

Exit Survey Campus Wide Page 1

Overview

From January 1st, 2022 through June 30th, 2022

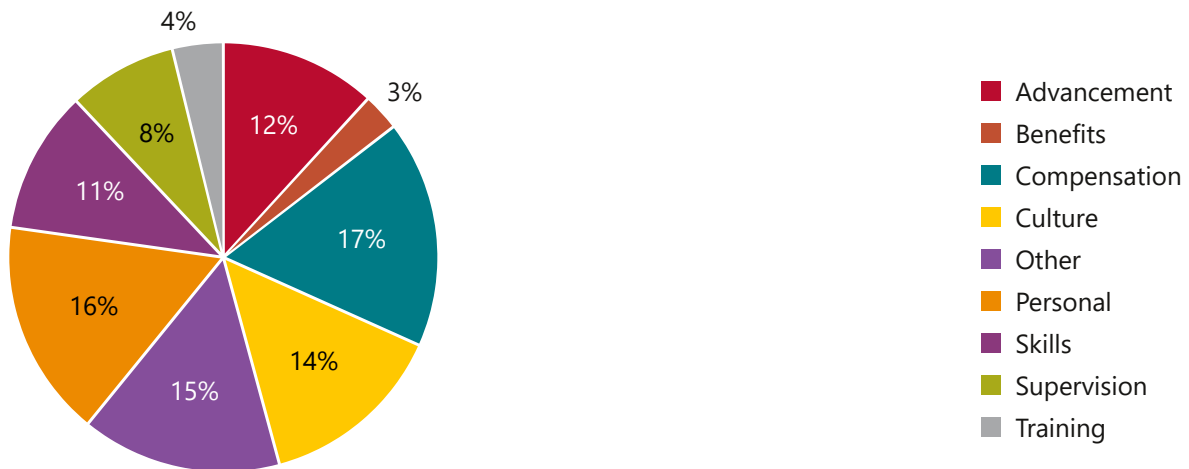
Campus ↑≡	Responses	Invitations	Percentage
Branch	6	21	28.57%
HSC	88	198	44.44%
Main	87	231	37.66%
Total	181	450	40.22%

Question 1 - Why are you leaving the University?

Choice	Responses	Percentage
Advancement	46	11.76
Benefits	11	2.81
Compensation	67	17.14
Culture	55	14.07
Other	59	15.09
Personal	64	16.37
Skills	42	10.74
Supervision	32	8.18
Training	15	3.84

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Total UNM - Question 1

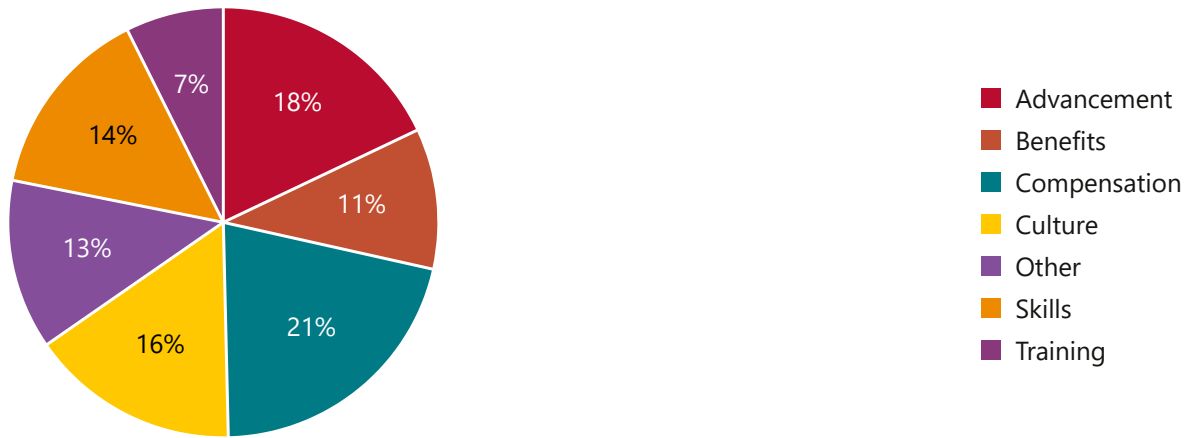


Question 2 - What attracted you to your new company/position?

Choice	Responses	Percentage
Advancement	73	17.94
Benefits	43	10.57
Compensation	86	21.13
Culture	64	15.72
Other	52	12.78
Skills	59	14.5
Training	30	7.37

1 - 7

Total UNM - Question 2

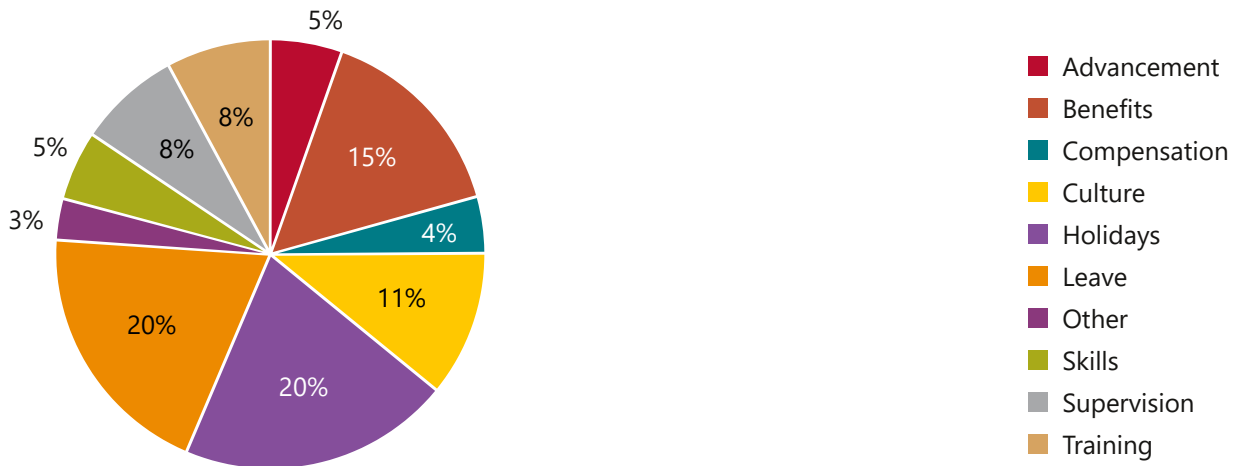


Question 3 - I would recommend the University as a good place to work because of the following:

Choice	Responses	Percentage
Advancement	33	5.41
Benefits	93	15.25
Compensation	26	4.26
Culture	67	10.98
Holidays	125	20.49
Leave	120	19.67
Other	19	3.11
Skills	32	5.25
Supervision	47	7.7
Training	48	7.87

1 - 10

Total UNM - Question 3



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Question 4A - You knew what was expected of you.

Choice	Responses	Percentage
Slightly Agree	39	21.55
Slightly Disagree	12	6.63
Strongly Agree	109	60.22
Strongly Disagree	21	11.6

1 - 4

Total UNM - Question 4A



Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

Choice	Responses	Percentage
Slightly Agree	35	19.34
Slightly Disagree	16	8.84
Strongly Agree	105	58.01
Strongly Disagree	25	13.81

1 - 4

Total UNM - Question 4B



Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

Choice	Responses	Percentage
Slightly Agree	37	20.44
Slightly Disagree	21	11.6
Strongly Agree	93	51.38
Strongly Disagree	30	16.57

1 - 4

Total UNM - Question 4C



Question 4D - You understood how your job fit into the mission of your department.

Choice	Responses	Percentage
Slightly Agree	27	14.92
Slightly Disagree	15	8.29
Strongly Agree	124	68.51
Strongly Disagree	15	8.29

1 - 4

Total UNM - Question 4D



Question 4E - You were supported in a way that gave you an opportunity to do your best.

Choice	Responses	Percentage
Slightly Agree	33	18.23
Slightly Disagree	24	13.26
Strongly Agree	84	46.41
Strongly Disagree	40	22.1

1 - 4

Total UNM - Question 4E



Question 4F - You received praise or recognition in the last month.

Choice	Responses	Percentage
Slightly Agree	35	19.34
Slightly Disagree	17	9.39
Strongly Agree	93	51.38
Strongly Disagree	36	19.89

1 - 4

Total UNM - Question 4F

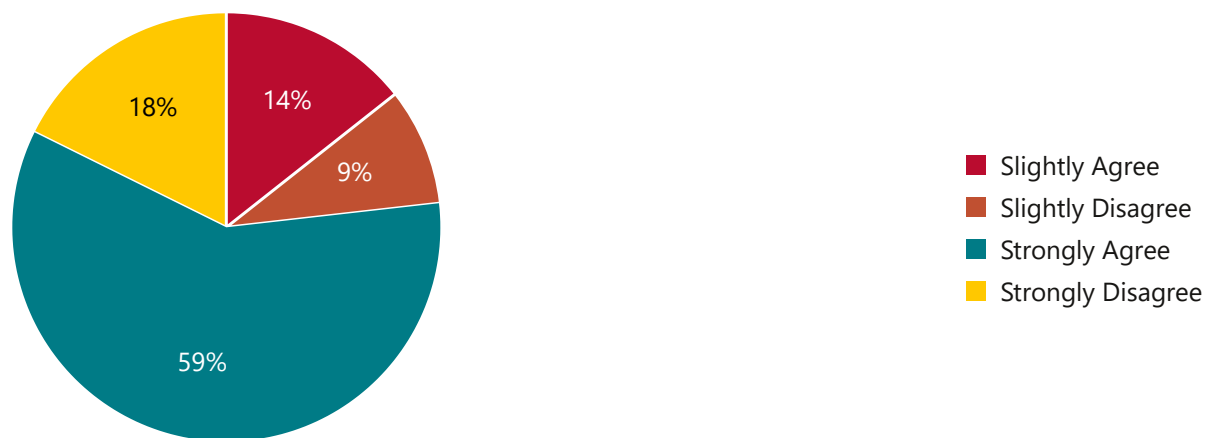


Question 4G - Your manager or supervisor has done something to show they care for you as a person.

Choice	Responses	Percentage
Slightly Agree	26	14.36
Slightly Disagree	16	8.84
Strongly Agree	107	59.12
Strongly Disagree	32	17.68

1 - 4

Total UNM - Question 4G



Question 4H - Your development was encouraged.

Choice	Responses	Percentage
Slightly Agree	51	28.18
Slightly Disagree	25	13.81
Strongly Agree	80	44.2
Strongly Disagree	25	13.81

1 - 4

Total UNM - Question 4H

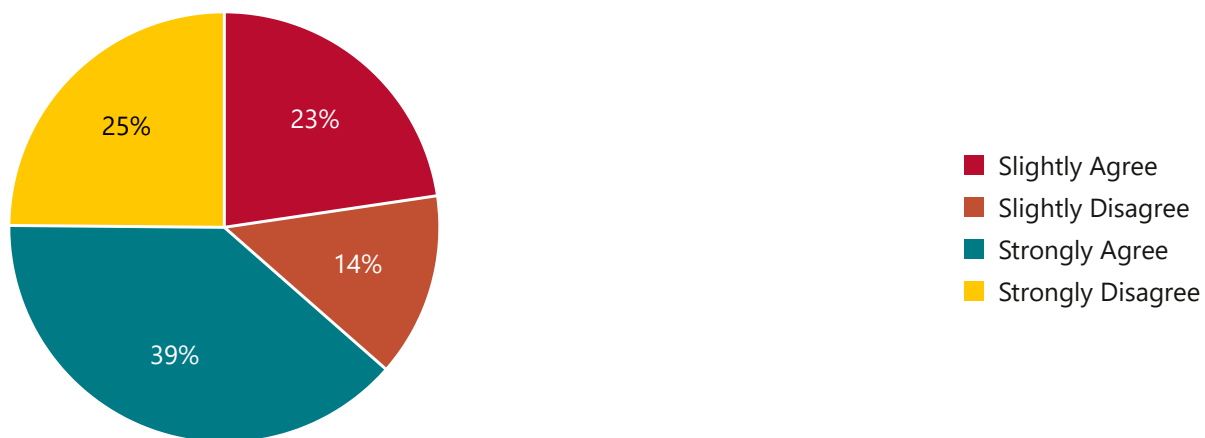


Question 4I - You felt your opinion counted.

Choice	Responses	Percentage
Slightly Agree	41	22.65
Slightly Disagree	25	13.81
Strongly Agree	69	38.12
Strongly Disagree	45	24.86

1 - 4

Total UNM - Question 4I



Question 4J - You had a mentor at work (either formal or informal).

Choice	Responses	Percentage
Slightly Agree	49	27.07
Slightly Disagree	29	16.02
Strongly Agree	66	36.46
Strongly Disagree	37	20.44

1 - 4

Total UNM - Question 4J

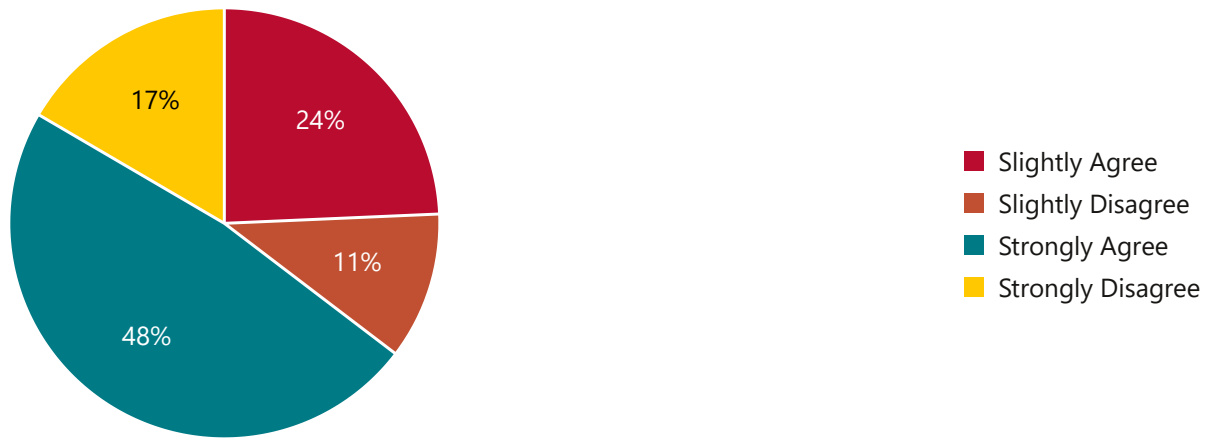


Question 4K - In the last 6 months, your progress was discussed with you.

Choice	Responses	Percentage
Slightly Agree	44	24.31
Slightly Disagree	20	11.05
Strongly Agree	87	48.07
Strongly Disagree	30	16.57

1 - 4

Total UNM - Question 4K



Question 4L - You had opportunities to learn and grow this year.

Choice	Responses	Percentage
Slightly Agree	47	25.97
Slightly Disagree	24	13.26
Strongly Agree	75	41.44
Strongly Disagree	35	19.34

1 - 4

Total UNM - Question 4L



Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

Choice	Responses	Percentage
Slightly Agree	43	23.89
Slightly Disagree	29	16.11
Strongly Agree	63	35
Strongly Disagree	45	25

1 - 4

Total UNM - Question 4M



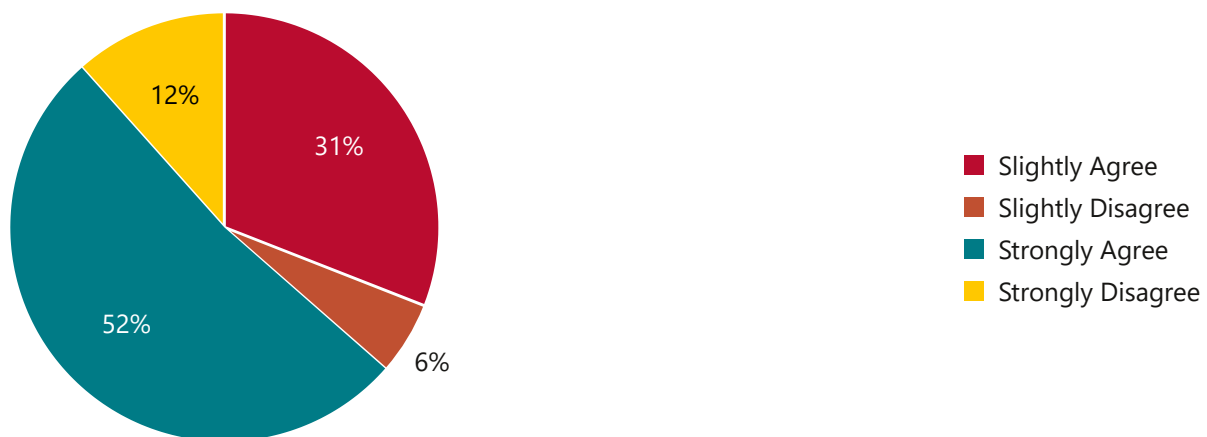
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Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

Choice	Responses	Percentage
Slightly Agree	56	30.94
Slightly Disagree	10	5.52
Strongly Agree	94	51.93
Strongly Disagree	21	11.6

1 - 4

Total UNM - Question 5

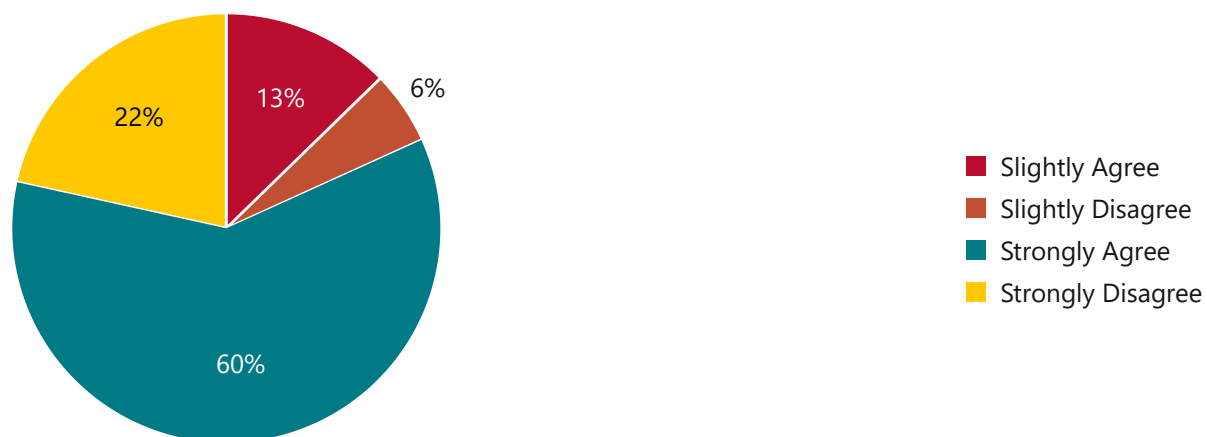


Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

Choice	Responses	Percentage
Slightly Agree	23	12.71
Slightly Disagree	10	5.52
Strongly Agree	109	60.22
Strongly Disagree	39	21.55

1 - 4

Total UNM - Question 6A



Question 6B - You felt comfortable speaking with upper management within your department.

Choice	Responses	Percentage
Slightly Agree	43	23.76
Slightly Disagree	18	9.94
Strongly Agree	78	43.09
Strongly Disagree	42	23.2

1 - 4

Total UNM - Question 6B



Question 6C - You felt comfortable speaking with Human Resources.

Choice	Responses	Percentage
Slightly Agree	48	26.82
Slightly Disagree	20	11.17
Strongly Agree	86	48.04
Strongly Disagree	25	13.97

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

Choice	Responses	Percentage
No	46	25.41
Yes	135	74.59

1 - 2

Total UNM - Question 8

