

# Exit Survey Campus Wide Page 1

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## Overview

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From July 1st, 2020 through December 31st, 2020

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<b>Campus</b> ↑☰	<b>Responses</b>	<b>Invitations</b>	<b>Percentage</b>
Branch	9	18	50%
HSC	42	116	36.21%
Main	58	159	36.48%
Total	109	293	37.2%

1 - 4

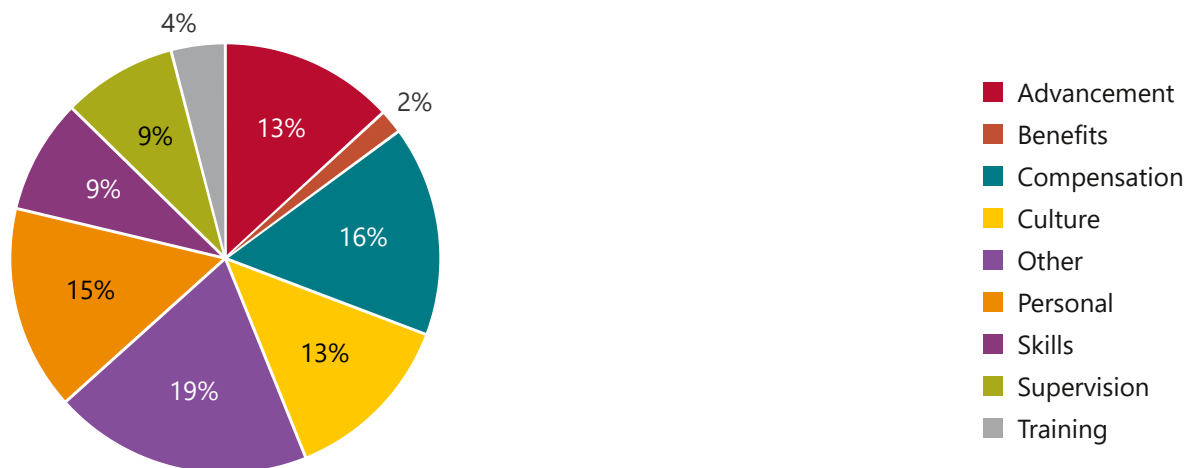
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Question 1 - Why are you leaving the University?

Choice	Responses	Percentage
Advancement	29	13.12
Benefits	4	1.81
Compensation	35	15.84
Culture	29	13.12
Other	43	19.46
Personal	34	15.38
Skills	19	8.6
Supervision	19	8.6
Training	9	4.07

1 - 9

Total UNM - Question 1

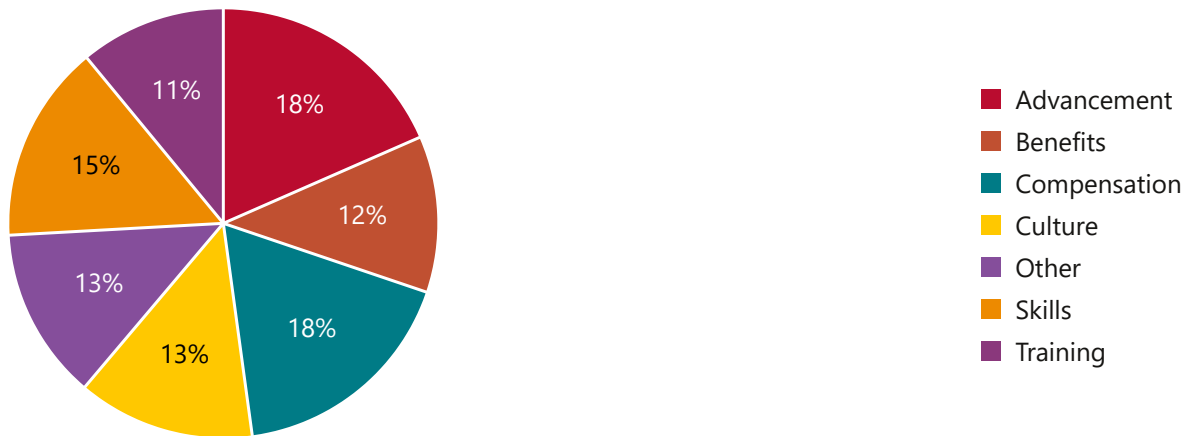


Question 2 - What attracted you to your new company/position?

Choice	Responses	Percentage
Advancement	47	18.43
Benefits	30	11.76
Compensation	45	17.65
Culture	34	13.33
Other	33	12.94
Skills	38	14.9
Training	28	10.98

1 - 7

Total UNM - Question 2



Question 3 - I would recommend the University as a good place to work because of the following:

Choice	Responses	Percentage
Advancement	28	6.6
Benefits	62	14.62
Compensation	23	5.42
Culture	52	12.26
Holidays	69	16.27
Leave	70	16.51
Other	20	4.72
Skills	27	6.37
Supervision	36	8.49
Training	37	8.73

1 - 10

Total UNM - Question 3





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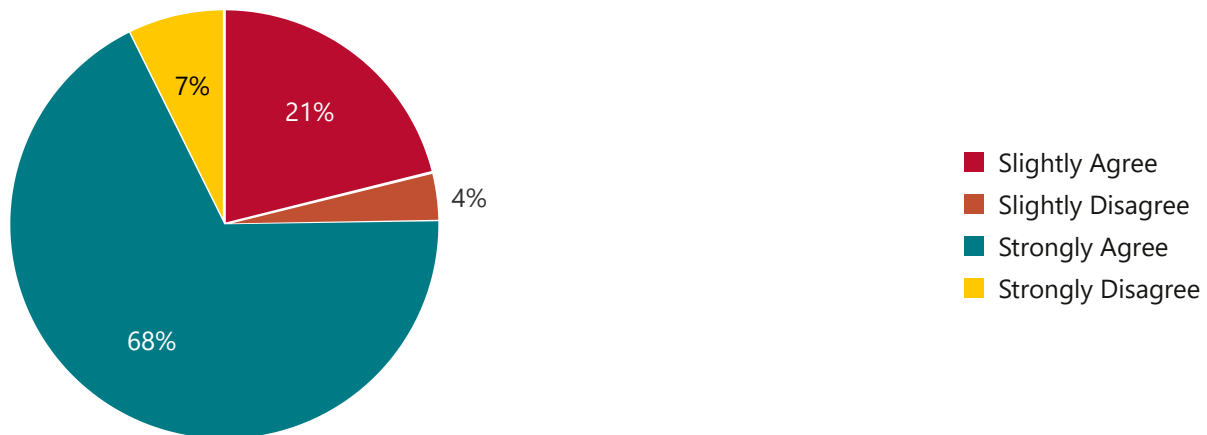
Question 4A - You knew what was expected of you.

Choice	Responses	Percentage
Slightly Agree	23	21.1
Slightly Disagree	4	3.67
Strongly Agree	74	67.89
Strongly Disagree	8	7.34

1 - 4

Total UNM - Question 4A

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Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

Choice	Responses	Percentage
Slightly Agree	28	25.69
Slightly Disagree	9	8.26
Strongly Agree	64	58.72
Strongly Disagree	8	7.34

1 - 4

Total UNM - Question 4B



Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

Choice	Responses	Percentage
Slightly Agree	23	21.1
Slightly Disagree	13	11.93
Strongly Agree	59	54.13
Strongly Disagree	14	12.84

1 - 4

Total UNM - Question 4C



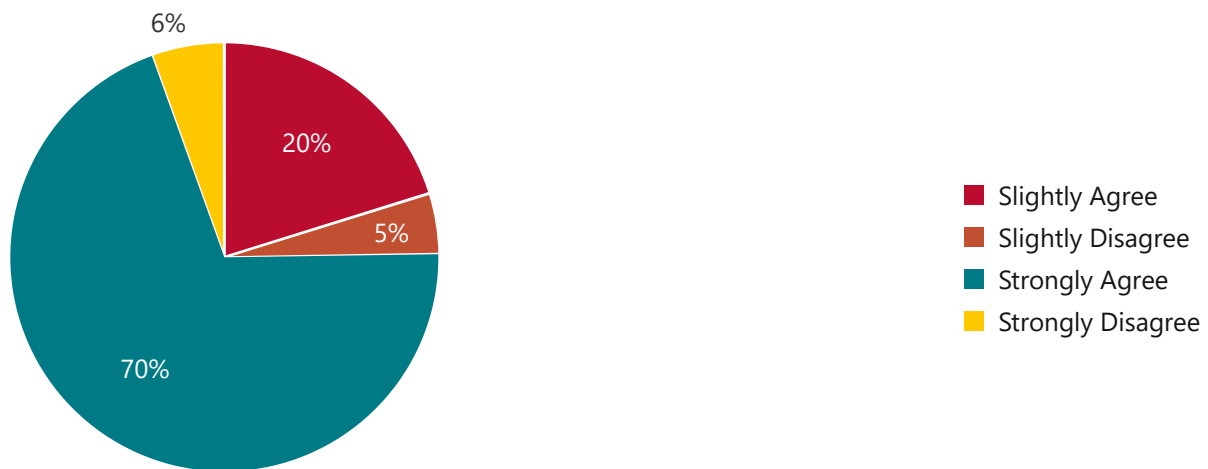


Question 4D - You understood how your job fit into the mission of your department.

Choice	Responses	Percentage
Slightly Agree	22	20.18
Slightly Disagree	5	4.59
Strongly Agree	76	69.72
Strongly Disagree	6	5.5

1 - 4

Total UNM - Question 4D



Question 4E - You were supported in a way that gave you an opportunity to do your best.

Choice	Responses	Percentage
Slightly Agree	21	19.27
Slightly Disagree	17	15.6
Strongly Agree	57	52.29
Strongly Disagree	14	12.84

1 - 4

Total UNM - Question 4E



Question 4F - You received praise or recognition in the last month.

Choice	Responses	Percentage
Slightly Agree	22	20.18
Slightly Disagree	9	8.26
Strongly Agree	60	55.05
Strongly Disagree	18	16.51

1 - 4

Total UNM - Question 4F

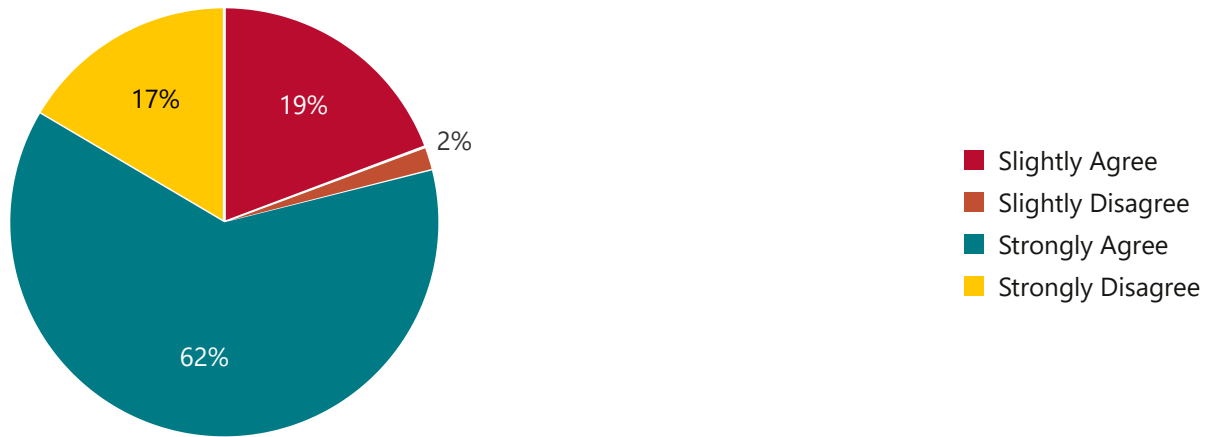


Question 4G - Your manager or supervisor has done something to show they care for you as a person.

Choice	Responses	Percentage
Slightly Agree	21	19.27
Slightly Disagree	2	1.83
Strongly Agree	68	62.39
Strongly Disagree	18	16.51

1 - 4

Total UNM - Question 4G

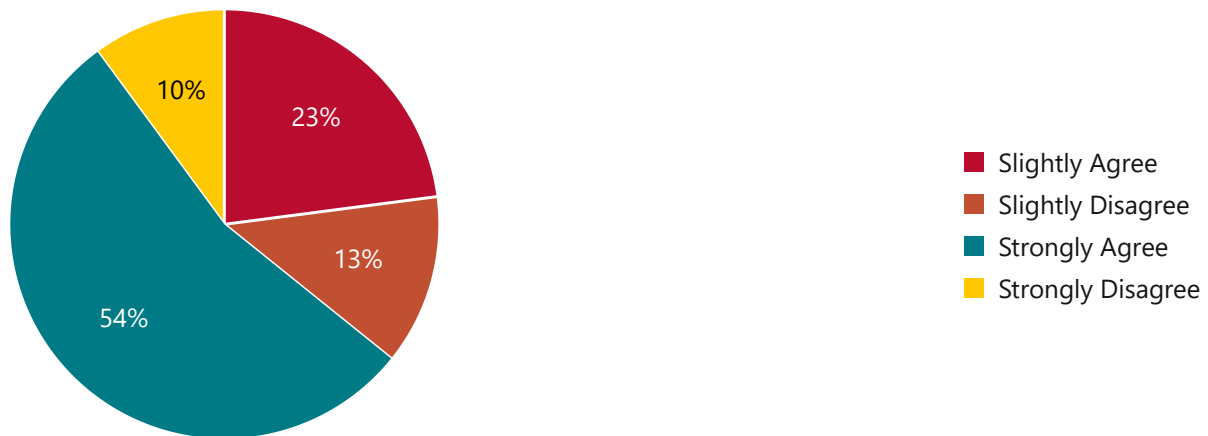


Question 4H - Your development was encouraged.

Choice	Responses	Percentage
Slightly Agree	25	22.94
Slightly Disagree	14	12.84
Strongly Agree	59	54.13
Strongly Disagree	11	10.09

1 - 4

Total UNM - Question 4H

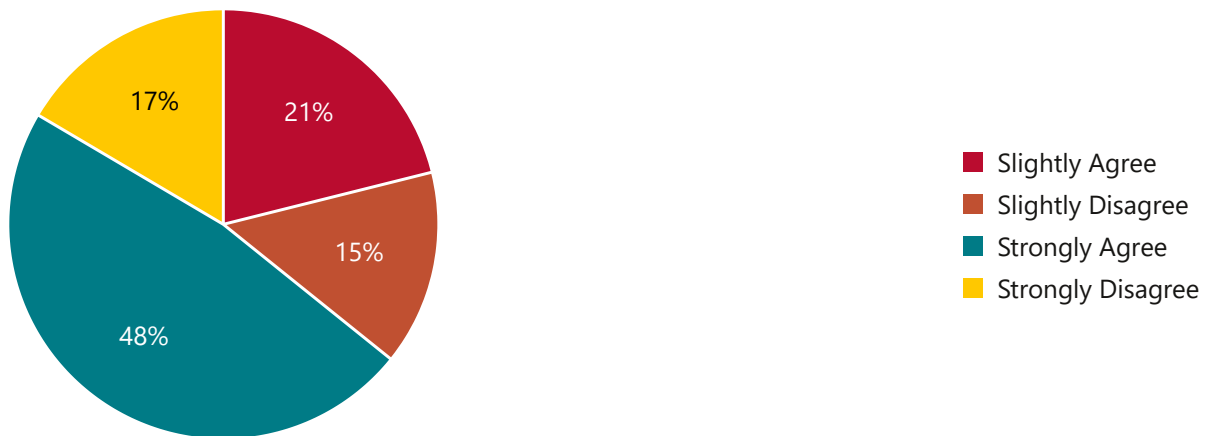


Question 4I - You felt your opinion counted.

Choice	Responses	Percentage
Slightly Agree	23	21.1
Slightly Disagree	16	14.68
Strongly Agree	52	47.71
Strongly Disagree	18	16.51

1 - 4

Total UNM - Question 4I



Question 4J - You had a mentor at work (either formal or informal).

Choice	Responses	Percentage
Slightly Agree	28	25.69
Slightly Disagree	8	7.34
Strongly Agree	49	44.95
Strongly Disagree	24	22.02

1 - 4

Total UNM - Question 4J



Question 4K - In the last 6 months, your progress was discussed with you.

Choice	Responses	Percentage
Slightly Agree	29	26.61
Slightly Disagree	10	9.17
Strongly Agree	57	52.29
Strongly Disagree	13	11.93

1 - 4

Total UNM - Question 4K





Question 4L - You had opportunities to learn and grow this year.

Choice	Responses	Percentage
Slightly Agree	27	24.77
Slightly Disagree	14	12.84
Strongly Agree	56	51.38
Strongly Disagree	12	11.01

1 - 4

Total UNM - Question 4L



Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

Choice	Responses	Percentage
Slightly Agree	22	20.75
Slightly Disagree	15	14.15
Strongly Agree	50	47.17
Strongly Disagree	19	17.92

1 - 4

Total UNM - Question 4M





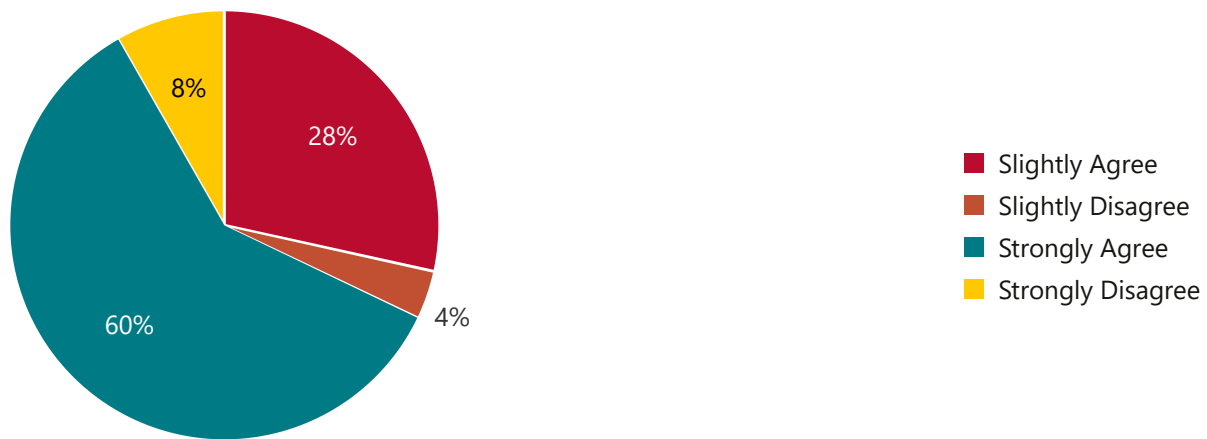
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Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

Choice	Responses	Percentage
Slightly Agree	31	28.44
Slightly Disagree	4	3.67
Strongly Agree	65	59.63
Strongly Disagree	9	8.26

1 - 4

## Total UNM - Question 5



Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

Choice	Responses	Percentage
Slightly Agree	16	14.81
Slightly Disagree	7	6.48
Strongly Agree	70	64.81
Strongly Disagree	15	13.89

1 - 4

Total UNM - Question 6A



Question 6B - You felt comfortable speaking with upper management within your department.

Choice	Responses	Percentage
Slightly Agree	16	14.81
Slightly Disagree	22	20.37
Strongly Agree	53	49.07
Strongly Disagree	17	15.74

1 - 4

Total UNM - Question 6B



Question 6C - You felt comfortable speaking with Human Resources.

Choice	Responses	Percentage
Slightly Agree	29	27.1
Slightly Disagree	14	13.08
Strongly Agree	52	48.6
Strongly Disagree	12	11.21

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

Choice	Responses	Percentage
No	18	16.67
Yes	90	83.33

1 - 2

Total UNM - Question 8

