


# Exit Survey Campus Wide Page 1

## Overview

From January 1st, 2023 through June 30th, 2023

| Campus  | Responses | Invitations | Percentage |
|--|-----------|-------------|------------|
| Branch   | 11        | 19          | 57.89%     |
| HSC  | 79        | 196         | 40.31%     |
| Main   | 85        | 215         | 39.53%     |
| Total  | 175       | 430         | 40.7%      |

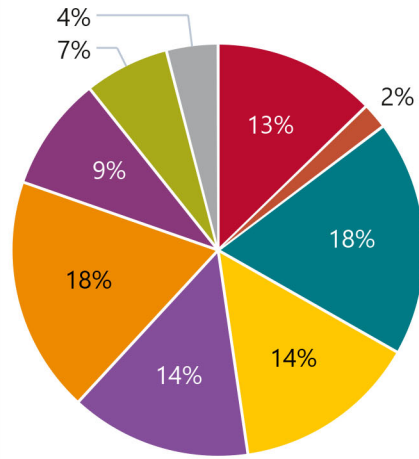
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## Question 1 - Why are you leaving the University?

| Choice       | Responses | Percentage |
|--------------|-----------|------------|
| Advancement  | 44        | 12.72      |
| Benefits     | 7         | 2.02       |
| Compensation | 64        | 18.5       |
| Culture      | 50        | 14.45      |
| Other        | 49        | 14.16      |
| Personal     | 64        | 18.5       |
| Skills       | 31        | 8.96       |
| Supervision  | 23        | 6.65       |
| Training     | 14        | 4.05       |

1 - 9

Total UNM - Question 1

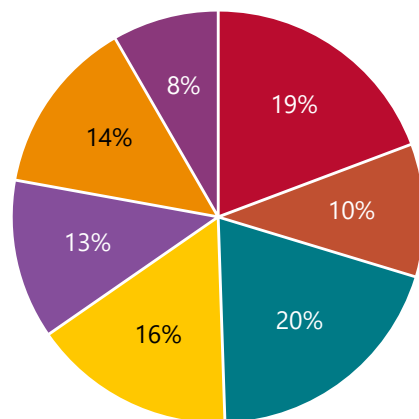


Question 2 - What attracted you to your new company/position?

| Choice       | Responses | Percentage |
|--------------|-----------|------------|
| Advancement  | 74        | 19.27      |
| Benefits     | 40        | 10.42      |
| Compensation | 76        | 19.79      |
| Culture      | 61        | 15.89      |
| Other        | 48        | 12.5       |
| Skills       | 53        | 13.8       |
| Training     | 32        | 8.33       |

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Total UNM - Question 2

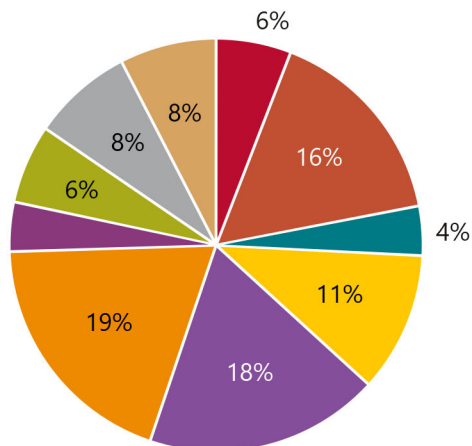


Question 3 - I would recommend the University as a good place to work because of the following:

| Choice       | Responses | Percentage |
|--------------|-----------|------------|
| Advancement  | 38        | 5.87       |
| Benefits     | 104       | 16.07      |
| Compensation | 25        | 3.86       |
| Culture      | 71        | 10.97      |
| Holidays     | 119       | 18.39      |
| Leave        | 125       | 19.32      |
| Other        | 25        | 3.86       |
| Skills       | 40        | 6.18       |
| Supervision  | 51        | 7.88       |
| Training     | 49        | 7.57       |

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Total UNM - Question 3



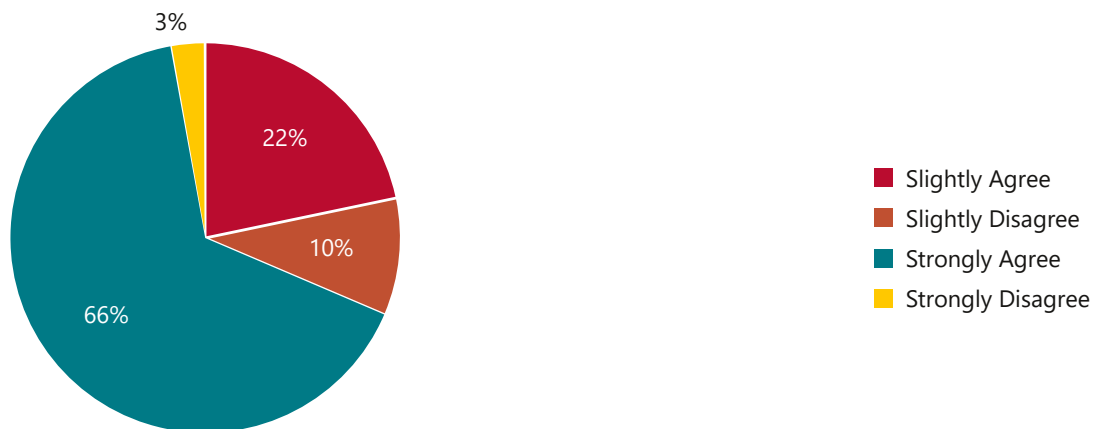
## Exit Survey Campus Wide Page 2

Question 4A - You knew what was expected of you.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 38        | 21.71      |
| Slightly Disagree | 17        | 9.71       |
| Strongly Agree    | 115       | 65.71      |
| Strongly Disagree | 5         | 2.86       |

1 - 4

Total UNM - Question 4A

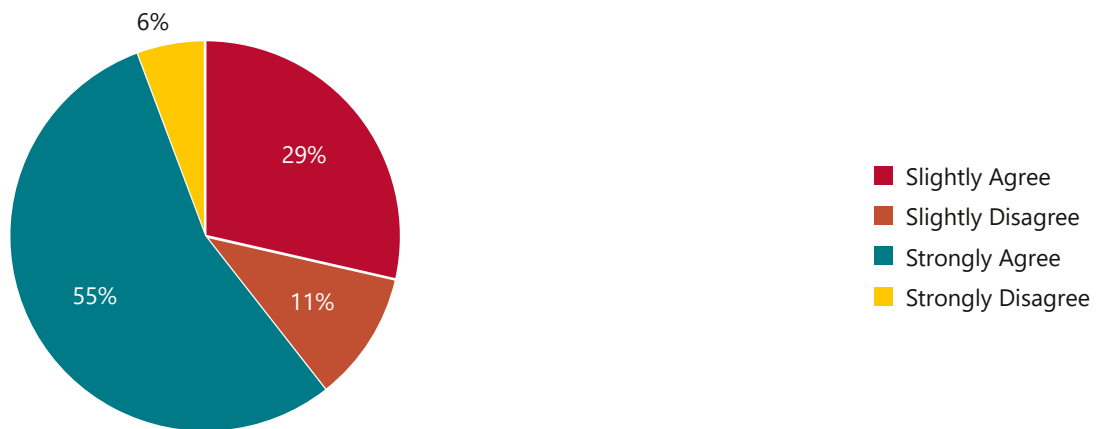


Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 50        | 28.57      |
| Slightly Disagree | 19        | 10.86      |
| Strongly Agree    | 96        | 54.86      |
| Strongly Disagree | 10        | 5.71       |

1 - 4

Total UNM - Question 4B



Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 43        | 24.57      |
| Slightly Disagree | 28        | 16         |
| Strongly Agree    | 86        | 49.14      |
| Strongly Disagree | 18        | 10.29      |

1 - 4

Total UNM - Question 4C

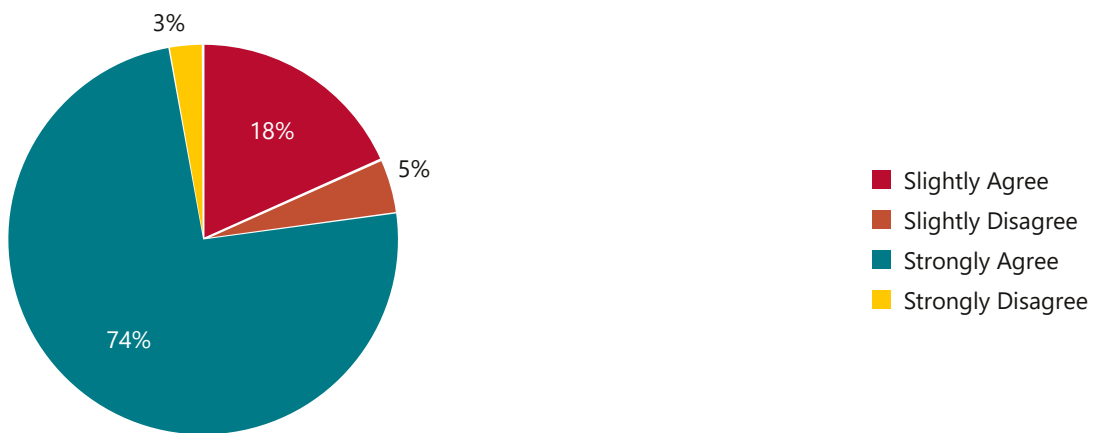


Question 4D - You understood how your job fit into the mission of your department.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 32        | 18.29      |
| Slightly Disagree | 8         | 4.57       |
| Strongly Agree    | 130       | 74.29      |
| Strongly Disagree | 5         | 2.86       |

1 - 4

Total UNM - Question 4D

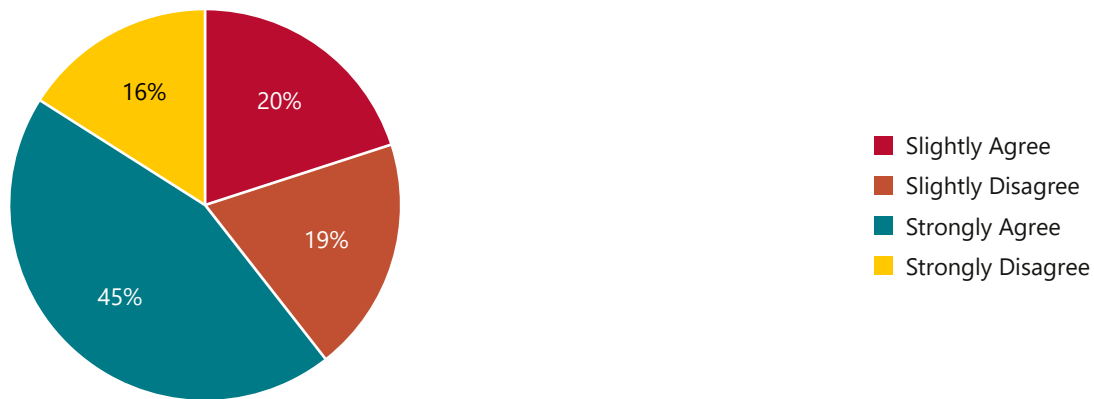


Question 4E - You were supported in a way that gave you an opportunity to do your best.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 35        | 20         |
| Slightly Disagree | 34        | 19.43      |
| Strongly Agree    | 78        | 44.57      |
| Strongly Disagree | 28        | 16         |

1 - 4

Total UNM - Question 4E



Question 4F - You received praise or recognition in the last month.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 40        | 22.86      |
| Slightly Disagree | 21        | 12         |
| Strongly Agree    | 87        | 49.71      |
| Strongly Disagree | 27        | 15.43      |

1 - 4

Total UNM - Question 4F



Question 4G - Your manager or supervisor has done something to show they care for you as a person.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 31        | 17.71      |
| Slightly Disagree | 16        | 9.14       |
| Strongly Agree    | 102       | 58.29      |
| Strongly Disagree | 26        | 14.86      |

1 - 4

Total UNM - Question 4G





## Question 4H - Your development was encouraged.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 44        | 25.14      |
| Slightly Disagree | 21        | 12         |
| Strongly Agree    | 90        | 51.43      |
| Strongly Disagree | 20        | 11.43      |

1 - 4

## Total UNM - Question 4H



## Question 4I - You felt your opinion counted.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 49        | 28         |
| Slightly Disagree | 23        | 13.14      |
| Strongly Agree    | 68        | 38.86      |
| Strongly Disagree | 34        | 19.43      |

1 - 4

## Total UNM - Question 4I



## Question 4J - You had a mentor at work (either formal or informal).

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 46        | 26.29      |
| Slightly Disagree | 23        | 13.14      |
| Strongly Agree    | 68        | 38.86      |
| Strongly Disagree | 38        | 21.71      |

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## Total UNM - Question 4J

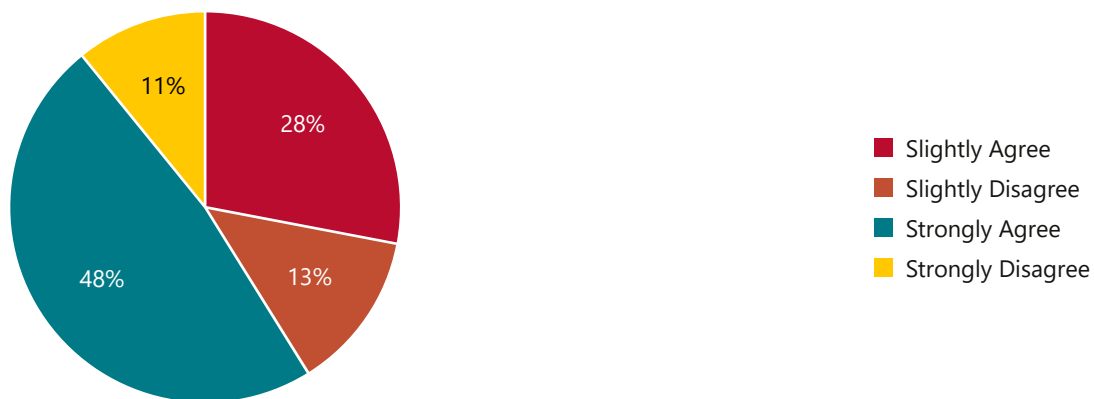


Question 4K - In the last 6 months, your progress was discussed with you.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 49        | 28         |
| Slightly Disagree | 23        | 13.14      |
| Strongly Agree    | 84        | 48         |
| Strongly Disagree | 19        | 10.86      |

1 - 4

Total UNM - Question 4K



Question 4L - You had opportunities to learn and grow this year.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 60        | 34.29      |
| Slightly Disagree | 23        | 13.14      |
| Strongly Agree    | 73        | 41.71      |
| Strongly Disagree | 19        | 10.86      |

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Total UNM - Question 4L

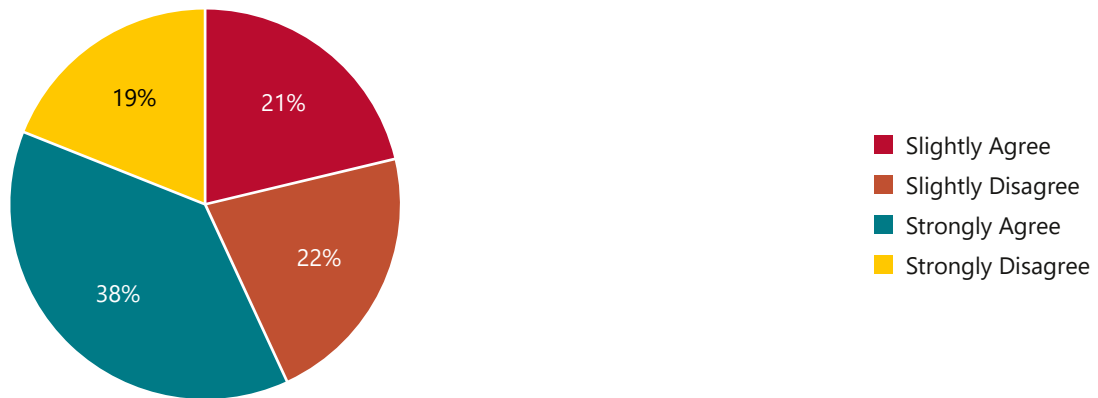


Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 37        | 21.26      |
| Slightly Disagree | 38        | 21.84      |
| Strongly Agree    | 66        | 37.93      |
| Strongly Disagree | 33        | 18.97      |

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Total UNM - Question 4M



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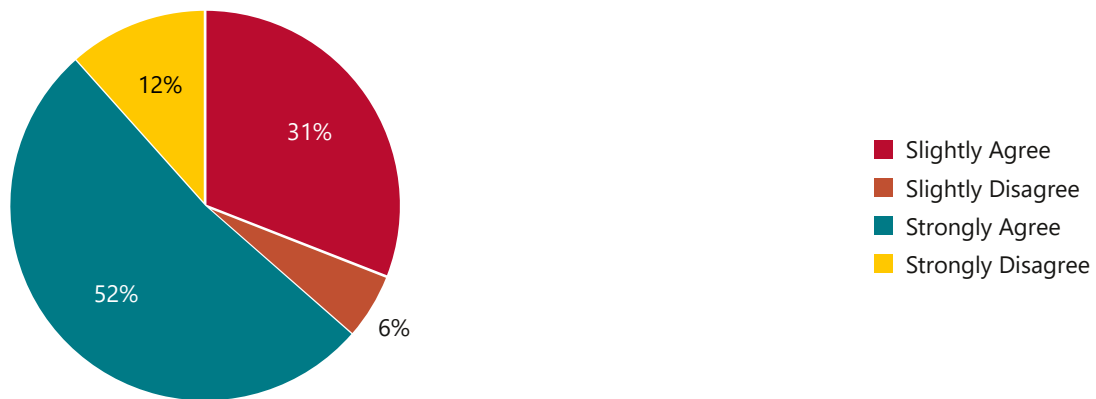
Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 53        | 30.29      |
| Slightly Disagree | 15        | 8.57       |
| Strongly Agree    | 94        | 53.71      |
| Strongly Disagree | 13        | 7.43       |

1 - 4

Total UNM - Question 5

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Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 23        | 12.71      |
| Slightly Disagree | 10        | 5.52       |
| Strongly Agree    | 109       | 60.22      |
| Strongly Disagree | 39        | 21.55      |

1 - 4

Total UNM - Question 6A

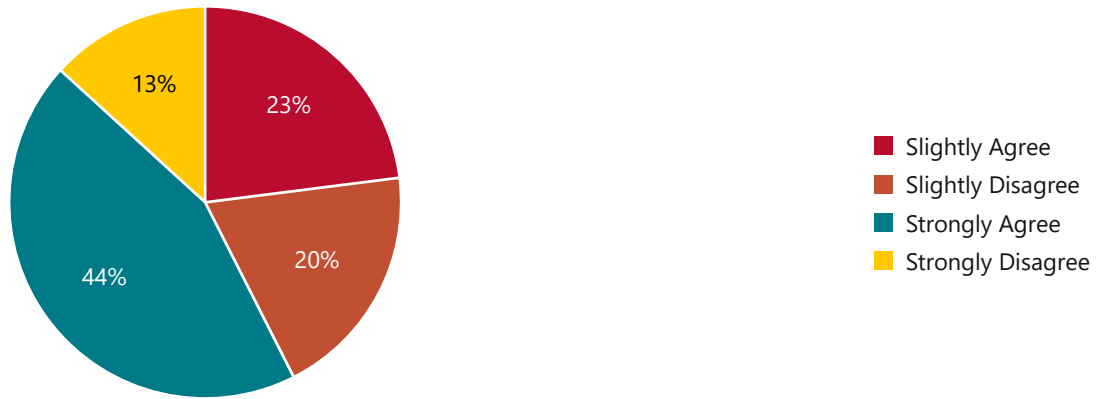


Question 6B - You felt comfortable speaking with upper management within your department.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 40        | 22.99      |
| Slightly Disagree | 34        | 19.54      |
| Strongly Agree    | 77        | 44.25      |
| Strongly Disagree | 23        | 13.22      |

1 - 4

Total UNM - Question 6B



Question 6C - You felt comfortable speaking with Human Resources.

| Choice            | Responses | Percentage |
|-------------------|-----------|------------|
| Slightly Agree    | 49        | 28.16      |
| Slightly Disagree | 28        | 16.09      |
| Strongly Agree    | 82        | 47.13      |
| Strongly Disagree | 15        | 8.62       |

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Total UNM - Question 6C



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Question 8 - Overall, was your experience at UNM positive?

| Choice | Responses | Percentage |
|--------|-----------|------------|
| No     | 33        | 18.86      |
| Yes    | 142       | 81.14      |

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Total UNM - Question 8

