

Exit Survey Campus Wide Page 1

Overview

From January 1st, 2020 through June 30th, 2020

Campus ↑☰	Responses	Invitations	Percentage
Branch	4	11	36.36%
HSC	64	146	43.84%
Main	79	187	42.25%
Total	147	344	42.73%

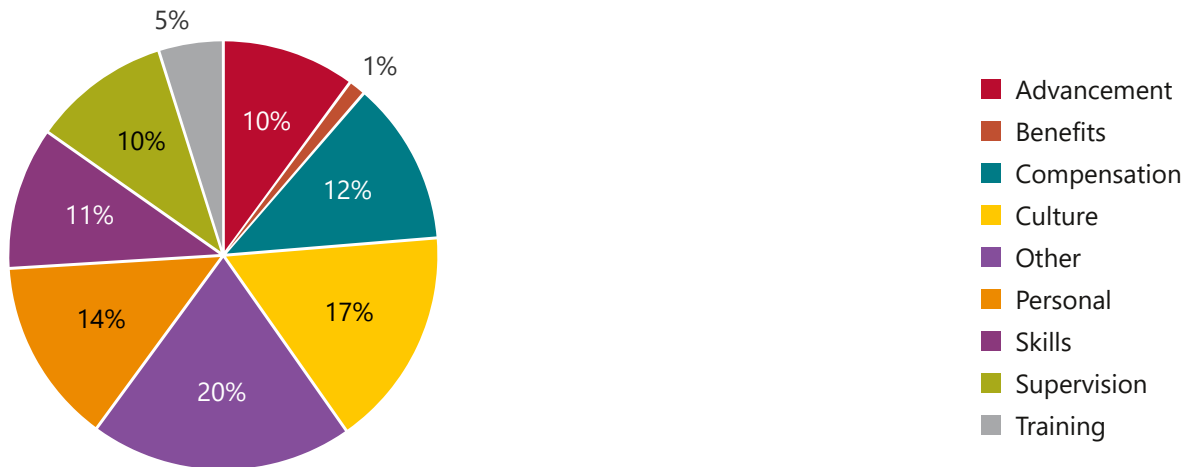
1 - 4

Question 1 - Why are you leaving the University?

Choice	Responses	Percentage
Advancement	31	10.06
Benefits	4	1.3
Compensation	38	12.34
Culture	51	16.56
Other	61	19.81
Personal	43	13.96
Skills	33	10.71
Supervision	32	10.39
Training	15	4.87

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Total UNM - Question 1

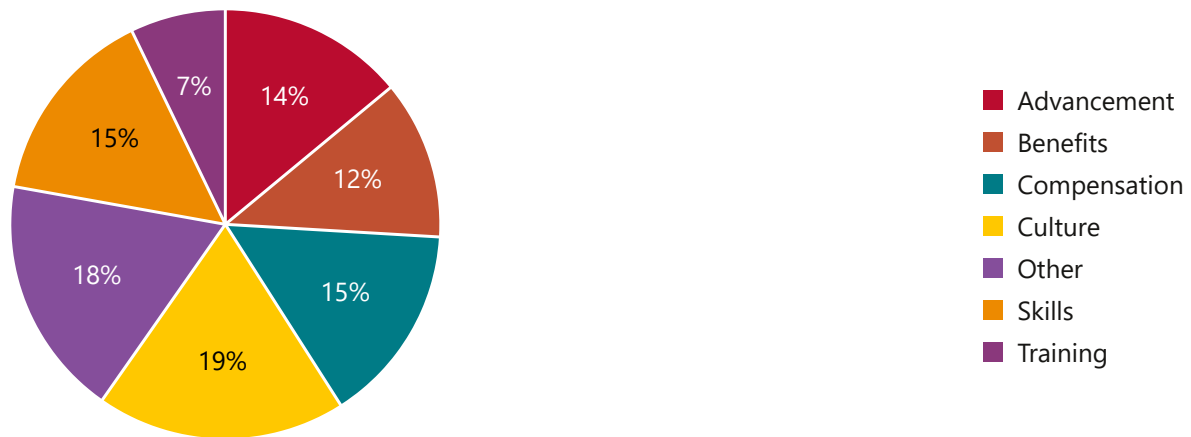


Question 2 - What attracted you to your new company/position?

Choice	Responses	Percentage
Advancement	41	13.99
Benefits	35	11.95
Compensation	44	15.02
Culture	55	18.77
Other	53	18.09
Skills	44	15.02
Training	21	7.17

1 - 7

Total UNM - Question 2

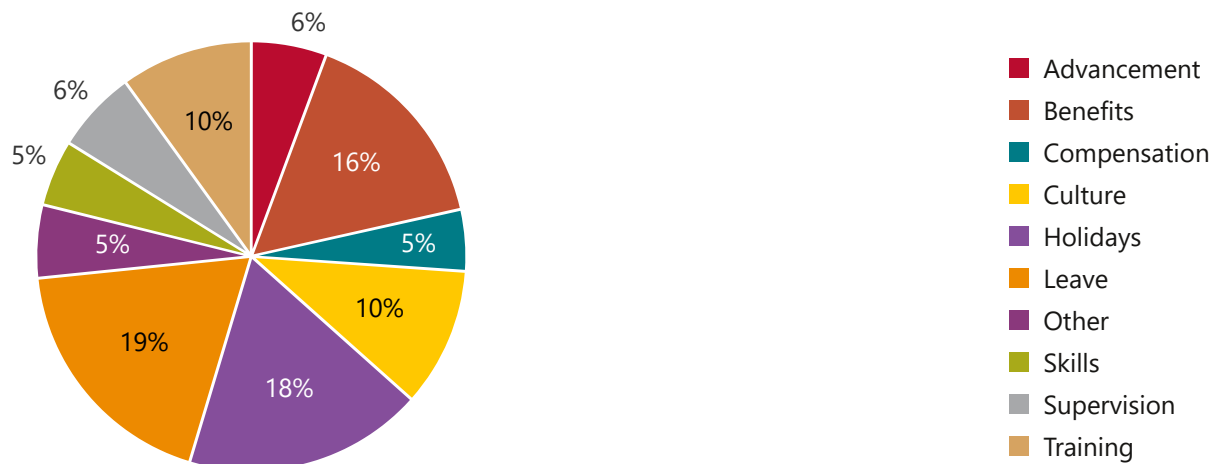


Question 3 - I would recommend the University as a good place to work because of the following:

Choice	Responses	Percentage
Advancement	33	5.67
Benefits	92	15.81
Compensation	27	4.64
Culture	61	10.48
Holidays	105	18.04
Leave	109	18.73
Other	32	5.5
Skills	29	4.98
Supervision	36	6.19
Training	58	9.97

1 - 10

Total UNM - Question 3



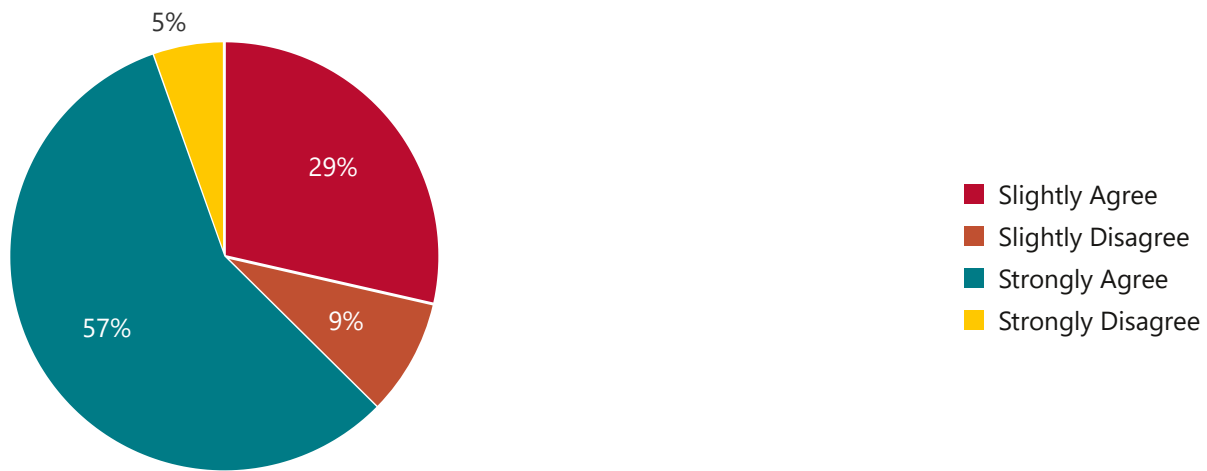
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Question 4A - You knew what was expected of you.

Choice	Responses	Percentage
Slightly Agree	42	28.57
Slightly Disagree	13	8.84
Strongly Agree	84	57.14
Strongly Disagree	8	5.44

1 - 4

Total UNM - Question 4A



Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

Choice	Responses	Percentage
Slightly Agree	37	25.17
Slightly Disagree	17	11.56
Strongly Agree	79	53.74
Strongly Disagree	14	9.52

1 - 4

Total UNM - Question 4B



Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

Choice	Responses	Percentage
Slightly Agree	34	23.13
Slightly Disagree	27	18.37
Strongly Agree	60	40.82
Strongly Disagree	26	17.69

1 - 4

Total UNM - Question 4C

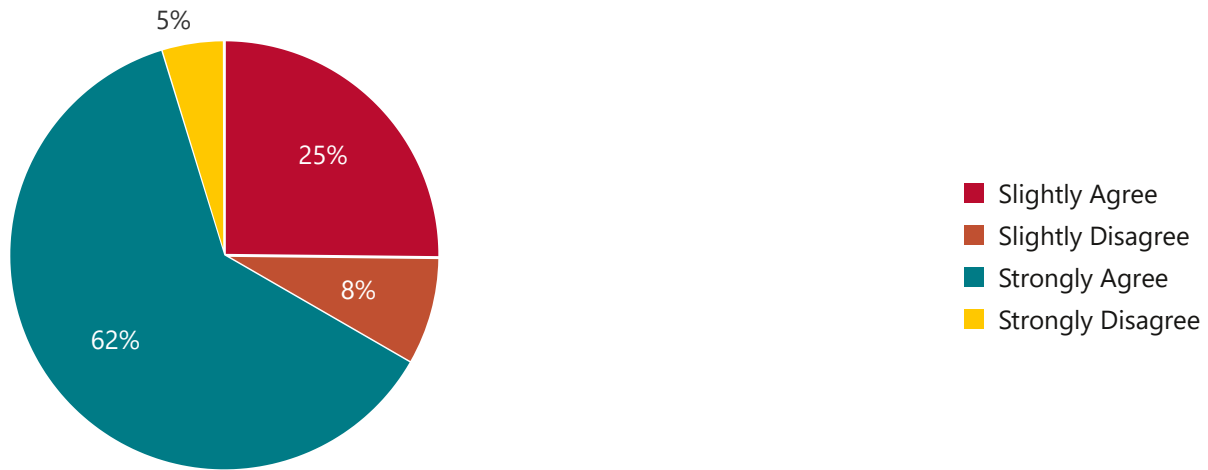


Question 4D - You understood how your job fit into the mission of your department.

Choice	Responses	Percentage
Slightly Agree	37	25.17
Slightly Disagree	12	8.16
Strongly Agree	91	61.9
Strongly Disagree	7	4.76

1 - 4

Total UNM - Question 4D



Question 4E - You were supported in a way that gave you an opportunity to do your best.

Choice	Responses	Percentage
Slightly Agree	27	18.37
Slightly Disagree	24	16.33
Strongly Agree	60	40.82
Strongly Disagree	36	24.49

1 - 4

Total UNM - Question 4E



Question 4F - You received praise or recognition in the last month.

Choice	Responses	Percentage
Slightly Agree	27	18.37
Slightly Disagree	15	10.2
Strongly Agree	75	51.02
Strongly Disagree	30	20.41

1 - 4

Total UNM - Question 4F



Question 4G - Your manager or supervisor has done something to show they care for you as a person.

Choice	Responses	Percentage
Slightly Agree	28	19.05
Slightly Disagree	14	9.52
Strongly Agree	79	53.74
Strongly Disagree	26	17.69

1 - 4

Total UNM - Question 4G



Question 4H - Your development was encouraged.

Choice	Responses	Percentage
Slightly Agree	39	26.53
Slightly Disagree	15	10.2
Strongly Agree	71	48.3
Strongly Disagree	22	14.97

1 - 4

Total UNM - Question 4H

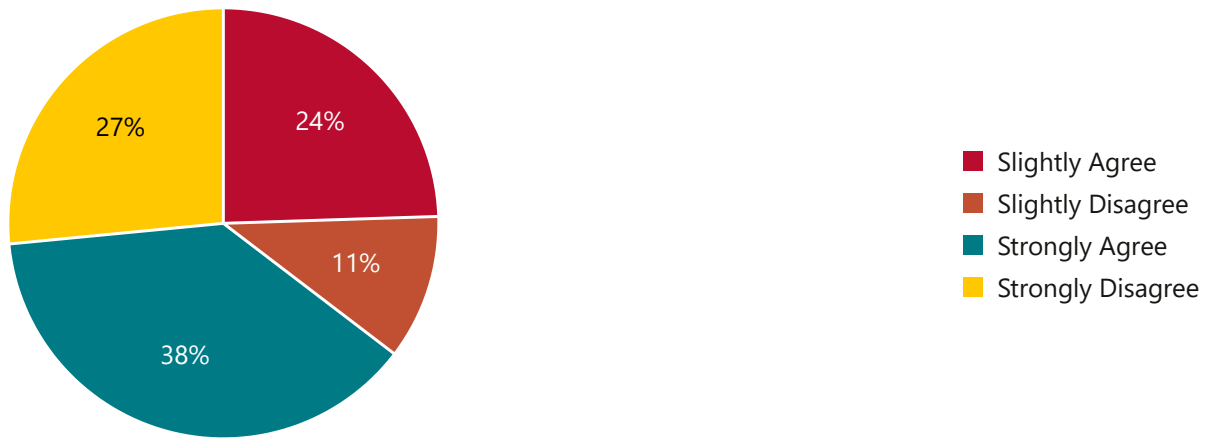


Question 4I - You felt your opinion counted.

Choice	Responses	Percentage
Slightly Agree	35	23.81
Slightly Disagree	16	10.88
Strongly Agree	55	37.41
Strongly Disagree	39	26.53

1 - 4

Total UNM - Question 4I



Question 4J - You had a mentor at work (either formal or informal).

Choice	Responses	Percentage
Slightly Agree	37	25.17
Slightly Disagree	17	11.56
Strongly Agree	47	31.97
Strongly Disagree	46	31.29

1 - 4

Total UNM - Question 4J



Question 4K - In the last 6 months, your progress was discussed with you.

Choice	Responses	Percentage
Slightly Agree	32	21.77
Slightly Disagree	16	10.88
Strongly Agree	75	51.02
Strongly Disagree	24	16.33

1 - 4

Total UNM - Question 4K



Question 4L - You had opportunities to learn and grow this year.

Choice	Responses	Percentage
Slightly Agree	48	32.65
Slightly Disagree	16	10.88
Strongly Agree	61	41.5
Strongly Disagree	22	14.97

1 - 4

Total UNM - Question 4L



Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

Choice	Responses	Percentage
Slightly Agree	35	23.97
Slightly Disagree	25	17.12
Strongly Agree	43	29.45
Strongly Disagree	43	29.45

1 - 4

Total UNM - Question 4M



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Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

Choice	Responses	Percentage
Slightly Agree	46	31.29
Slightly Disagree	18	12.24
Strongly Agree	74	50.34
Strongly Disagree	9	6.12

1 - 4

Total UNM - Question 5



Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

Choice	Responses	Percentage
Slightly Agree	21	14.38
Slightly Disagree	14	9.59
Strongly Agree	82	56.16
Strongly Disagree	29	19.86

1 - 4

Total UNM - Question 6A



Question 6B - You felt comfortable speaking with upper management within your department.

Choice	Responses	Percentage
Slightly Agree	29	19.73
Slightly Disagree	17	11.56
Strongly Agree	61	41.5
Strongly Disagree	40	27.21

1 - 4

Total UNM - Question 6B



Question 6C - You felt comfortable speaking with Human Resources.

Choice	Responses	Percentage
Slightly Agree	46	31.51
Slightly Disagree	26	17.81
Strongly Agree	59	40.41
Strongly Disagree	15	10.27

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

Choice	Responses	Percentage
No	36	24.49
Yes	111	75.51

1 - 2

Total UNM - Question 8

