

Exit Survey Campus Wide Page 1

Overview

From July 1st, 2019 through December 31st, 2019

| Campus ↑☰ | Responses | Invitations | Percentage |
|------------------|------------------|--------------------|-------------------|
| Branch | 7 | 20 | 35% |
| HSC | 84 | 169 | 49.7% |
| Main | 102 | 235 | 43.4% |
| Total | 193 | 424 | 45.52% |

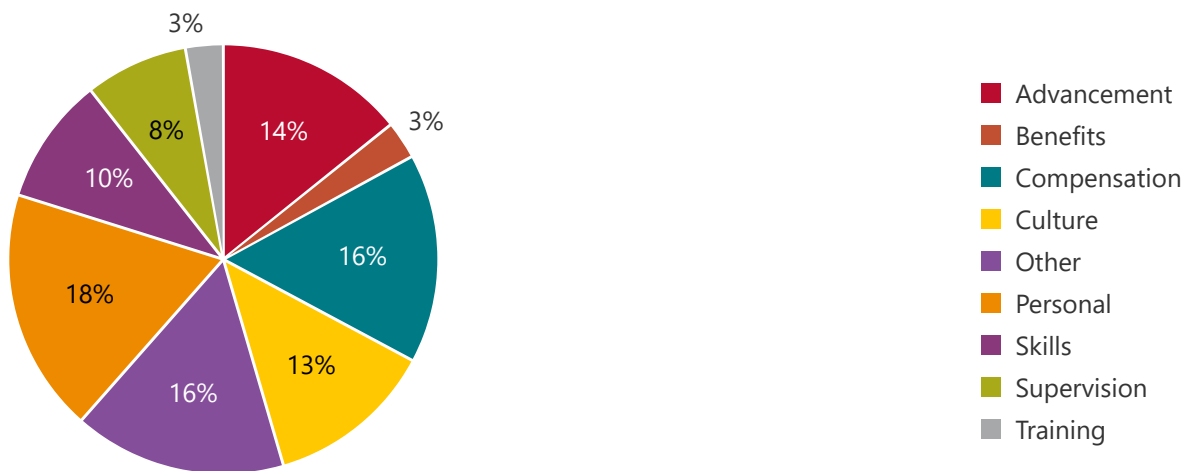
1 - 4

Question 1 - Why are you leaving the University?

| Choice | Responses | Percentage |
|--------------|-----------|------------|
| Advancement | 35 | 12.87 |
| Benefits | 5 | 1.84 |
| Compensation | 41 | 15.07 |
| Culture | 39 | 14.34 |
| Other | 51 | 18.75 |
| Personal | 46 | 16.91 |
| Skills | 28 | 10.29 |
| Supervision | 15 | 5.51 |
| Training | 12 | 4.41 |

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Total UNM - Question 1



Question 2 - What attracted you to your new company/position?

| Choice | Responses | Percentage |
|--------------|-----------|------------|
| Advancement | 53 | 16.01 |
| Benefits | 33 | 9.97 |
| Compensation | 58 | 17.52 |
| Culture | 55 | 16.62 |
| Other | 53 | 16.01 |
| Skills | 48 | 14.5 |
| Training | 31 | 9.37 |

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Total UNM - Question 2

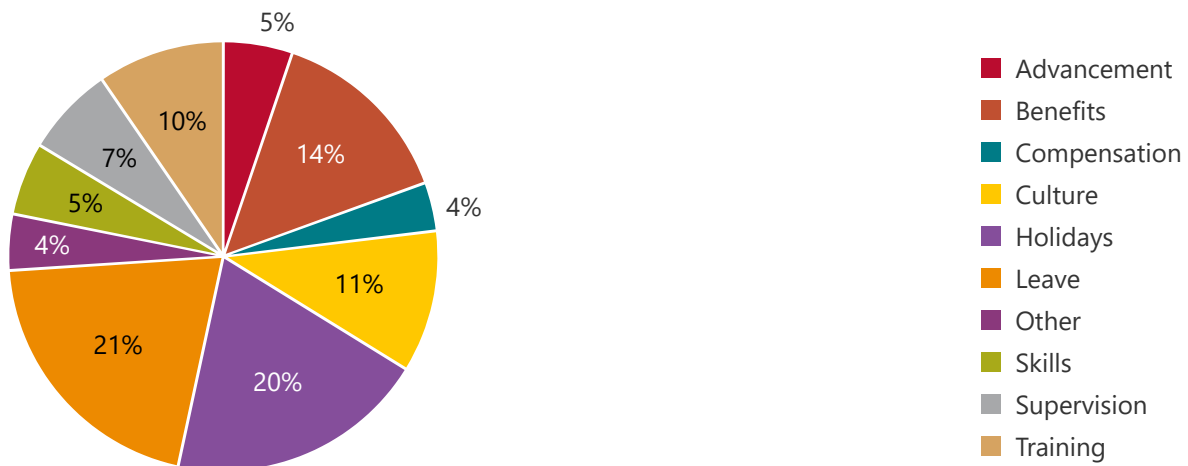


Question 3 - I would recommend the University as a good place to work because of the following:

| Choice | Responses | Percentage |
|--------------|-----------|------------|
| Advancement | 37 | 5.21 |
| Benefits | 101 | 14.23 |
| Compensation | 26 | 3.66 |
| Culture | 76 | 10.7 |
| Holidays | 139 | 19.58 |
| Leave | 146 | 20.56 |
| Other | 30 | 4.23 |
| Skills | 39 | 5.49 |
| Supervision | 48 | 6.76 |
| Training | 68 | 9.58 |

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Total UNM - Question 3



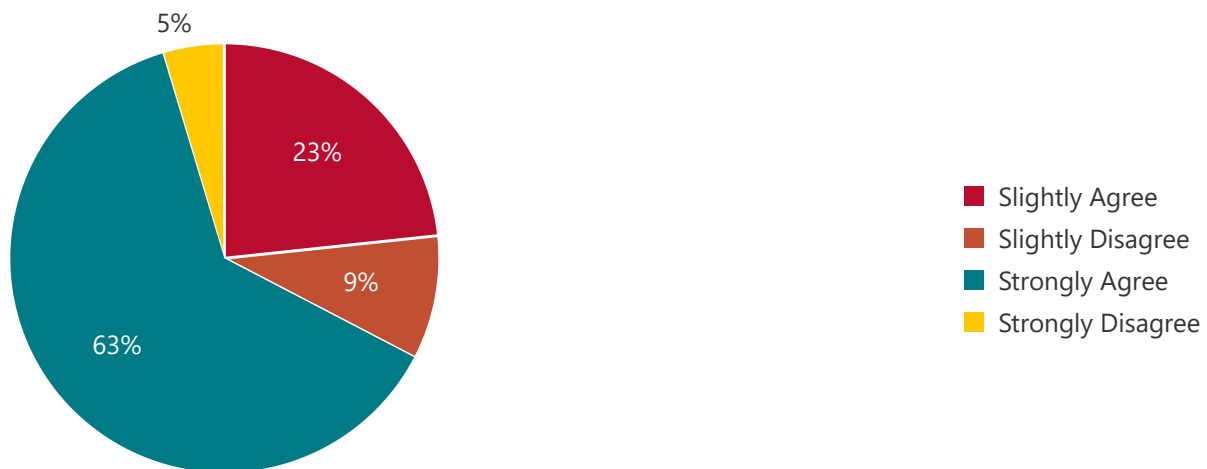
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Question 4A - You knew what was expected of you.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 45 | 23.32 |
| Slightly Disagree | 18 | 9.33 |
| Strongly Agree | 121 | 62.69 |
| Strongly Disagree | 9 | 4.66 |

1 - 4

Total UNM - Question 4A



Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 52 | 26.94 |
| Slightly Disagree | 26 | 13.47 |
| Strongly Agree | 101 | 52.33 |
| Strongly Disagree | 14 | 7.25 |

1 - 4

Total UNM - Question 4B



Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 59 | 30.57 |
| Slightly Disagree | 30 | 15.54 |
| Strongly Agree | 89 | 46.11 |
| Strongly Disagree | 15 | 7.77 |

1 - 4

Total UNM - Question 4C

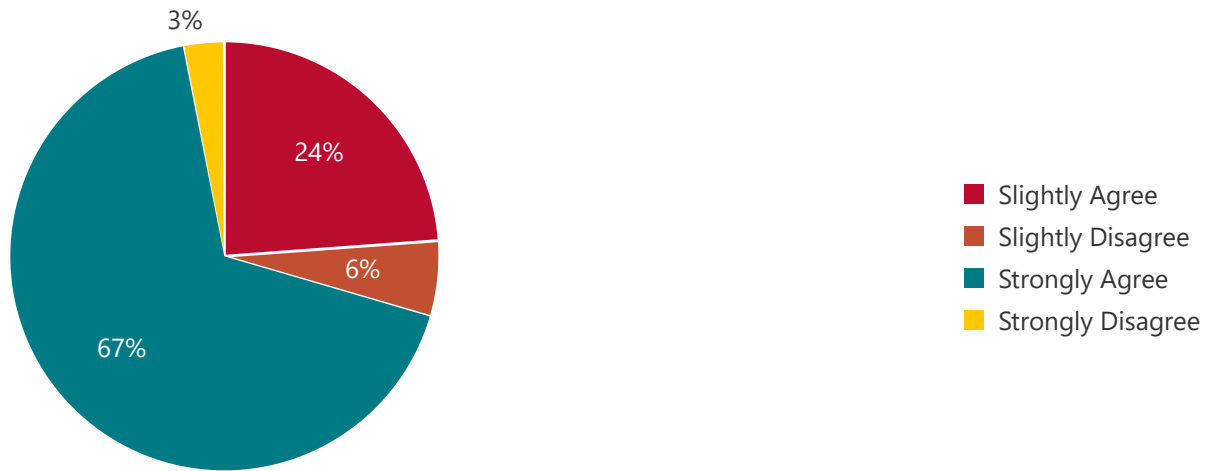


Question 4D - You understood how your job fit into the mission of your department.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 46 | 23.83 |
| Slightly Disagree | 11 | 5.7 |
| Strongly Agree | 130 | 67.36 |
| Strongly Disagree | 6 | 3.11 |

1 - 4

Total UNM - Question 4D



Question 4E - You were supported in a way that gave you an opportunity to do your best.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 56 | 29.02 |
| Slightly Disagree | 22 | 11.4 |
| Strongly Agree | 85 | 44.04 |
| Strongly Disagree | 30 | 15.54 |

1 - 4

Total UNM - Question 4E



Question 4F - You received praise or recognition in the last month.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 42 | 21.76 |
| Slightly Disagree | 18 | 9.33 |
| Strongly Agree | 103 | 53.37 |
| Strongly Disagree | 30 | 15.54 |

1 - 4

Total UNM - Question 4F



Question 4G - Your manager or supervisor has done something to show they care for you as a person.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 41 | 21.24 |
| Slightly Disagree | 16 | 8.29 |
| Strongly Agree | 115 | 59.59 |
| Strongly Disagree | 21 | 10.88 |

1 - 4

Total UNM - Question 4G

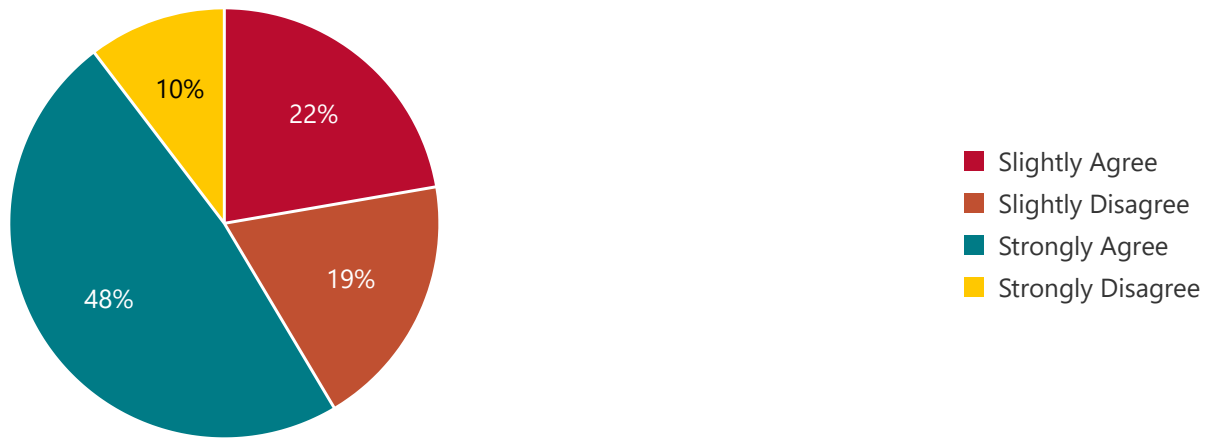


Question 4H - Your development was encouraged.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 43 | 22.28 |
| Slightly Disagree | 37 | 19.17 |
| Strongly Agree | 93 | 48.19 |
| Strongly Disagree | 20 | 10.36 |

1 - 4

Total UNM - Question 4H



Question 4I - You felt your opinion counted.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 46 | 23.83 |
| Slightly Disagree | 27 | 13.99 |
| Strongly Agree | 81 | 41.97 |
| Strongly Disagree | 39 | 20.21 |

1 - 4

Total UNM - Question 4I

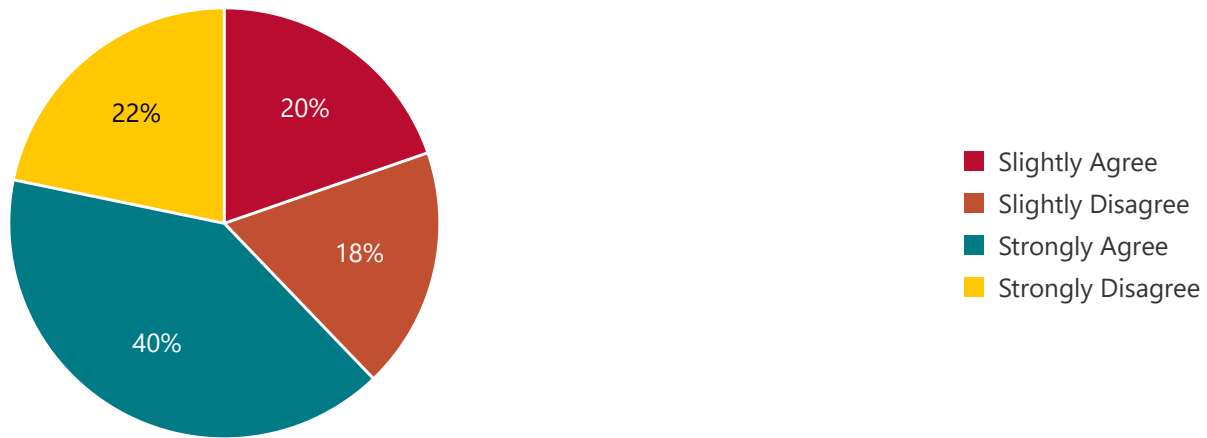


Question 4J - You had a mentor at work (either formal or informal).

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 38 | 19.69 |
| Slightly Disagree | 35 | 18.13 |
| Strongly Agree | 78 | 40.41 |
| Strongly Disagree | 42 | 21.76 |

1 - 4

Total UNM - Question 4J

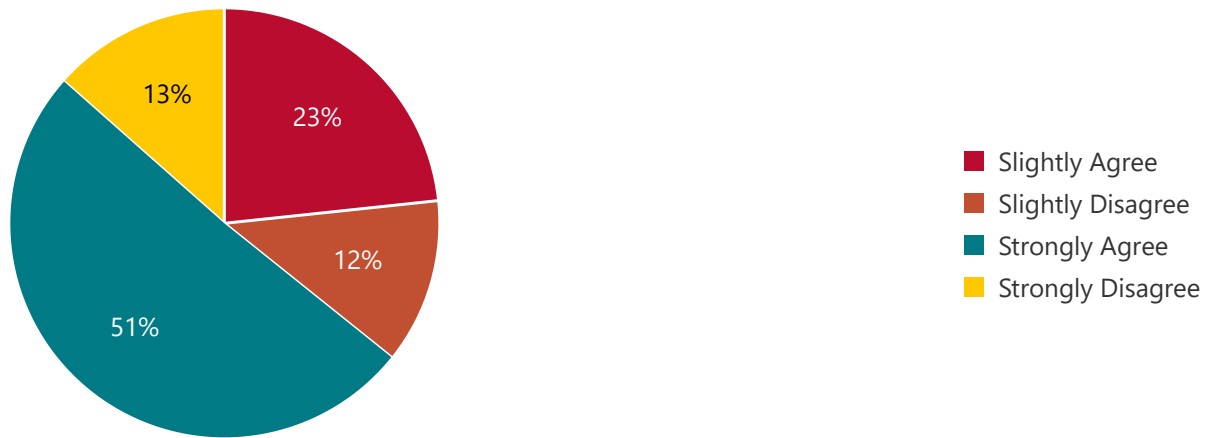


Question 4K - In the last 6 months, your progress was discussed with you.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 45 | 23.32 |
| Slightly Disagree | 24 | 12.44 |
| Strongly Agree | 98 | 50.78 |
| Strongly Disagree | 26 | 13.47 |

1 - 4

Total UNM - Question 4K



Question 4L - You had opportunities to learn and grow this year.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 65 | 33.68 |
| Slightly Disagree | 23 | 11.92 |
| Strongly Agree | 84 | 43.52 |
| Strongly Disagree | 21 | 10.88 |

1 - 4

Total UNM - Question 4L



Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 47 | 24.48 |
| Slightly Disagree | 28 | 14.58 |
| Strongly Agree | 73 | 38.02 |
| Strongly Disagree | 44 | 22.92 |

1 - 4

Total UNM - Question 4M



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Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 50 | 25.91 |
| Slightly Disagree | 29 | 15.03 |
| Strongly Agree | 98 | 50.78 |
| Strongly Disagree | 16 | 8.29 |

1 - 4

Total UNM - Question 5



Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 35 | 18.32 |
| Slightly Disagree | 13 | 6.81 |
| Strongly Agree | 117 | 61.26 |
| Strongly Disagree | 26 | 13.61 |

1 - 4

Total UNM - Question 6A



Question 6B - You felt comfortable speaking with upper management within your department.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 50 | 26.04 |
| Slightly Disagree | 26 | 13.54 |
| Strongly Agree | 79 | 41.15 |
| Strongly Disagree | 37 | 19.27 |

1 - 4

Total UNM - Question 6B



Question 6C - You felt comfortable speaking with Human Resources.

| Choice | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree | 66 | 34.38 |
| Slightly Disagree | 26 | 13.54 |
| Strongly Agree | 81 | 42.19 |
| Strongly Disagree | 19 | 9.9 |

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

| Choice | Responses | Percentage |
|--------|-----------|------------|
| No | 35 | 18.23 |
| Yes | 157 | 81.77 |

1 - 2

Total UNM - Question 8

