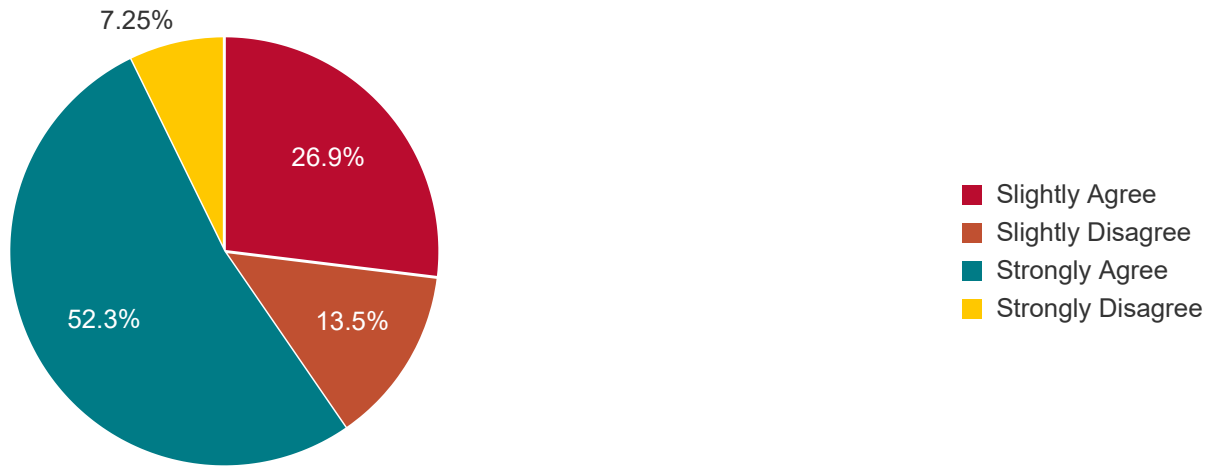


Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

Choice	Responses	Percentage
Slightly Agree	52	26.94
Slightly Disagree	26	13.47
Strongly Agree	101	52.33
Strongly Disagree	14	7.25

1 - 4

Total UNM - Question 4B



Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

Choice	Responses	Percentage
Slightly Agree	59	30.57
Slightly Disagree	30	15.54
Strongly Agree	89	46.11
Strongly Disagree	15	7.77

1 - 4

Total UNM - Question 4C

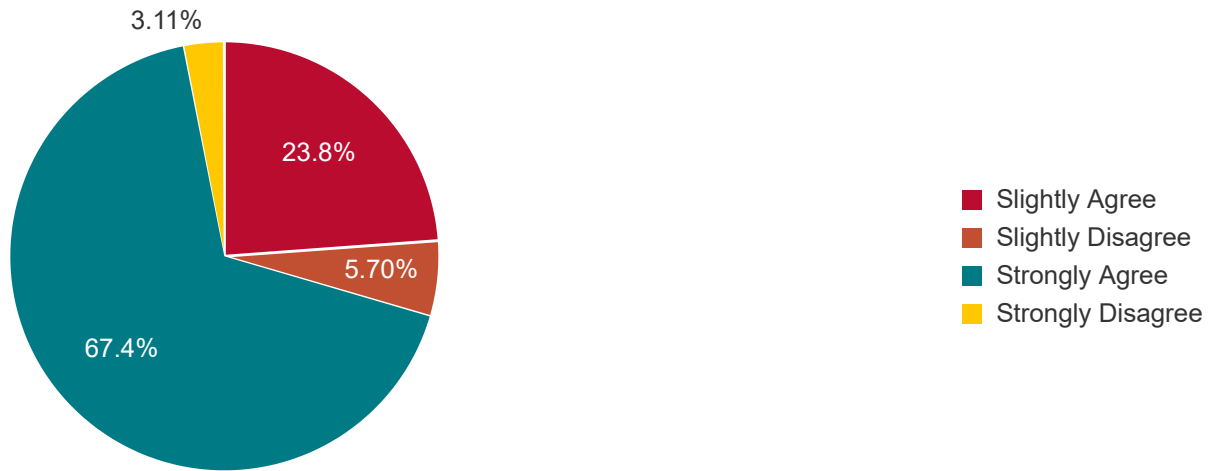


Question 4D - You understood how your job fit into the mission of your department.

Choice	Responses	Percentage
Slightly Agree	46	23.83
Slightly Disagree	11	5.7
Strongly Agree	130	67.36
Strongly Disagree	6	3.11

1 - 4

Total UNM - Question 4D



Question 4E - You were supported in a way that gave you an opportunity to do your best.

Choice	Responses	Percentage
Slightly Agree	56	29.02
Slightly Disagree	22	11.4
Strongly Agree	85	44.04
Strongly Disagree	30	15.54

1 - 4

Total UNM - Question 4E

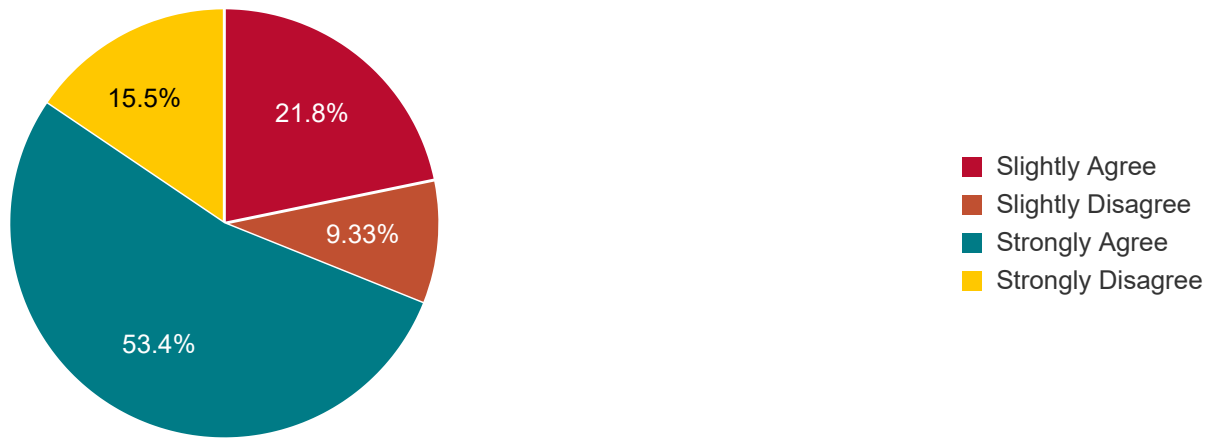


Question 4F - You received praise or recognition in the last month.

Choice	Responses	Percentage
Slightly Agree	42	21.76
Slightly Disagree	18	9.33
Strongly Agree	103	53.37
Strongly Disagree	30	15.54

1 - 4

Total UNM - Question 4F

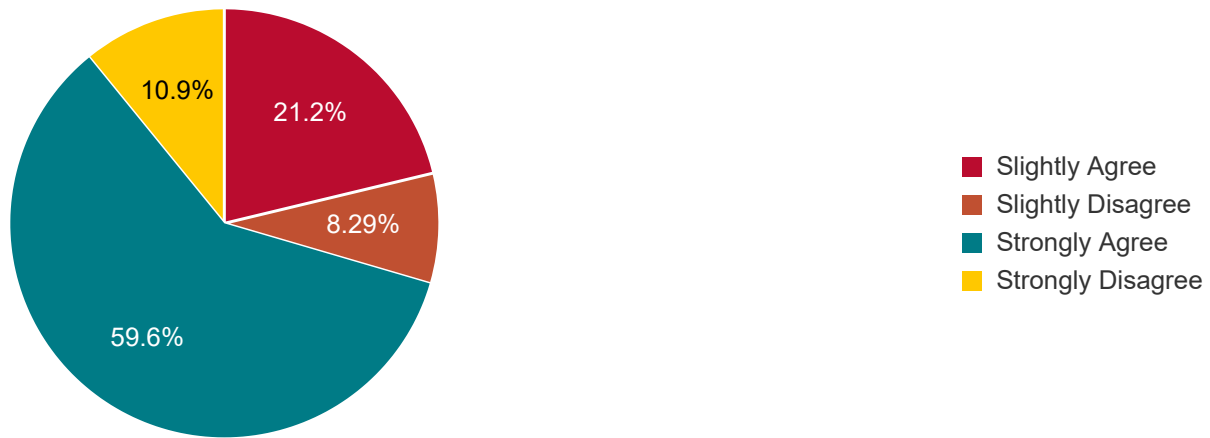


Question 4G - Your manager or supervisor has done something to show they care for you as a person.

Choice	Responses	Percentage
Slightly Agree	41	21.24
Slightly Disagree	16	8.29
Strongly Agree	115	59.59
Strongly Disagree	21	10.88

1 - 4

Total UNM - Question 4G

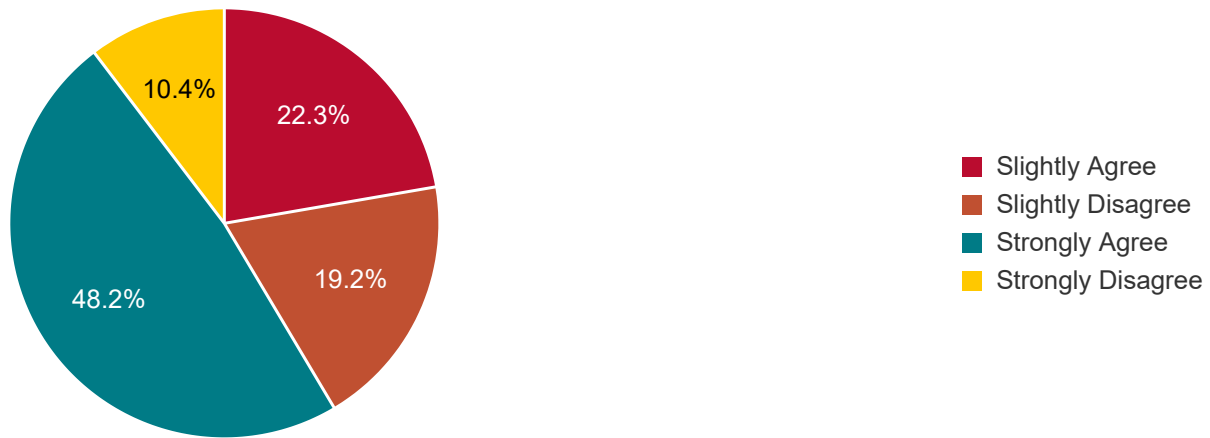


Question 4H - Your development was encouraged.

Choice	Responses	Percentage
Slightly Agree	43	22.28
Slightly Disagree	37	19.17
Strongly Agree	93	48.19
Strongly Disagree	20	10.36

1 - 4

Total UNM - Question 4H



Question 4I - You felt your opinion counted.

Choice	Responses	Percentage
Slightly Agree	46	23.83
Slightly Disagree	27	13.99
Strongly Agree	81	41.97
Strongly Disagree	39	20.21

1 - 4

Total UNM - Question 4I

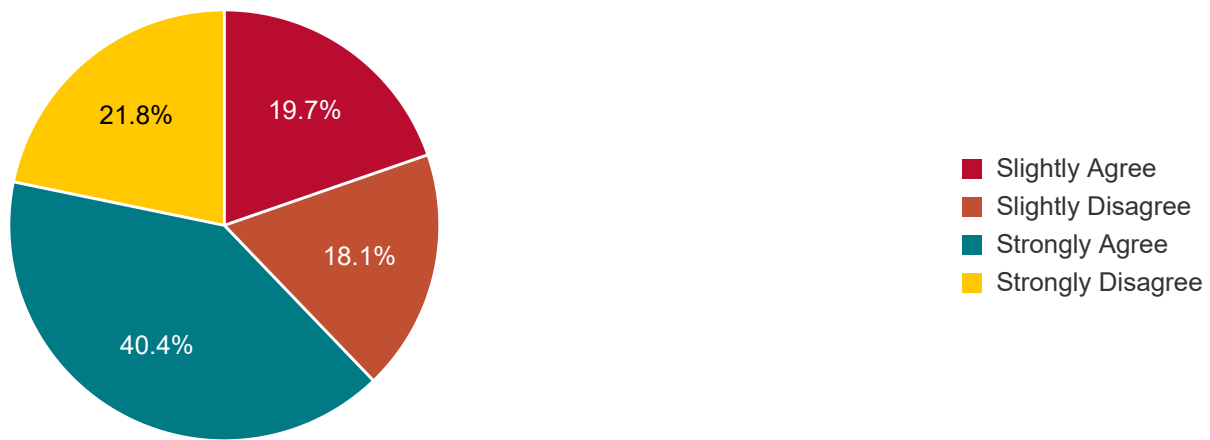


Question 4J - You had a mentor at work (either formal or informal).

Choice	Responses	Percentage
Slightly Agree	38	19.69
Slightly Disagree	35	18.13
Strongly Agree	78	40.41
Strongly Disagree	42	21.76

1 - 4

Total UNM - Question 4J

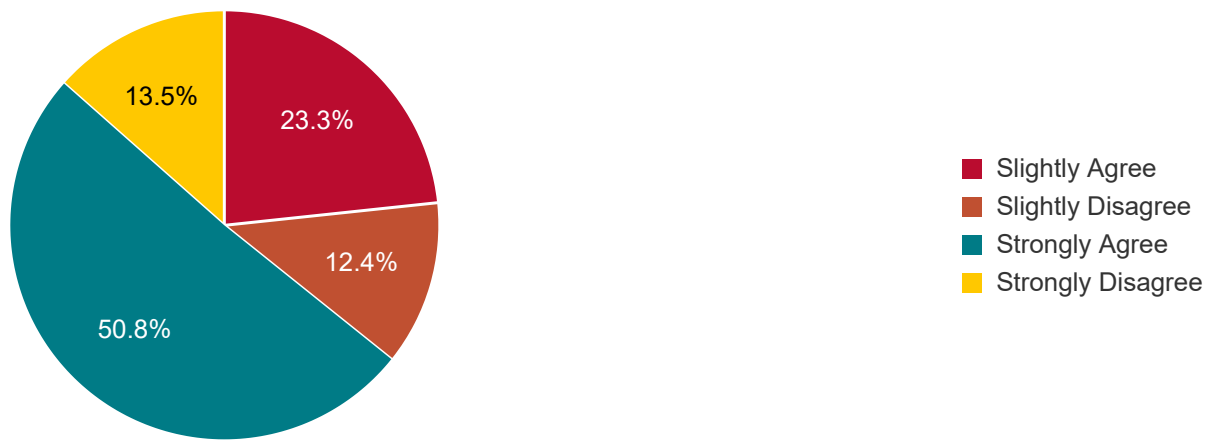


Question 4K - In the last 6 months, your progress was discussed with you.

Choice	Responses	Percentage
Slightly Agree	45	23.32
Slightly Disagree	24	12.44
Strongly Agree	98	50.78
Strongly Disagree	26	13.47

1 - 4

Total UNM - Question 4K



Question 4L - You had opportunities to learn and grow this year.

Choice	Responses	Percentage
Slightly Agree	65	33.68
Slightly Disagree	23	11.92
Strongly Agree	84	43.52
Strongly Disagree	21	10.88

1 - 4

Total UNM - Question 4L



Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

Choice	Responses	Percentage
Slightly Agree	47	24.48
Slightly Disagree	28	14.58
Strongly Agree	73	38.02
Strongly Disagree	44	22.92

1 - 4

Total UNM - Question 4M



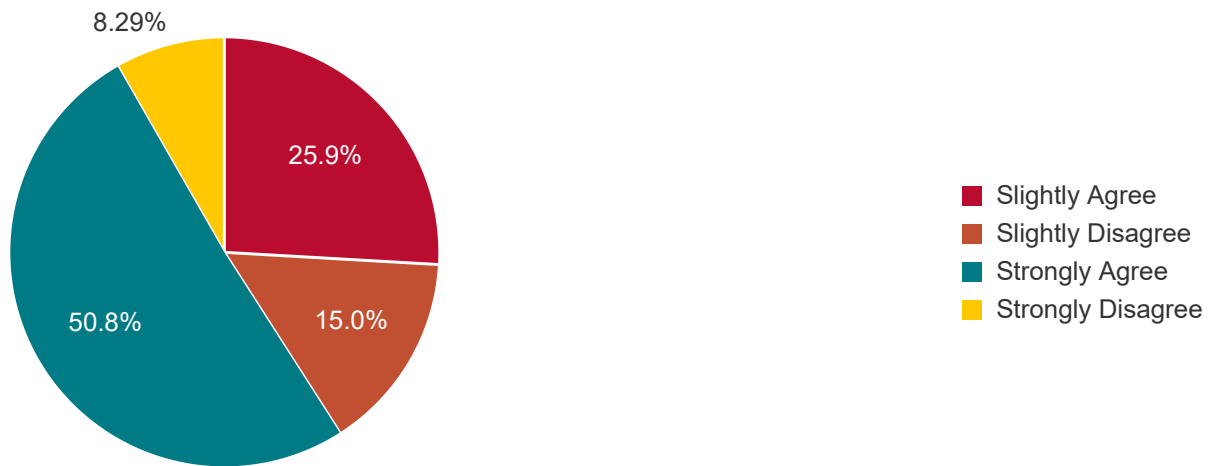
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Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

Choice	Responses	Percentage
Slightly Agree	50	25.91
Slightly Disagree	29	15.03
Strongly Agree	98	50.78
Strongly Disagree	16	8.29

1 - 4

Total UNM - Question 5

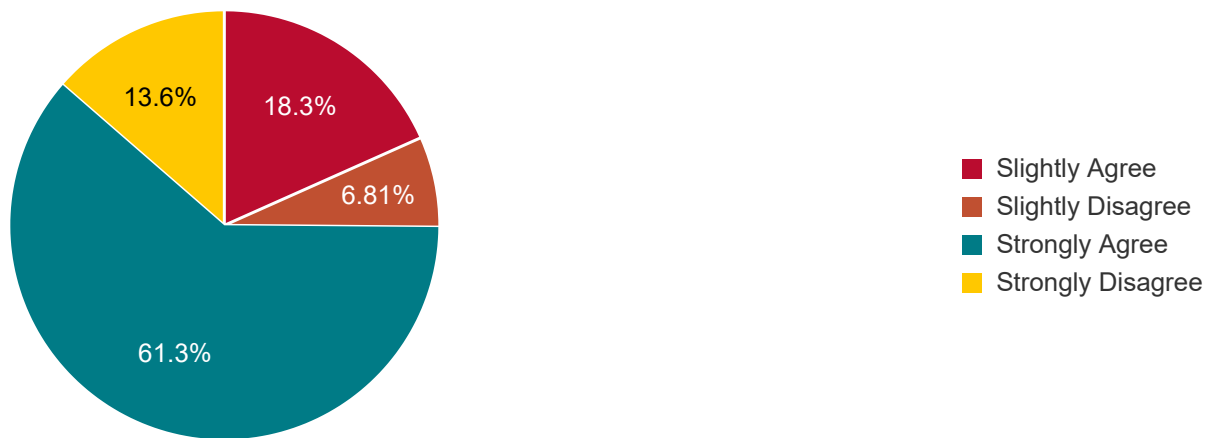


Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

Choice	Responses	Percentage
Slightly Agree	35	18.32
Slightly Disagree	13	6.81
Strongly Agree	117	61.26
Strongly Disagree	26	13.61

1 - 4

Total UNM - Question 6A



Question 6B - You felt comfortable speaking with upper management within your department.

Choice	Responses	Percentage
Slightly Agree	50	26.04
Slightly Disagree	26	13.54
Strongly Agree	79	41.15
Strongly Disagree	37	19.27

1 - 4

Total UNM - Question 6B

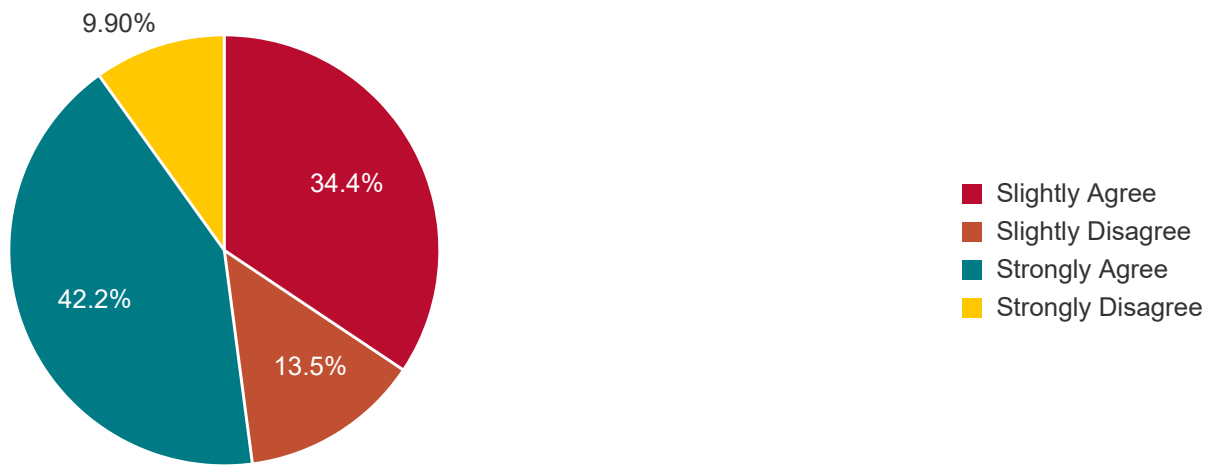


Question 6C - You felt comfortable speaking with Human Resources.

Choice	Responses	Percentage
Slightly Agree	66	34.38
Slightly Disagree	26	13.54
Strongly Agree	81	42.19
Strongly Disagree	19	9.9

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

Choice	Responses	Percentage
No	35	18.23
Yes	157	81.77

1 - 2

Total UNM - Question 8

