

Exit Survey Campus Wide Page 1

Overview

From July 1st, 2023 through December 31st, 2023

Campus ↑☰	Responses	Invitations	Percentage
Branch	8	18	44.44%
HSC	64	163	39.26%
Main	63	161	39.13%
Total	135	342	39.47%

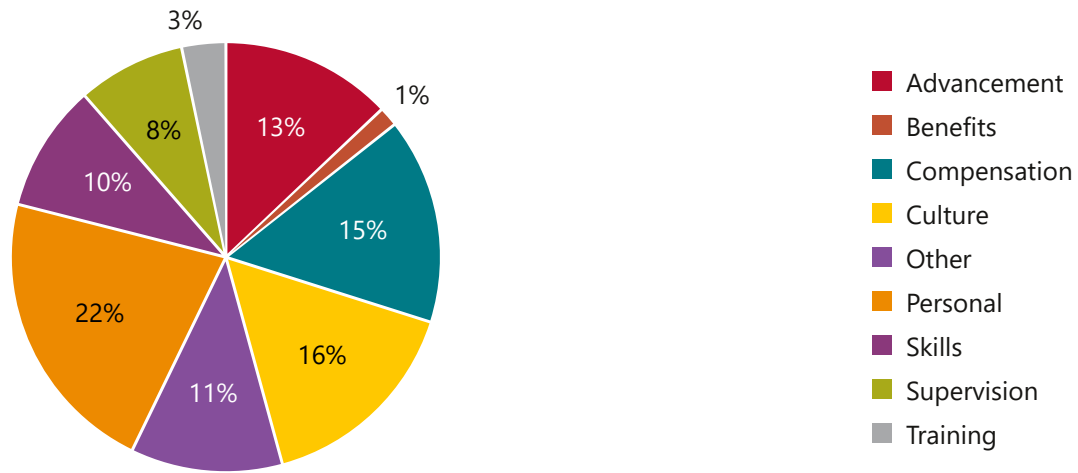
1 - 4

Question 1 - Why are you leaving the University?

Choice	Responses	Percentage
Advancement	35	12.92
Benefits	4	1.48
Compensation	42	15.5
Culture	43	15.87
Other	31	11.44
Personal	59	21.77
Skills	26	9.59
Supervision	22	8.12
Training	9	3.32

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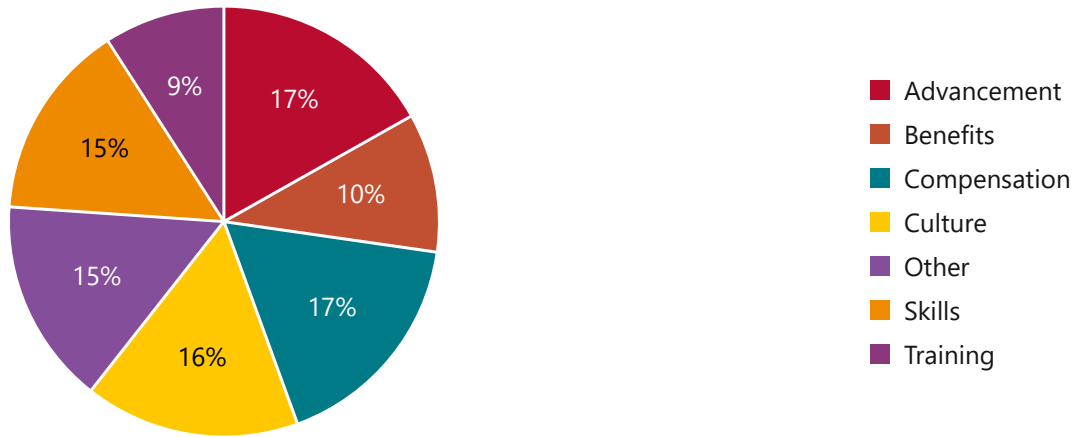
Total UNM - Question 1



Question 2 - What attracted you to your new company/position?

Choice	Responses	Percentage
Advancement	50	16.84
Benefits	31	10.44
Compensation	51	17.17
Culture	48	16.16
Other	46	15.49
Skills	44	14.81
Training	27	9.09

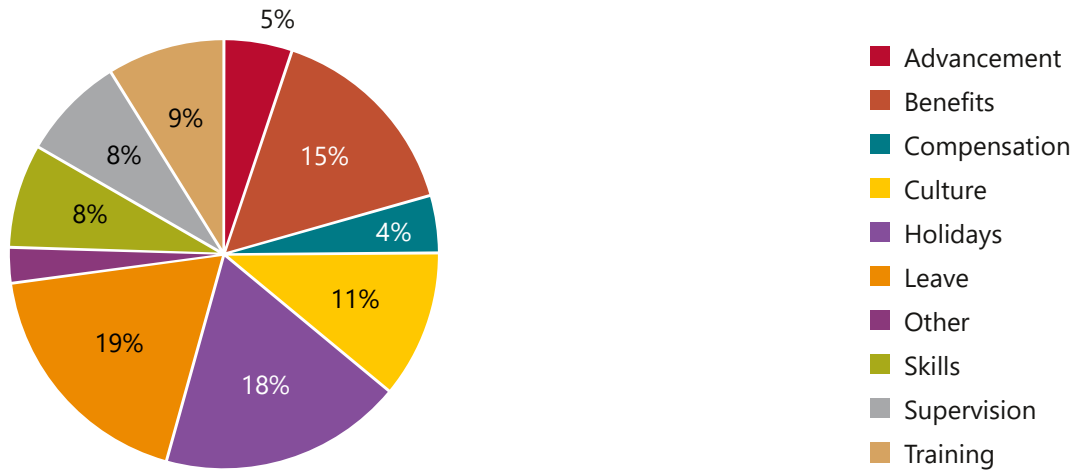
Total UNM - Question 2



Question 3 - I would recommend the University as a good place to work because of the following:

Choice	Responses	Percentage
Advancement	25	5.14
Benefits	75	15.43
Compensation	21	4.32
Culture	54	11.11
Holidays	89	18.31
Leave	90	18.52
Other	13	2.67
Skills	38	7.82
Supervision	38	7.82
Training	43	8.85

Total UNM - Question 3



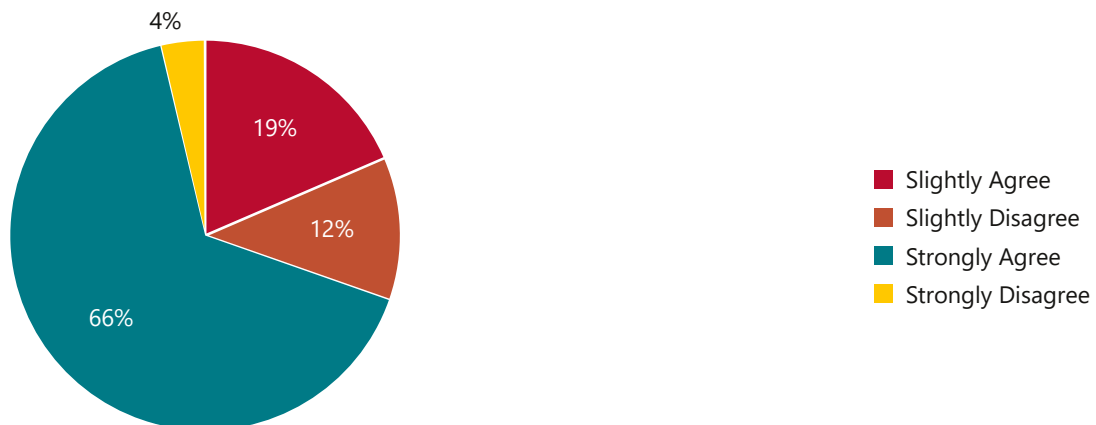
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Question 4A - You knew what was expected of you.

Choice	Responses	Percentage
Slightly Agree	25	18.52
Slightly Disagree	16	11.85
Strongly Agree	89	65.93
Strongly Disagree	5	3.7

1 - 4

Total UNM - Question 4A



Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

Choice	Responses	Percentage
Slightly Agree	32	23.7
Slightly Disagree	14	10.37
Strongly Agree	78	57.78
Strongly Disagree	11	8.15

1 - 4

Total UNM - Question 4B



Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

Choice	Responses	Percentage
Slightly Agree	34	25.19
Slightly Disagree	19	14.07
Strongly Agree	68	50.37
Strongly Disagree	14	10.37

1 - 4

Total UNM - Question 4C

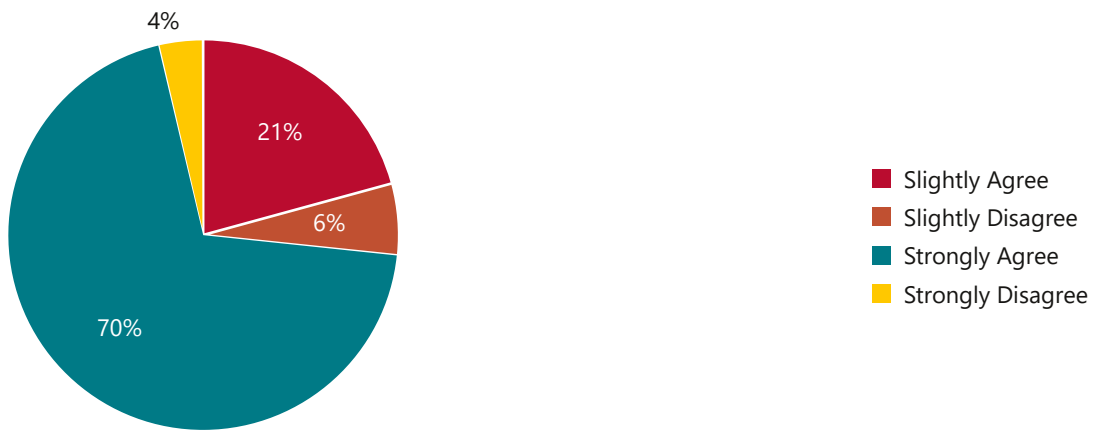


Question 4D - You understood how your job fit into the mission of your department.

Choice	Responses	Percentage
Slightly Agree	28	20.74
Slightly Disagree	8	5.93
Strongly Agree	94	69.63
Strongly Disagree	5	3.7

1 - 4

Total UNM - Question 4D

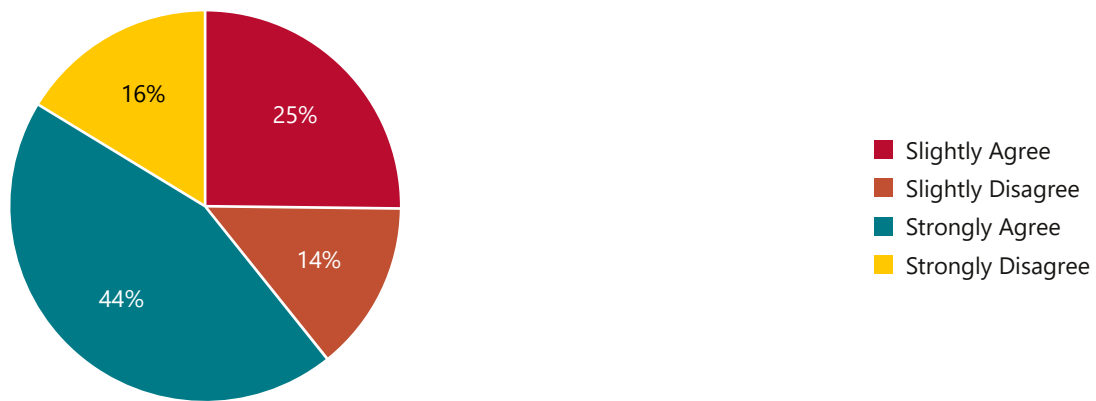


Question 4E - You were supported in a way that gave you an opportunity to do your best.

Choice	Responses	Percentage
Slightly Agree	34	25.19
Slightly Disagree	19	14.07
Strongly Agree	60	44.44
Strongly Disagree	22	16.3

1 - 4

Total UNM - Question 4E



Question 4F - You received praise or recognition in the last month.

Choice	Responses	Percentage
Slightly Agree	32	23.7
Slightly Disagree	10	7.41
Strongly Agree	70	51.85
Strongly Disagree	23	17.04

1 - 4

Total UNM - Question 4F



Question 4G - Your manager or supervisor has done something to show they care for you as a person.

Choice	Responses	Percentage
Slightly Agree	24	17.78
Slightly Disagree	13	9.63
Strongly Agree	82	60.74
Strongly Disagree	16	11.85

1 - 4

Total UNM - Question 4G

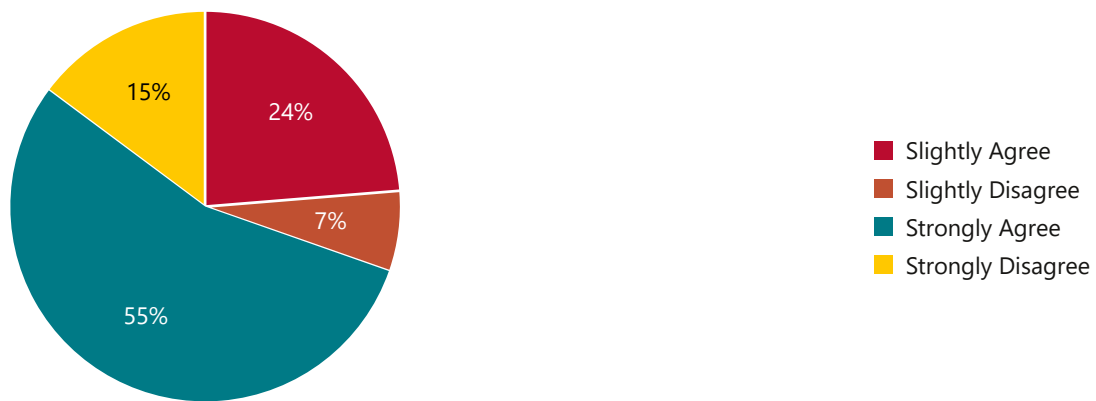


Question 4H - Your development was encouraged.

Choice	Responses	Percentage
Slightly Agree	32	23.7
Slightly Disagree	9	6.67
Strongly Agree	74	54.81
Strongly Disagree	20	14.81

1 - 4

Total UNM - Question 4H

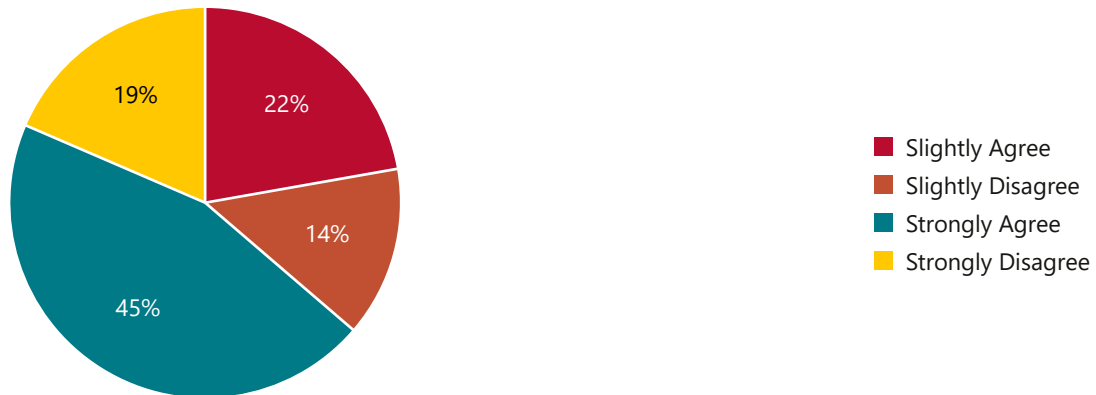


Question 4I - You felt your opinion counted.

Choice	Responses	Percentage
Slightly Agree	30	22.22
Slightly Disagree	19	14.07
Strongly Agree	61	45.19
Strongly Disagree	25	18.52

1 - 4

Total UNM - Question 4I



Question 4J - You had a mentor at work (either formal or informal).

Choice	Responses	Percentage
Slightly Agree	38	28.15
Slightly Disagree	14	10.37
Strongly Agree	56	41.48
Strongly Disagree	27	20

1 - 4

Total UNM - Question 4J



Question 4K - In the last 6 months, your progress was discussed with you.

Choice	Responses	Percentage
Slightly Agree	42	31.11
Slightly Disagree	11	8.15
Strongly Agree	64	47.41
Strongly Disagree	18	13.33

1 - 4

Total UNM - Question 4K



Question 4L - You had opportunities to learn and grow this year.

Choice	Responses	Percentage
Slightly Agree	37	27.41
Slightly Disagree	15	11.11
Strongly Agree	66	48.89
Strongly Disagree	17	12.59

1 - 4

Total UNM - Question 4L



Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

Choice	Responses	Percentage
Slightly Agree	42	31.34
Slightly Disagree	14	10.45
Strongly Agree	44	32.84
Strongly Disagree	34	25.37

1 - 4

Total UNM - Question 4M



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Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

Choice	Responses	Percentage
Slightly Agree	27	20
Slightly Disagree	10	7.41
Strongly Agree	85	62.96
Strongly Disagree	13	9.63

1 - 4

Total UNM - Question 5



Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

Choice	Responses	Percentage
Slightly Agree	22	16.3
Slightly Disagree	12	8.89
Strongly Agree	83	61.48
Strongly Disagree	18	13.33

1 - 4

Total UNM - Question 6A



Question 6B - You felt comfortable speaking with upper management within your department.

Choice	Responses	Percentage
Slightly Agree	34	25.19
Slightly Disagree	13	9.63
Strongly Agree	61	45.19
Strongly Disagree	27	20

1 - 4

Total UNM - Question 6B



Question 6C - You felt comfortable speaking with Human Resources.

Choice	Responses	Percentage
Slightly Agree	43	31.85
Slightly Disagree	14	10.37
Strongly Agree	63	46.67
Strongly Disagree	15	11.11

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

Choice	Responses	Percentage
No	30	22.22
Yes	105	77.78

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Total UNM - Question 8

