


# Exit Survey Campus Wide Page 1

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## Overview

From July 1st, 2021 through December 31st, 2021

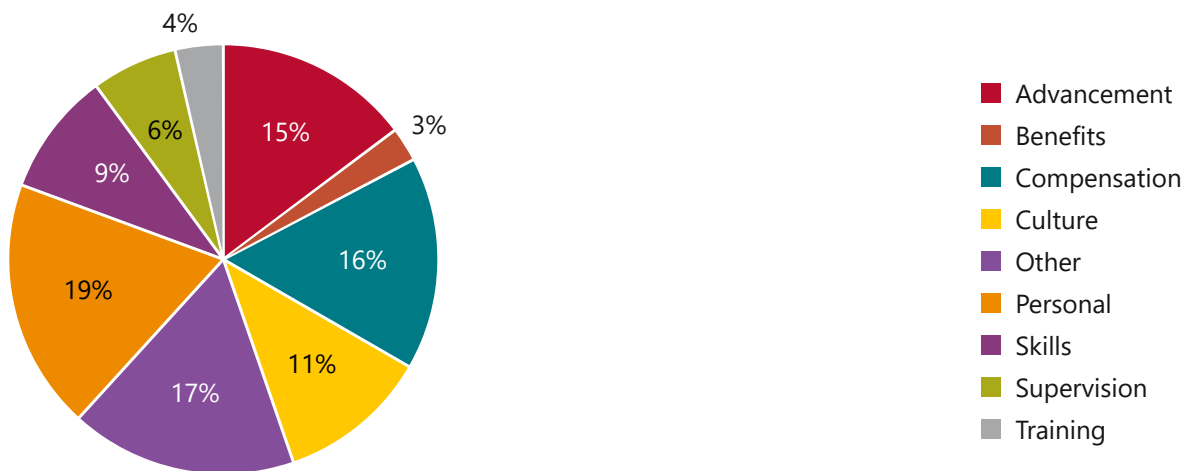
Campus 	Responses	Invitations	Percentage
Branch	8	22	36.36%
HSC	96	226	42.48%
Main	81	212	38.21%
Total	185	460	40.22%

Question 1 - Why are you leaving the University?

Choice	Responses	Percentage
Advancement	57	14.73
Benefits	10	2.58
Compensation	62	16.02
Culture	44	11.37
Other	66	17.05
Personal	73	18.86
Skills	36	9.3
Supervision	25	6.46
Training	14	3.62

1 - 9

Total UNM - Question 1

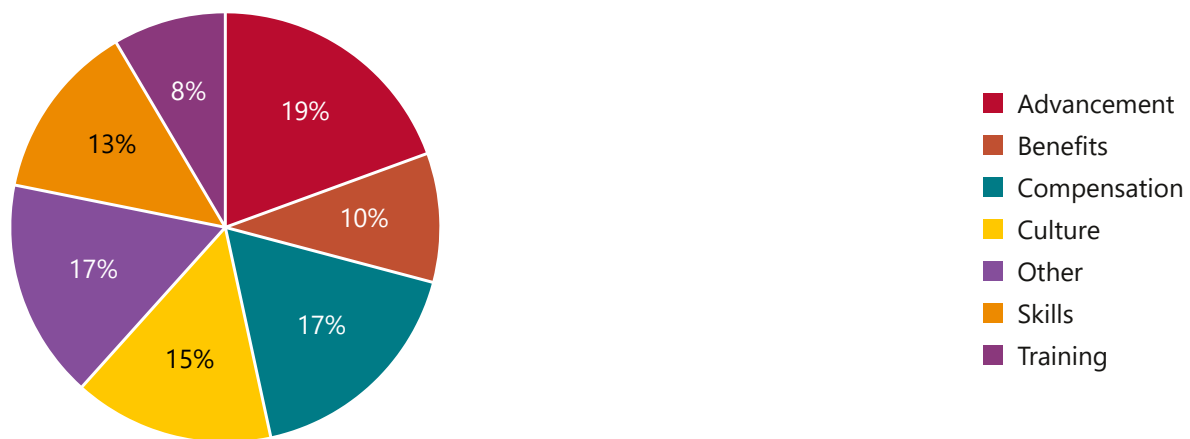


## Question 2 - What attracted you to your new company/position?

Choice	Responses	Percentage
Advancement	80	19.42
Benefits	40	9.71
Compensation	72	17.48
Culture	62	15.05
Other	68	16.5
Skills	55	13.35
Training	35	8.5

1 - 7

## Total UNM - Question 2

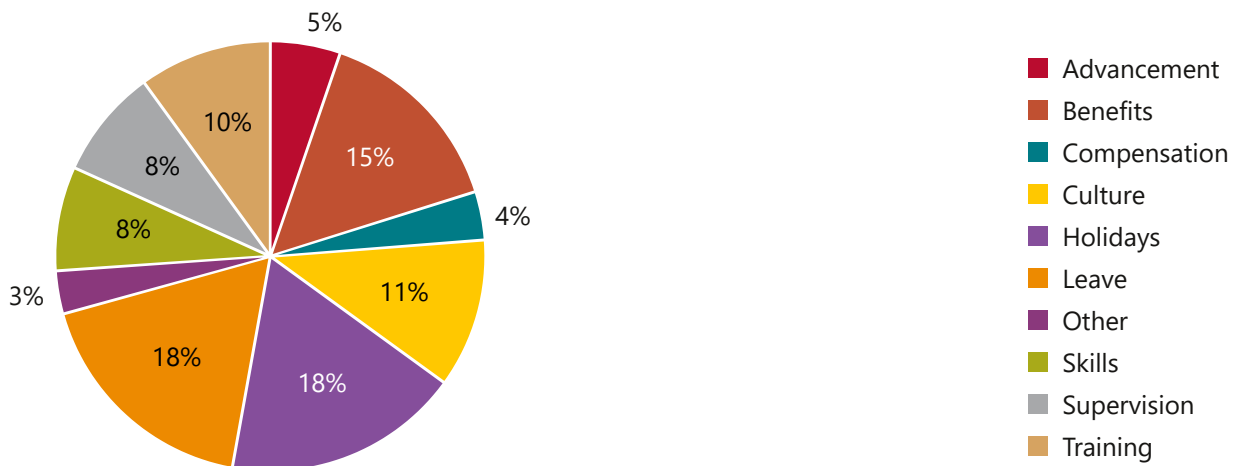


Question 3 - I would recommend the University as a good place to work because of the following:

Choice	Responses	Percentage
Advancement	39	5.27
Benefits	110	14.86
Compensation	27	3.65
Culture	83	11.22
Holidays	132	17.84
Leave	132	17.84
Other	24	3.24
Skills	58	7.84
Supervision	61	8.24
Training	74	10

1 - 10

Total UNM - Question 3



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Question 4A - You knew what was expected of you.

Choice	Responses	Percentage
Slightly Agree	33	17.84
Slightly Disagree	10	5.41
Strongly Agree	129	69.73
Strongly Disagree	13	7.03

1 - 4

Total UNM - Question 4A

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Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

Choice	Responses	Percentage
Slightly Agree	43	23.24
Slightly Disagree	12	6.49
Strongly Agree	116	62.7
Strongly Disagree	14	7.57

1 - 4

Total UNM - Question 4B



Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

Choice	Responses	Percentage
Slightly Agree	40	21.62
Slightly Disagree	18	9.73
Strongly Agree	109	58.92
Strongly Disagree	18	9.73

1 - 4

Total UNM - Question 4C

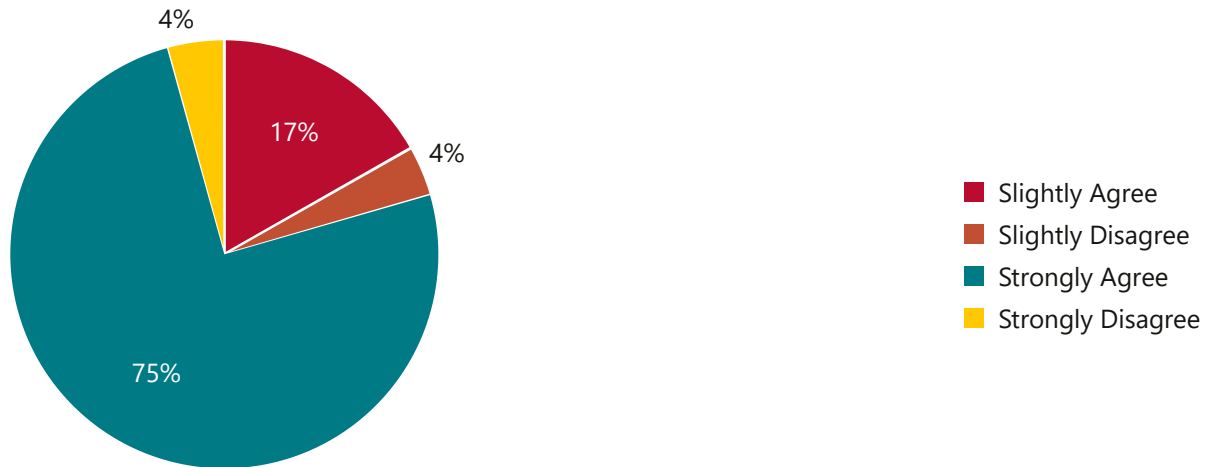


Question 4D - You understood how your job fit into the mission of your department.

Choice	Responses	Percentage
Slightly Agree	31	16.76
Slightly Disagree	7	3.78
Strongly Agree	139	75.14
Strongly Disagree	8	4.32

1 - 4

Total UNM - Question 4D





Question 4E - You were supported in a way that gave you an opportunity to do your best.

Choice	Responses	Percentage
Slightly Agree	32	17.3
Slightly Disagree	21	11.35
Strongly Agree	103	55.68
Strongly Disagree	29	15.68

1 - 4

Total UNM - Question 4E



Question 4F - You received praise or recognition in the last month.

Choice	Responses	Percentage
Slightly Agree	40	21.62
Slightly Disagree	25	13.51
Strongly Agree	98	52.97
Strongly Disagree	22	11.89

1 - 4

Total UNM - Question 4F



Question 4G - Your manager or supervisor has done something to show they care for you as a person.

Choice	Responses	Percentage
Slightly Agree	37	20
Slightly Disagree	12	6.49
Strongly Agree	111	60
Strongly Disagree	25	13.51

1 - 4

Total UNM - Question 4G



Question 4H - Your development was encouraged.

Choice	Responses	Percentage
Slightly Agree	34	18.38
Slightly Disagree	25	13.51
Strongly Agree	102	55.14
Strongly Disagree	24	12.97

1 - 4

Total UNM - Question 4H



Question 4I - You felt your opinion counted.

Choice	Responses	Percentage
Slightly Agree	34	18.38
Slightly Disagree	27	14.59
Strongly Agree	92	49.73
Strongly Disagree	32	17.3

1 - 4

Total UNM - Question 4I



Question 4J - You had a mentor at work (either formal or informal).

Choice	Responses	Percentage
Slightly Agree	43	23.24
Slightly Disagree	27	14.59
Strongly Agree	82	44.32
Strongly Disagree	33	17.84

1 - 4

Total UNM - Question 4J



Question 4K - In the last 6 months, your progress was discussed with you.

Choice	Responses	Percentage
Slightly Agree	48	25.95
Slightly Disagree	23	12.43
Strongly Agree	91	49.19
Strongly Disagree	23	12.43

1 - 4

Total UNM - Question 4K



Question 4L - You had opportunities to learn and grow this year.

Choice	Responses	Percentage
Slightly Agree	36	19.46
Slightly Disagree	28	15.14
Strongly Agree	94	50.81
Strongly Disagree	27	14.59

1 - 4

Total UNM - Question 4L





Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

Choice	Responses	Percentage
Slightly Agree	49	26.63
Slightly Disagree	29	15.76
Strongly Agree	75	40.76
Strongly Disagree	31	16.85

1 - 4

Total UNM - Question 4M



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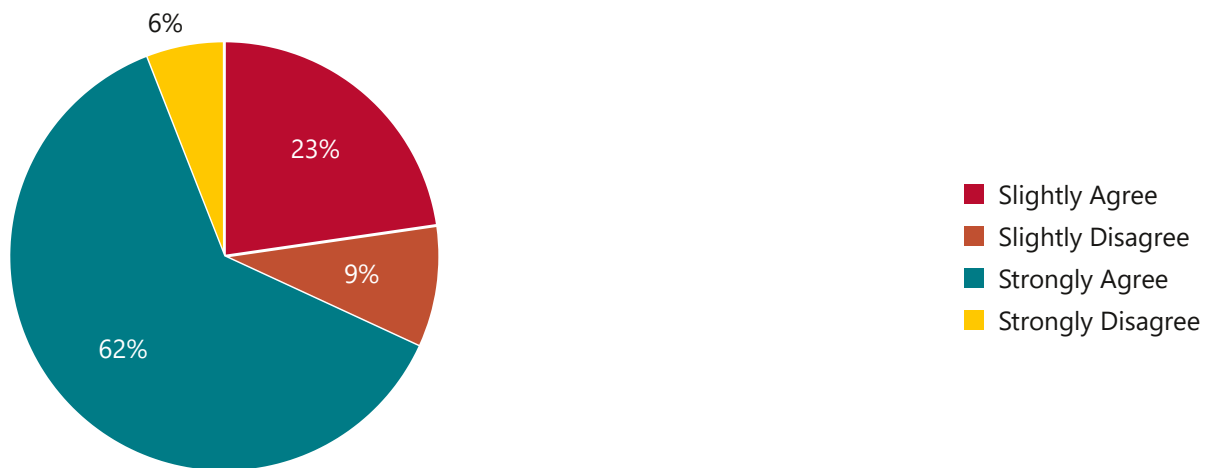
Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

Choice	Responses	Percentage
Slightly Agree	42	22.7
Slightly Disagree	17	9.19
Strongly Agree	115	62.16
Strongly Disagree	11	5.95

1 - 4

Total UNM - Question 5

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Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

Choice	Responses	Percentage
Slightly Agree	24	12.97
Slightly Disagree	15	8.11
Strongly Agree	123	66.49
Strongly Disagree	23	12.43

1 - 4

Total UNM - Question 6A

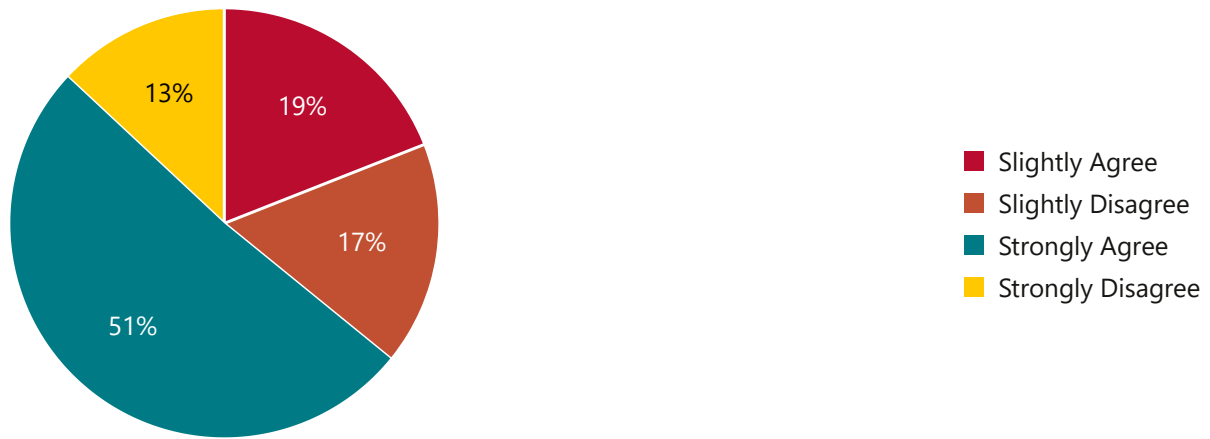


Question 6B - You felt comfortable speaking with upper management within your department.

Choice	Responses	Percentage
Slightly Agree	35	19.02
Slightly Disagree	31	16.85
Strongly Agree	94	51.09
Strongly Disagree	24	13.04

1 - 4

Total UNM - Question 6B



Question 6C - You felt comfortable speaking with Human Resources.

Choice	Responses	Percentage
Slightly Agree	48	26.23
Slightly Disagree	31	16.94
Strongly Agree	90	49.18
Strongly Disagree	14	7.65

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

Choice	Responses	Percentage
No	33	17.93
Yes	151	82.07

1 - 2

Total UNM - Question 8

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