

Exit Survey Campus Wide Page 1

Overview

From January 1st, 2021 through June 30th, 2021

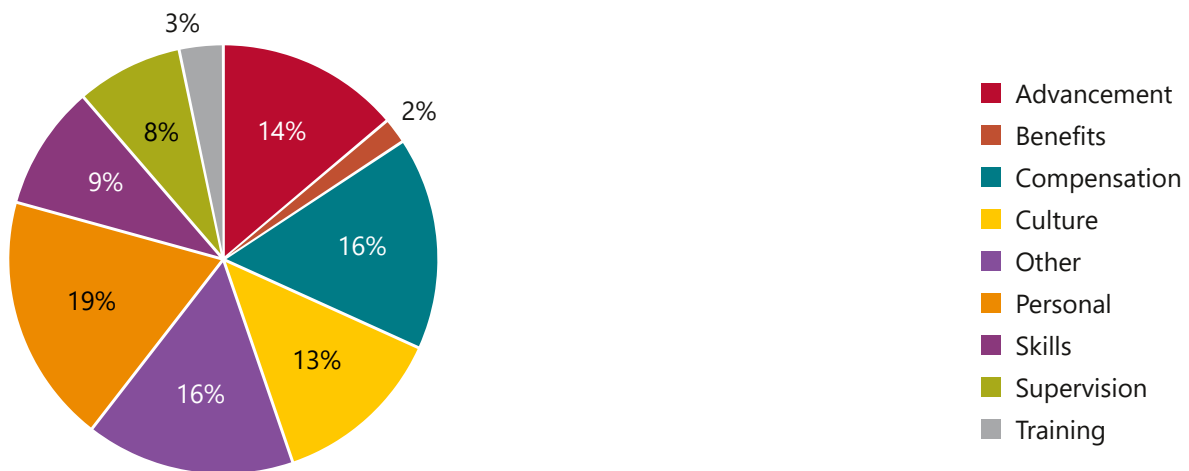
Campus ↑≡	Responses	Invitations	Percentage
Branch	2	7	28.57%
HSC	78	182	42.86%
Main	102	226	45.13%
Total	182	415	43.86%

Question 1 - Why are you leaving the University?

Choice	Responses	Percentage
Advancement	50	13.77
Benefits	7	1.93
Compensation	58	15.98
Culture	47	12.95
Other	58	15.98
Personal	68	18.73
Skills	34	9.37
Supervision	29	7.99
Training	12	3.31

1 - 9

Total UNM - Question 1



Question 2 - What attracted you to your new company/position?

Choice	Responses	Percentage
Advancement	72	18.56
Benefits	35	9.02
Compensation	66	17.01
Culture	65	16.75
Other	78	20.1
Skills	48	12.37
Training	24	6.19

1 - 7

Total UNM - Question 2

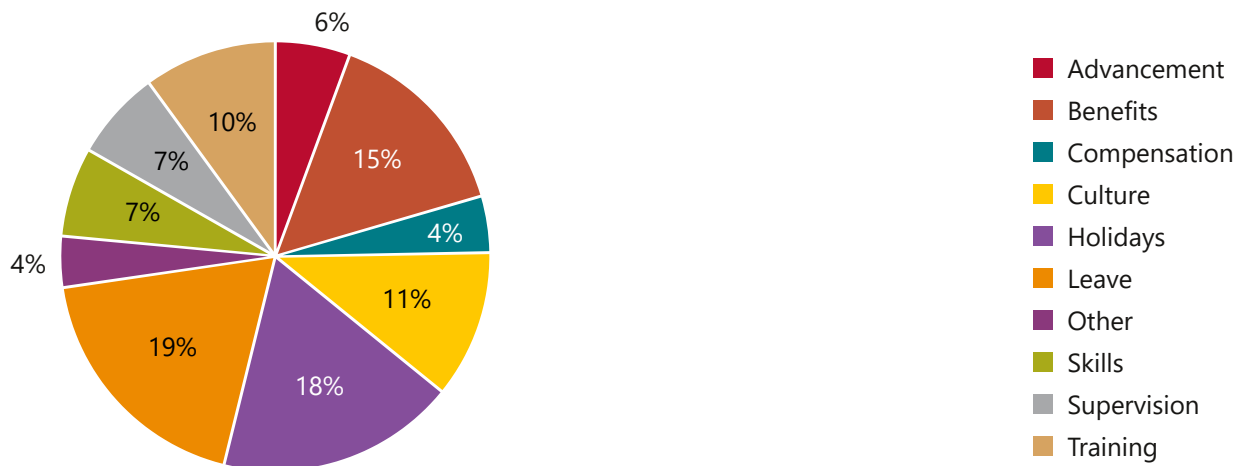


Question 3 - I would recommend the University as a good place to work because of the following:

Choice	Responses	Percentage
Advancement	41	5.63
Benefits	108	14.84
Compensation	31	4.26
Culture	81	11.13
Holidays	131	17.99
Leave	137	18.82
Other	28	3.85
Skills	49	6.73
Supervision	49	6.73
Training	73	10.03

1 - 10

Total UNM - Question 3



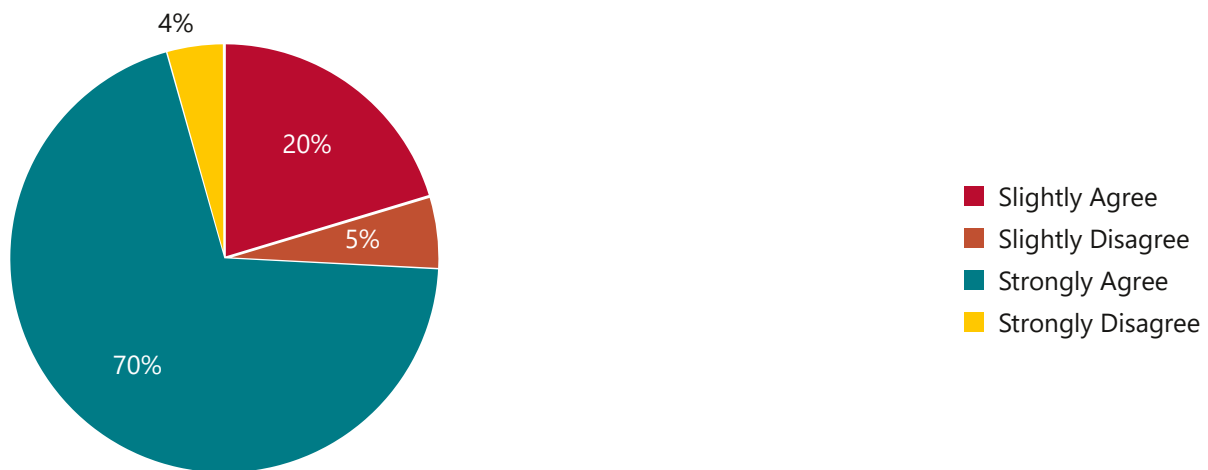
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Question 4A - You knew what was expected of you.

Choice	Responses	Percentage
Slightly Agree	37	20.33
Slightly Disagree	10	5.49
Strongly Agree	127	69.78
Strongly Disagree	8	4.4

1 - 4

Total UNM - Question 4A



Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

Choice	Responses	Percentage
Slightly Agree	46	25.27
Slightly Disagree	17	9.34
Strongly Agree	104	57.14
Strongly Disagree	15	8.24

1 - 4

Total UNM - Question 4B



Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

Choice	Responses	Percentage
Slightly Agree	46	25.27
Slightly Disagree	28	15.38
Strongly Agree	91	50
Strongly Disagree	17	9.34

1 - 4

Total UNM - Question 4C

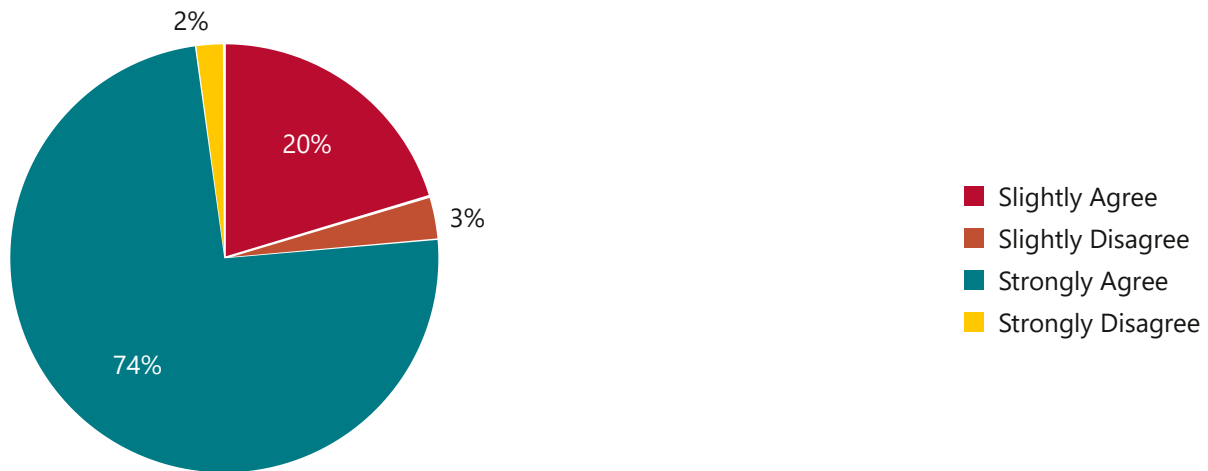


Question 4D - You understood how your job fit into the mission of your department.

Choice	Responses	Percentage
Slightly Agree	37	20.33
Slightly Disagree	6	3.3
Strongly Agree	135	74.18
Strongly Disagree	4	2.2

1 - 4

Total UNM - Question 4D



Question 4E - You were supported in a way that gave you an opportunity to do your best.

Choice	Responses	Percentage
Slightly Agree	38	20.88
Slightly Disagree	23	12.64
Strongly Agree	93	51.1
Strongly Disagree	28	15.38

1 - 4

Total UNM - Question 4E



Question 4F - You received praise or recognition in the last month.

Choice	Responses	Percentage
Slightly Agree	41	22.53
Slightly Disagree	17	9.34
Strongly Agree	101	55.49
Strongly Disagree	23	12.64

1 - 4

Total UNM - Question 4F



Question 4G - Your manager or supervisor has done something to show they care for you as a person.

Choice	Responses	Percentage
Slightly Agree	30	16.48
Slightly Disagree	11	6.04
Strongly Agree	120	65.93
Strongly Disagree	21	11.54

1 - 4

Total UNM - Question 4G



Question 4H - Your development was encouraged.

Choice	Responses	Percentage
Slightly Agree	44	24.18
Slightly Disagree	15	8.24
Strongly Agree	104	57.14
Strongly Disagree	19	10.44

1 - 4

Total UNM - Question 4H



Question 4I - You felt your opinion counted.

Choice	Responses	Percentage
Slightly Agree	43	23.63
Slightly Disagree	15	8.24
Strongly Agree	86	47.25
Strongly Disagree	32	17.58

1 - 4

Total UNM - Question 4I



Question 4J - You had a mentor at work (either formal or informal).

Choice	Responses	Percentage
Slightly Agree	52	28.57
Slightly Disagree	22	12.09
Strongly Agree	74	40.66
Strongly Disagree	34	18.68

1 - 4

Total UNM - Question 4J



Question 4K - In the last 6 months, your progress was discussed with you.

Choice	Responses	Percentage
Slightly Agree	46	25.27
Slightly Disagree	17	9.34
Strongly Agree	99	54.4
Strongly Disagree	20	10.99

1 - 4

Total UNM - Question 4K



Question 4L - You had opportunities to learn and grow this year.

Choice	Responses	Percentage
Slightly Agree	56	30.77
Slightly Disagree	17	9.34
Strongly Agree	86	47.25
Strongly Disagree	23	12.64

1 - 4

Total UNM - Question 4L



Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

Choice	Responses	Percentage
Slightly Agree	53	29.61
Slightly Disagree	25	13.97
Strongly Agree	71	39.66
Strongly Disagree	30	16.76

1 - 4

Total UNM - Question 4M



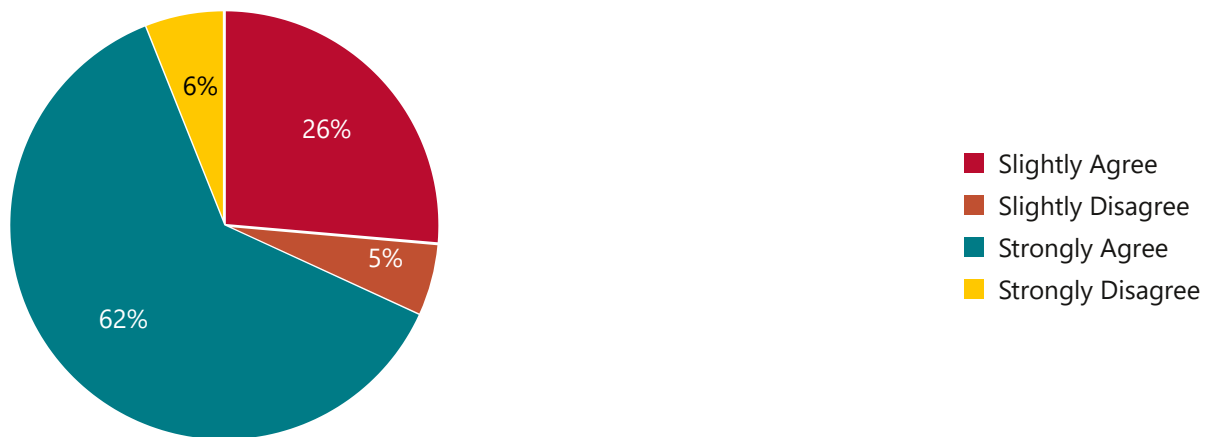
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Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

Choice	Responses	Percentage
Slightly Agree	48	26.37
Slightly Disagree	10	5.49
Strongly Agree	113	62.09
Strongly Disagree	11	6.04

1 - 4

Total UNM - Question 5

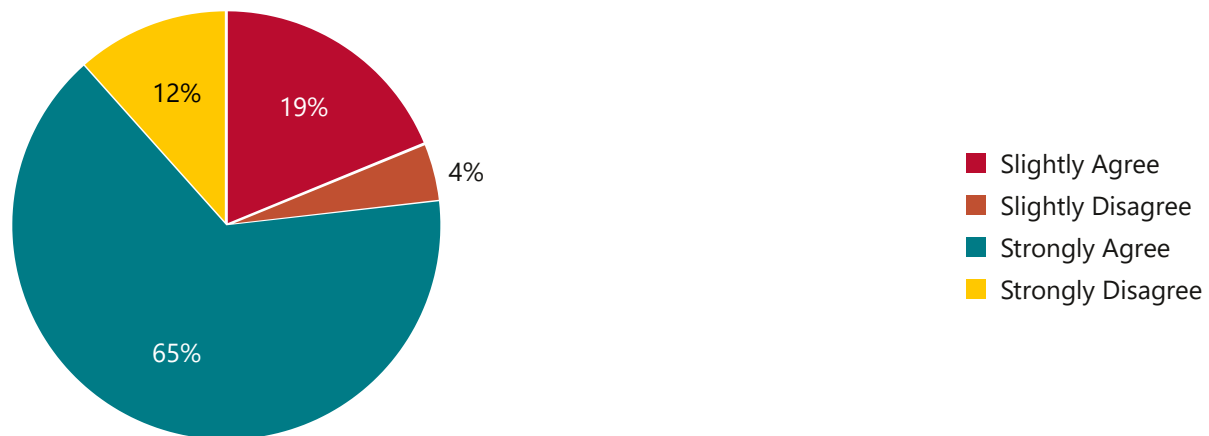


Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

Choice	Responses	Percentage
Slightly Agree	34	18.78
Slightly Disagree	8	4.42
Strongly Agree	118	65.19
Strongly Disagree	21	11.6

1 - 4

Total UNM - Question 6A



Question 6B - You felt comfortable speaking with upper management within your department.

Choice	Responses	Percentage
Slightly Agree	43	23.76
Slightly Disagree	18	9.94
Strongly Agree	90	49.72
Strongly Disagree	30	16.57

1 - 4

Total UNM - Question 6B



Question 6C - You felt comfortable speaking with Human Resources.

Choice	Responses	Percentage
Slightly Agree	60	33.33
Slightly Disagree	19	10.56
Strongly Agree	80	44.44
Strongly Disagree	21	11.67

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

Choice	Responses	Percentage
No	28	15.47
Yes	153	84.53

1 - 2

Total UNM - Question 8

