

# Exit Survey Campus Wide Page 1

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## Overview

From July 1st, 2022 through December 31st, 2022

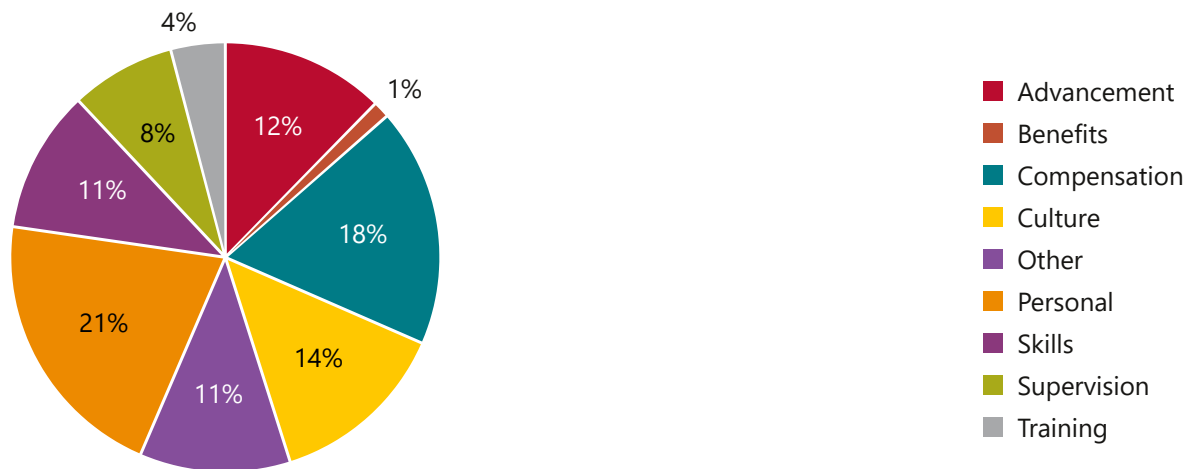
Campus ↑≡	Responses	Invitations	Percentage
Branch	8	20	40%
HSC	74	203	36.45%
Main	69	193	35.75%
Total	151	416	36.3%

Question 1 - Why are you leaving the University?

Choice	Responses	Percentage
Advancement	39	12.3
Benefits	4	1.26
Compensation	57	17.98
Culture	43	13.56
Other	36	11.36
Personal	66	20.82
Skills	34	10.73
Supervision	25	7.89
Training	13	4.1

1 - 9

Total UNM - Question 1

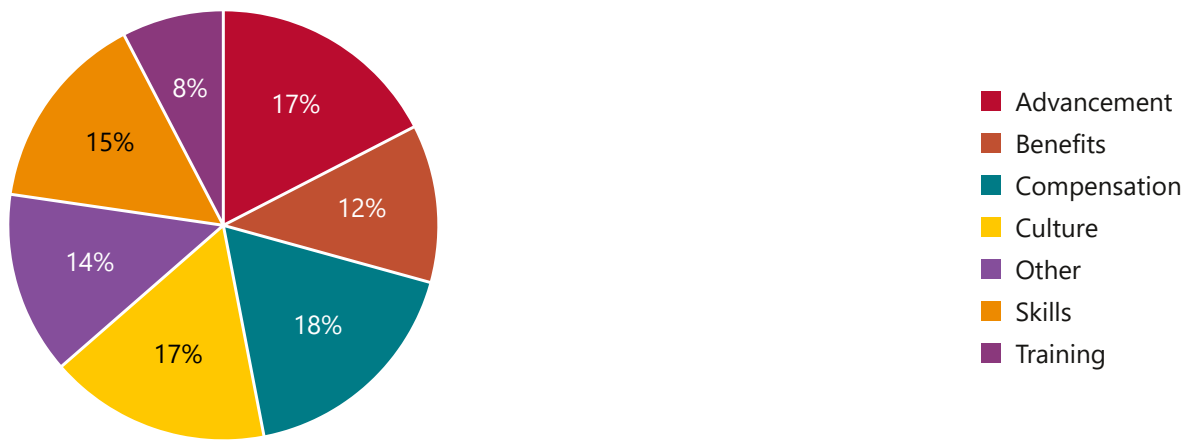


Question 2 - What attracted you to your new company/position?

Choice	Responses	Percentage
Advancement	66	17.41
Benefits	45	11.87
Compensation	67	17.68
Culture	63	16.62
Other	52	13.72
Skills	57	15.04
Training	29	7.65

1 - 7

Total UNM - Question 2

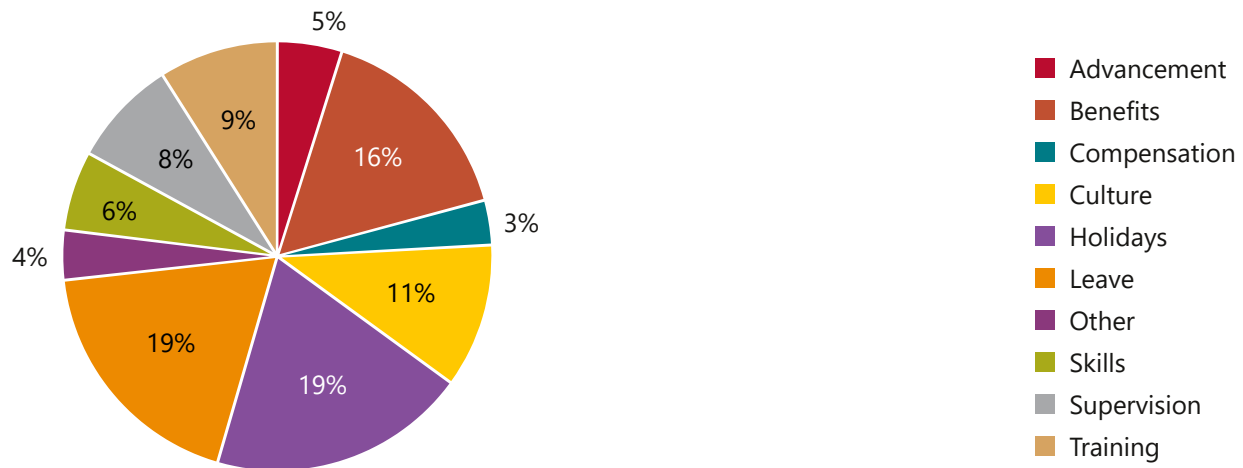


Question 3 - I would recommend the University as a good place to work because of the following:

Choice	Responses	Percentage
Advancement	26	4.87
Benefits	85	15.92
Compensation	18	3.37
Culture	58	10.86
Holidays	104	19.48
Leave	100	18.73
Other	20	3.75
Skills	32	5.99
Supervision	43	8.05
Training	48	8.99

1 - 10

Total UNM - Question 3



# Exit Survey Campus Wide Page 2

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Question 4A - You knew what was expected of you.

Choice	Responses	Percentage
Slightly Agree	40	26.49
Slightly Disagree	12	7.95
Strongly Agree	89	58.94
Strongly Disagree	10	6.62

1 - 4

Total UNM - Question 4A

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Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

Choice	Responses	Percentage
Slightly Agree	51	33.77
Slightly Disagree	20	13.25
Strongly Agree	67	44.37
Strongly Disagree	13	8.61

1 - 4

Total UNM - Question 4B

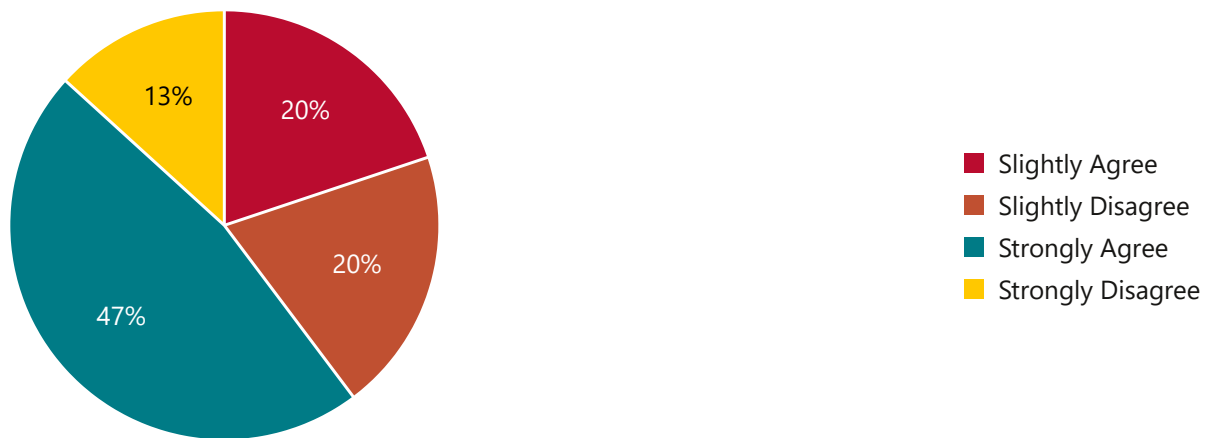


Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

Choice	Responses	Percentage
Slightly Agree	30	19.87
Slightly Disagree	30	19.87
Strongly Agree	71	47.02
Strongly Disagree	20	13.25

1 - 4

Total UNM - Question 4C

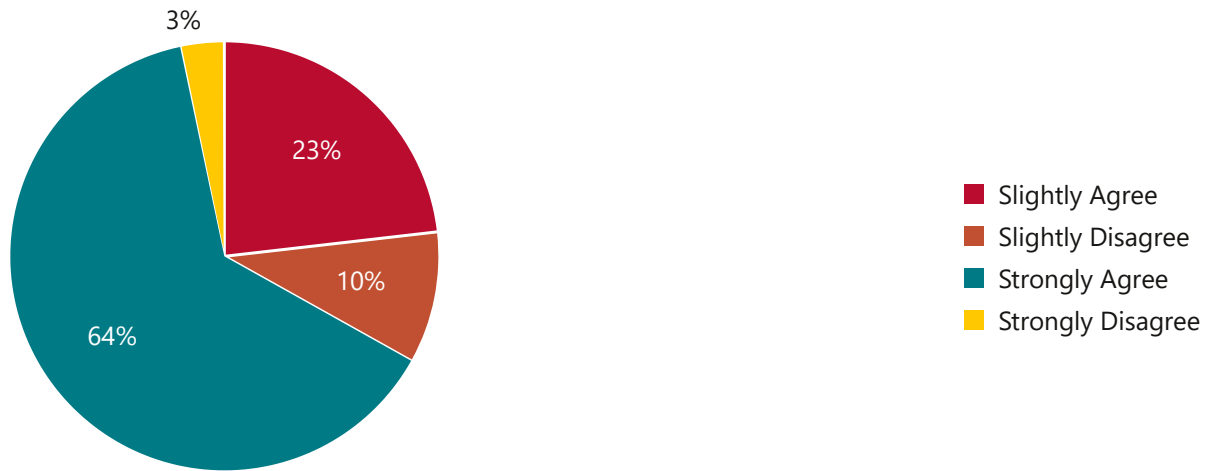


Question 4D - You understood how your job fit into the mission of your department.

Choice	Responses	Percentage
Slightly Agree	35	23.18
Slightly Disagree	15	9.93
Strongly Agree	96	63.58
Strongly Disagree	5	3.31

1 - 4

Total UNM - Question 4D



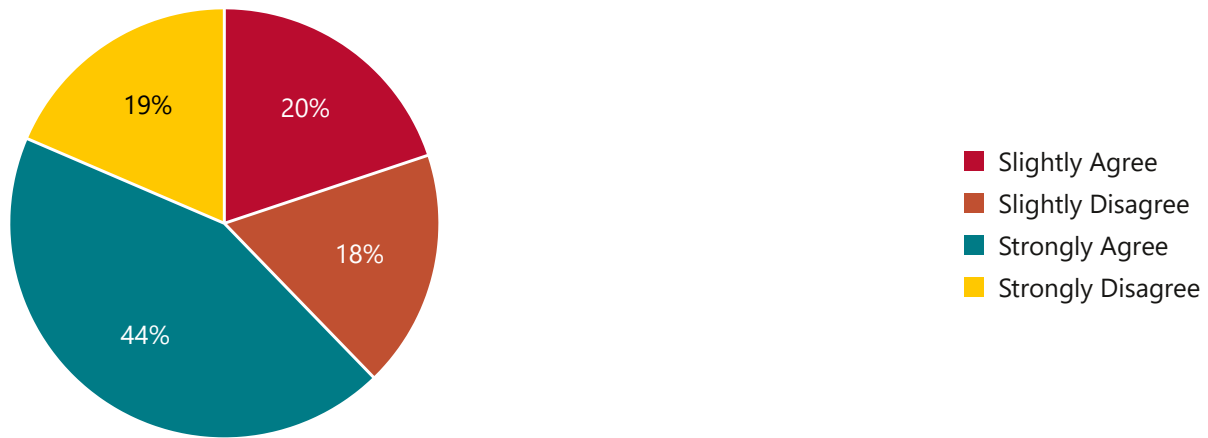


Question 4E - You were supported in a way that gave you an opportunity to do your best.

Choice	Responses	Percentage
Slightly Agree	30	19.87
Slightly Disagree	27	17.88
Strongly Agree	66	43.71
Strongly Disagree	28	18.54

1 - 4

Total UNM - Question 4E

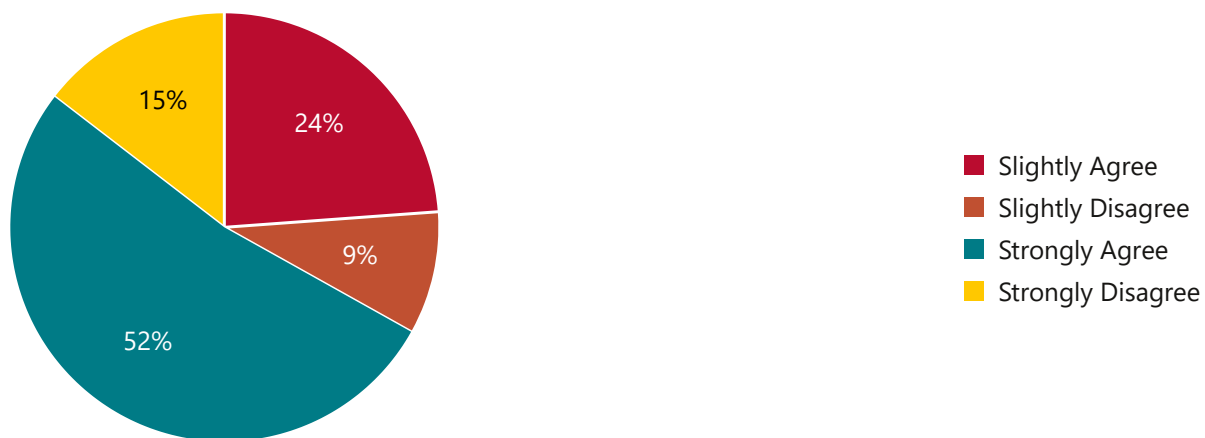


Question 4F - You received praise or recognition in the last month.

Choice	Responses	Percentage
Slightly Agree	36	23.84
Slightly Disagree	14	9.27
Strongly Agree	79	52.32
Strongly Disagree	22	14.57

1 - 4

Total UNM - Question 4F



Question 4G - Your manager or supervisor has done something to show they care for you as a person.

Choice	Responses	Percentage
Slightly Agree	28	18.54
Slightly Disagree	13	8.61
Strongly Agree	89	58.94
Strongly Disagree	21	13.91

1 - 4

Total UNM - Question 4G



Question 4H - Your development was encouraged.

Choice	Responses	Percentage
Slightly Agree	41	27.15
Slightly Disagree	20	13.25
Strongly Agree	74	49.01
Strongly Disagree	16	10.6

1 - 4

Total UNM - Question 4H



Question 4I - You felt your opinion counted.

Choice	Responses	Percentage
Slightly Agree	29	19.21
Slightly Disagree	23	15.23
Strongly Agree	72	47.68
Strongly Disagree	27	17.88

1 - 4

Total UNM - Question 4I



Question 4J - You had a mentor at work (either formal or informal).

Choice	Responses	Percentage
Slightly Agree	44	29.14
Slightly Disagree	19	12.58
Strongly Agree	64	42.38
Strongly Disagree	24	15.89

1 - 4

Total UNM - Question 4J



Question 4K - In the last 6 months, your progress was discussed with you.

Choice	Responses	Percentage
Slightly Agree	45	29.8
Slightly Disagree	18	11.92
Strongly Agree	71	47.02
Strongly Disagree	17	11.26

1 - 4

Total UNM - Question 4K



Question 4L - You had opportunities to learn and grow this year.

Choice	Responses	Percentage
Slightly Agree	48	31.79
Slightly Disagree	17	11.26
Strongly Agree	69	45.7
Strongly Disagree	17	11.26

1 - 4

Total UNM - Question 4L





Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

Choice	Responses	Percentage
Slightly Agree	43	28.48
Slightly Disagree	27	17.88
Strongly Agree	54	35.76
Strongly Disagree	27	17.88

1 - 4

Total UNM - Question 4M



# Exit Survey Campus Wide Page 3

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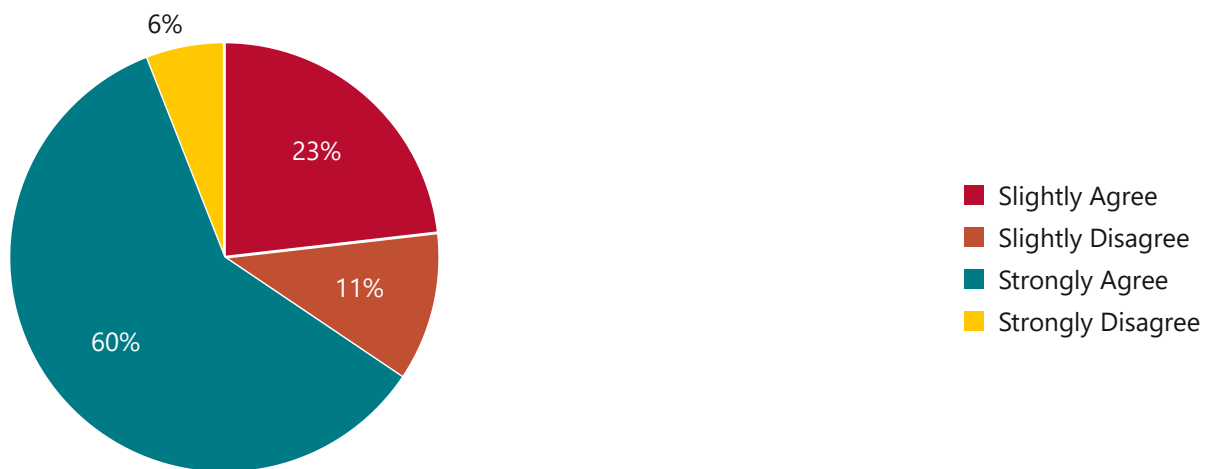
Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

Choice	Responses	Percentage
Slightly Agree	35	23.18
Slightly Disagree	17	11.26
Strongly Agree	90	59.6
Strongly Disagree	9	5.96

1 - 4

Total UNM - Question 5

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Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

Choice	Responses	Percentage
Slightly Agree	28	18.79
Slightly Disagree	10	6.71
Strongly Agree	91	61.07
Strongly Disagree	20	13.42

1 - 4

Total UNM - Question 6A

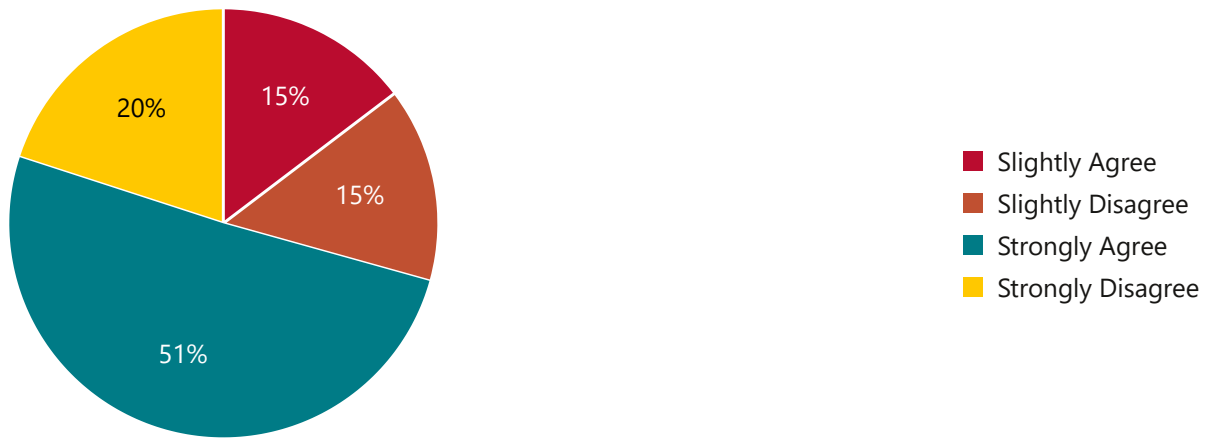


Question 6B - You felt comfortable speaking with upper management within your department.

Choice	Responses	Percentage
Slightly Agree	22	14.67
Slightly Disagree	22	14.67
Strongly Agree	76	50.67
Strongly Disagree	30	20

1 - 4

Total UNM - Question 6B



Question 6C - You felt comfortable speaking with Human Resources.

Choice	Responses	Percentage
Slightly Agree	48	32.21
Slightly Disagree	18	12.08
Strongly Agree	59	39.6
Strongly Disagree	24	16.11

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

Choice	Responses	Percentage
No	29	19.46
Yes	120	80.54

1 - 2

Total UNM - Question 8

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